

PERSON SPECIFICATION

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|--------------|---|------------------|-------------|
| Title | Specialty Dentist in Oral Medicine | Pay scale | MC75 |
|--------------|---|------------------|-------------|

| Example key areas | Job requirements | W | How identified | Candidate score | Comments |
|---|---|---|----------------|-----------------|----------|
| Qualifications / training Level of education; Professional qualifications; Vocational training; Post basic qualifications; Training and learning programmes/courses | Fully registered with the GDC | E | AF | | |
| | Shall have completed four years' full-time postgraduate training (or its equivalent gained on a part-time or flexible basis) since first obtaining registration, including adequate experience in the relevant specialty; or shall have equivalent experience and competencies. | E | AF | | |
| | FDS/MFDS/MJDF | D | AF | | |
| | On, or eligible for inclusion, GDC Specialist List in Oral Medicine. | D | AF | | |
| | Evidence of relevant CPD in Oral Medicine | D | AF | | |

| Example key areas | Job requirements | W | How identified | Candidate score | Comments |
|---|--|---|----------------|-----------------|----------|
| Experience/Skills Length and type of experience Level at which experience gained | Demonstrable experience in the management of simple oral mucosal and allied disease. | E | AF/I | | |
| | Evidence of participation in audit. | E | AF/I | | |
| | Ability to work clinically without supervision. | D | AF/I | | |
| | Experience of oral mucosal biopsy and venepuncture techniques | D | AF/I | | |
| | Teaching experience | D | AF/I | | |
| | Willingness to participate in research | D | AF/I | | |
| Special Aptitude/Activities | Good written and verbal communication skills | E | AF/I | | |
| | A basic working knowledge of medicine as it applies to Oral Medicine | E | AF/I | | |
| | Publications or formal presentation of papers at clinical or scientific meetings | D | AF/I | | |
| Personal qualities | Good patient management and inter-personal skills. | E | AF/I | | |
| | Ability to work in team situation. | E | AF/I | | |
| | Capacity for critical self-appraisal and reflective learning | D | AF/I | | |
| | Enthusiastic approach | D | AF/I | | |

| Example key areas | Job requirements | W | How identified | Candidate score | Comments |
|-------------------------------|--|---|----------------|-----------------|----------|
| | Interest in teaching. | D | AF/I | | |
| | Evidence of self-motivation. | D | AF/I | | |
| Other job requirements | Willingness to participate in the annual appraisal process | E | AF/I | | |
| | Compliant with CPD requirements | E | AF/I | | |
| Overall Candidate score | | | | | |

W (Weighting) - E = Essential D= Desirable

How identified = Application = AF; Interview = I; Test = T; Presentation = P.