

Nursing Preceptorship

Nursing preceptorship is a period of enhanced support offered to newly qualified nurses, those working in new clinical areas and nurses new to the NMC register. It provides an opportunity to consolidate skills learnt as a student or in other clinical areas.

We run two preceptorship cohorts per year (May and November). Preceptorship is a 12-month programme which is designed to guide and support all newly qualified practitioners in the transition from student (or newly registered practitioner) to autonomous practitioner.

The preceptorship programme provided by SABP links in with and supports your local induction and your statutory and mandatory training requirements for your clinical area. Each newly registered practitioner (preceptee) will be allocated a preceptor; this should happen within the first two weeks of you starting in your new role. Please ensure that if this has not happened you raise this with your line manager, so you can be added to the next preceptorship cohort and a preceptor can be allocated.

A well-educated and skilled nursing workforce is crucial to the delivery of safe and effective care. Newly qualified nurses / registered nurse associates have theory and up to date knowledge but require support to apply that knowledge in practice. The aim of the Preceptorship Development Programme is to ensure you become effective, confident, and fully autonomous, encouraging you in the pursuit of clinical excellence and to be able to deliver high quality care to patients, service users and clients within our local health community.

This programme has been developed to support you in making an effective transition from student to newly registered nurse or registered nursing associate (NMC 2018), and to make the smooth transition into the professional culture of being a registered, accountable practitioner in a supportive environment. It can also be used as a supportive framework for return to practice nurses working in a healthcare environment.

The Programme includes the following:

Preceptorship Competency Workbook

Medication Competencies

Attendance of all 6 Development Days

Completion of Practice Supervisor / Practice Assessor Training

Completion of Preceptor Training