

PERSON SPECIFICATION
POST TITLE: ITU Staff Nurse Band 6

		Essential (E) Desirable (D)	Assessed through: App Form (A) Interview (I)
Royal Free World Class Values	<ul style="list-style-type: none"> Demonstrable ability to meet the Trust Values <i>Positively</i> welcoming <i>Actively</i> respectful <i>Clearly</i> communicating <i>Visibly</i> reassuring 	<ul style="list-style-type: none"> E 	<ul style="list-style-type: none"> A / I
Education & professional Qualifications	<ul style="list-style-type: none"> 1st or 2nd level registration Intensive Care Course Mentorship Course 	<ul style="list-style-type: none"> E E D 	<ul style="list-style-type: none"> A / I A / I A / I
Experience	<ul style="list-style-type: none"> Relevant ITU experience following ITU course Management experience within area of specialty Demonstrate an insight into management issues e.g. management of change, conflict Mentored course members, junior nurses or student nurses 	<ul style="list-style-type: none"> E E D E 	<ul style="list-style-type: none"> A / I A / I A / I A / I
Skills and aptitudes	<ul style="list-style-type: none"> Demonstrate ability to manage a group of ITU patients independently Teaching and Mentoring Skills Evidence of recent self-development ideally Diploma/Degree 	<ul style="list-style-type: none"> E E E 	<ul style="list-style-type: none"> A / I A / I A / I

		Essential (E) Desirable (D)	Assessed through: App Form (A) Interview (I)
Personal Qualities & attributes	<ul style="list-style-type: none"> • Approachable • Work within a team • Effectively mentor junior members of staff • Professional attitude • Good time keeping 	<ul style="list-style-type: none"> • E • E • E • E • E 	<ul style="list-style-type: none"> • A / I • A / I • A / I • A / I • A / I
Others	<ul style="list-style-type: none"> • Be up to date with the changes and development in nursing and relevant specialist practice • To keep abreast of updated clinical practice, help to establish an active learning environment within the unit. • To maintain a safe clinical environment conducive to patient care 	<ul style="list-style-type: none"> • E • E • E 	<ul style="list-style-type: none"> • A / I • A / I • A / I