

## Person Specification

**Job Title:** Senior Clinical pharmacist for Virtual Wards

**Accountable to:** Lead pharmacist for Virtual Ward Services

Criteria	Essential Criteria	Desirable Criteria
Qualifications	<ul style="list-style-type: none"> <li>• Master's degree in Pharmacy or equivalent</li> <li>• Pharmacist registration with General Pharmaceutical Council (GPhC)</li> <li>• Postgraduate Diploma in Clinical Pharmacy or equivalent experience</li> </ul>	<ul style="list-style-type: none"> <li>• Independent Prescribing qualification (NMP) as noted on GPhC register</li> <li>• History Taking &amp; Physical Examination or equivalent qualification</li> <li>• RPS faculty member</li> </ul>
Experience	<ul style="list-style-type: none"> <li>• Experience of influencing prescribing</li> <li>• Evidence of writing clinical guidelines</li> <li>• Evidence of clinical audit / Drug Use Review projects</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of mentoring / training of staff</li> <li>• Regular attendance on Consultant led ward rounds</li> </ul>
Technical Skills Competencies	<ul style="list-style-type: none"> <li>• Good organisational abilities and able to prioritise work</li> <li>• Time management skills, ability to meet deadlines</li> <li>• Ability to work under pressure, remains calm</li> <li>• Ability to provide complex advice and guidance requiring analysis, interpretation and comparison of clinical options.</li> <li>• Ability to communicate effectively in difficult or demanding circumstances</li> <li>• Ability to communicate effectively with patients/carers</li> <li>• Good influencing skills</li> <li>• Good presentation skills</li> <li>• Information technology skills</li> <li>• Problem solving skills</li> </ul>	
Knowledge	<ul style="list-style-type: none"> <li>• Good clinical knowledge of current therapeutics and pharmacy practice in multiple specialties</li> </ul>	<ul style="list-style-type: none"> <li>• Maintains a portfolio of practice</li> </ul>
Other requirements specific to the role	<ul style="list-style-type: none"> <li>• Reliable work record</li> <li>• Able to participate in pharmacist on-call rota</li> <li>• Able to work late nights, weekends and bank holidays on a rota basis</li> </ul>	

Personal Attributes	<ul style="list-style-type: none"> <li>• Good oral and written communication skills – the ability to communicate confidently and effectively at different levels with other healthcare professionals/employees and patients/carers</li> <li>• Ability to teach patients, relatives, carers and staff</li> <li>• Ability to work on own initiative and as part of a team</li> <li>• Ability to work with multidisciplinary teams</li> <li>• A constructive member of the team, able to maintain good working relationships with colleagues</li> <li>• Ability to mentor and teach other staff and patients/carers</li> <li>• Willingness to change</li> <li>• Flexible and adaptable approach</li> <li>• Self-motivated, conscientious</li> <li>• Committed to continuing professional development and lifelong learning</li> </ul>	
Language requirement	<ul style="list-style-type: none"> <li>• Able to speak English as necessary to undertake the role</li> </ul>	

**We are** caring one team listening to understand open and honest always improving inclusive