

Consultant Clinical Oncologist in Lung Cancer, Skin Cancer and Acute Oncology

DATE December 2023

VALUES AND BEHAVIOURS



ABOUT NUH

Every day, our teams at Nottingham University Hospitals NHS Trust (NUH) make a difference. We save lives, we improve lives and we usher in new life. We are proud to play a central role in supporting the health and wellbeing of people in Nottingham, Nottinghamshire and our surrounding communities.

With more than 18,000 colleagues, we are the largest employer in Nottinghamshire and one of the biggest and busiest NHS Trusts in the country, serving more than 2.5m residents of Nottingham and Nottinghamshire and a further four million people across the East Midlands and beyond.

We provide a range of national and internationally renowned specialist services and we are at the forefront of new surgical procedures and research programmes. We are home to the East Midlands Major Trauma Centre, the Nottingham Children's Hospital and in partnership with the University of Nottingham we host a Biomedical Research Centre carrying out vital research into hearing, digestive diseases, respiratory, musculoskeletal disease, mental health and imaging.

As a teaching hospital, we are instrumental in the education and training of doctors, nurses and other healthcare professionals. We are proud of our strong relationships with universities across the East Midlands, including the University of Nottingham, Nottingham Trent University and Loughborough University.

The last year has been challenging for our teams. Alongside our continued recovery from Covid, our maternity services are subject to an independent review and we must do more to improve our culture. We are more focused than ever on making sustained improvements across our services.

As one of the NHS Trusts identified in the New Hospital Programme, a programme of investment in NHS hospitals, we have extensive plans to improve our hospitals and the services we deliver for patients. As well as the redevelopment of the Queen's Medical Centre and City Hospital, plans for a new 70 bed NHS rehabilitation facility set to be built on the Stanford Hall Rehabilitation Estate near Loughborough, are currently going through the approvals process.

We have recently become home to the latest series of Channel 4's award-winning series 24 Hours in A&E, which takes a look inside one of the country's busiest emergency department at QMC and showcases the dedication, passion and skill of our teams.

This is an exciting time to join NUH and help support our future ambitions.

1 THE POST

This 10 PA per week Consultant Clinical Oncologist post with the following responsibilities in the radiotherapy and systemic therapy treatments in:

- Lung cancer - radiotherapy and systemic therapy
- Skin cancer - non-melanoma skin cancer (melanoma radiotherapy support only)
- Acute Oncology Service (AOS)

The post is based at Nottingham University Hospital, City Campus (NCH) with all the radiotherapy facilities based at this site. It does outreach work to Queens Medical Centre (QMC) for AOS and skin cancer.

Lung cancer radiotherapy and systemic anti-cancer therapy (SACT) at Nottingham University Hospitals (NUH) NHS Trust.

You will be joining an expanding, enthusiastic multidisciplinary team treating lung cancers at NUH. NUH has a renowned lung cancer service and an active programme in clinical research from both within oncology and from respiratory team colleagues.. At NUH (City Campus) you will have a specific interest in lung cancer radiotherapy –both SABR and conventional IMRT treatments. In addition there will be opportunity to use SACT both in neoadjuvant and adjuvant settings. You will be working closely with four other consultant clinical oncologists:

- Dr Kerstie Johnson MRCP FRCR MD part time (NUH lung cancer team)
- Dr Abigail Pascoe MRCP FRCR Maximum part-time (NUH lung cancer team)
- Dr Karen Foweraker MRCP FRCR Maximum part-time (KMH lung cancer team)
- Dr Ananth Sivanandan MRCP FRCR Part time (KMH lung cancer team)
- Dr Sangary Kathirgamakarthygeyan MRCP FRCR part time (NUH lung cancer team)

The role is also supported by 9.6 WTE lung cancer CNS staff and a 0.8 WTE advanced radiotherapy practitioner. With several non medical prescribers working within this extended team and development underway for nurse led immunotherapy and SABR follow up clinics.

Clinical trials that are currently open in Lung cancer are PACIFIC 8, Primal-Lung, Refine, AdAura-2, Libretto – 432, HALT, M14-239, TROPIAN with a number of other trials currently in set up Clinical trials are supported by the clinical research team with 2 dedicated trial nurses working on lung cancer studies plus a research radiographer

Lung cancer oncology referrals to this post are approximately 100 new patients/year and approximately 300 follow-up patients/year.

Skin cancer at Nottingham University Hospitals (NUH) NHS Trust

You will be joining an multidisciplinary team treating skin cancers at Nottingham University Hospitals NHS Trust. You be part of Nottingham's specialist skin cancer MDT, which is a regional centre for management of complex skin cancers within the East Midlands, and will work closely with dermatologists, plastic surgeons, ophthalmologists and medical oncologists. You will work alongside an existing clinical oncology consultant treating skin cancers with radiotherapy and patients with advanced non-melanoma skin cancer with systemic treatments:

- Dr Ananth Sivanandan MRCP FRCR Part time (NUH and KMH skin cancer team)

There is close collaborative working with medical oncologists, Professor Patel and Dr Franks, for patients with metastatic melanoma who may need radiotherapy and with the Head and Neck Clinical Oncology team at NUH (Dr Christian, Dr Griffin and Dr McCabe) for patients with locally advanced skin cancer in the Head and Neck region who require radiotherapy. The NUH radiotherapy centre based at Nottingham City Hospital delivers skin cancer radiotherapy with superficial 100 KV, electrons or IMRT, with plans to set up a skin HDR brachytherapy service in the near future.

There is a specialist skin keyworker supporting patients undergoing oncological treatment for non-melanoma skin cancer. The department has developed a pioneering digital clinic pathway led by a specialist nurse to enable virtual reviews of patients on systemic treatment and this digital review service has received national recognition. There will be opportunities for participating in clinical trials and for developing the radiotherapy skin cancer service to manage the rising incidence of skin cancers in an ageing UK population.

The number of new patients is approximately 100 per year. Number of follow-up patients is approximately 200 per year.

Acute Oncology Service (including CUP MDT)

You will be joining NUH's expanding acute oncology team and supporting their work at Queen's Medical Centre. The team is currently made up of 5 acute oncology specialist nurses, 1 consultant clinical oncologist and 1 consultant palliative care physician. The consultant oncologist you will work with is:

- Dr Jun Hao Lim MRCP FRCR

The acute oncology team are involved in supporting patients with new diagnoses of cancer and patients already known to the oncology service that have been admitted under other specialities, providing support and advice to these patients and their clinical teams. You will be doing a weekly round of patients supported by the CNS team, incorporating both virtual and face-to-face reviews. The role also involves teaching and supervising oncology trainees who rotate through AOS as part of their training. There will be opportunities for service development. Your role within the AOS team will also involve input and support of the weekly cancer of unknown primary MDT which is combined MDT covering NUH and Sherwood Forest Hospitals NHS Trust, which has support from radiology, histopathology, palliative care and specialist nurses.

Permanent shared office space and secretarial support is provided
With predictable on-call commitment at 0.25 PA and clinical commitments are cancelled for the morning to enable the post-take ward round to occur.

The speciality serves a resident population of 1.1 million and currently sees approximately 5,000 new patients each year (at City Hospital and Kingsmill); providing a comprehensive range of non-surgical oncology services to the East Midlands.

Oncology has invested in a high calibre acute oncology nursing team supporting the acute care of cancer patients admitted to city hospital campus as well as providing outreach support at Queen's medical centre.

The Oncology consultant team of 15 medical oncologists and 24 clinical oncologists provide site specialist care in multi-disciplinary teams. There is an established Medical Oncology Higher Specialist Training programme (5 posts), a highly successful Academic training programme (ACFs & ACLs) and a Clinical Oncology programme (11 posts). There are 7 F1s, 1 F2s, 3 ST1/2 and 10 higher grade trainees as part of the East Midlands Healthcare Workforce Deanery (North) training rotations.

There is an active Oncology Digital Technology Team, which is a national leader in developing ePROMS for patients on treatment with chemotherapy, immunotherapy and radiotherapy.

Oncology at NUH runs its own 24 hour admissions service with an admissions area (the Specialist Receiving Unit) on City campus shared with haematology. There is also a Same Day Emergency Care (SDEC) area whose function is developing.

The triage from the chemotherapy and rapid response line is run 7 days a week 8am to 6pm by the Cancer Admissions Triage Team (CATTs) who work with the UKONS telephone triage system. Outside of these hours calls from patients and others are taken by chemotherapy trained ward staff. A clinical or medical oncology registrar is on call each 24 hour period and has no routine clinical commitment during this time.

The consultant on call is to attend each patient who has been admitted in the prior 24 hours on the post take ward round, to offer telephone advice to colleagues from other departments, to see any deteriorating patients as requested, and we are working towards compliance with the 7 Day Services NHS England requirements.

The overall on call commitment is Category B, and low frequency at <1/20. Weekday frequency is pro rata for LTFT colleagues. The clinical oncology consultants also make up a radiotherapy on call rota to support our medical oncology colleagues.

Research Opportunities

The oncology department makes a major contribution to the Trust's research strength and has a very active clinical trials portfolio. We have strong links with departments within the University of Nottingham Medical School. The successful post-holder will have the opportunity to participate in a range of research initiatives.

Radiotherapy at NUH

This forward thinking and well-equipped department based at City Campus Hospital is a great place to develop advanced radiotherapy techniques and novel methods of working. The department has 6 Elekta linear accelerators and two CT scanners/simulators. Peer review of outlines for all tumour sites is expected within the department and teams vary on how this is arranged – either on an ad hoc basis (for lower volume tumour sites) or as a weekly pre-arranged meeting. The planning software used is predominantly Raystation. Service innovations to date include:

- SABR - a commissioning through evaluation (CTE) centre treating oligometastatic disease including pelvic recurrence (re-irradiation), primary liver, primary pancreas and liver metastases
- Anal/Rectal brachytherapy – one of four sites in the UK to offer this service
- Gynaecological brachytherapy
- SRS – an East Midlands wide commissioned service for Tier 1 and 2 brain patients
- TSET for patients with cutaneous lymphoma
- TBI
- A developing Academic Radiotherapy Programme with current doctoral research fellows.
- A national leader patient service specialising in Late Effects of Radiotherapy
- A digital ePROMS programme for patients during and after radiotherapy.
- MVision AI auto-contouring programme.

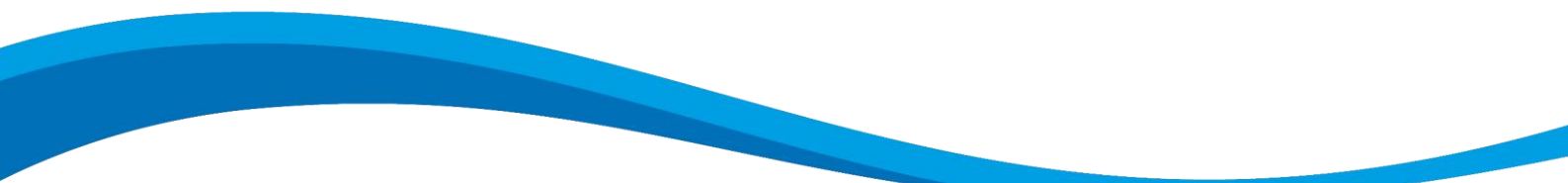
3 JOB PLAN & TIMETABLE

The following Job Plan reflects our best assessment of what the final plan will be, based on 10 PAs. There are 8 DCC PAs in this jobplan and 2 SPA PAs.

Any consultant who is unable, for personal reasons, to work full-time will be eligible to be considered for the post on a part-time basis; if such a person is appointed, modification of the job content will be discussed on a personal basis with the Trust in consultation with consultant colleagues.

The service provided by the Oncology Specialty is provided across both NUH campuses and King's Mill Hospital, but your primary base is City Hospital.

TIMETABLE



	am	pm	DCC	SPA	Total PA
Monday	09:00 – 12:30 AOS ward round at QMC plus patient admin 0.875 PA DCC	12:30 – 13:00 Travel to City Hospital 0.125 PA DCC 13:00 – 15:30 Radiotherapy Planning 0.625 PA DCC 15:30 – 16:30 Ward round 0.25 PA DCC 16:30 – 17:30 CUP MDT 0.25 DCC PA	2.125	0	2.125
Tuesday	09:00 - 13:00 SPA 1.0 PA SPA	13:00 – 17:00 Lung and skin cancer SACT clinic plus admin 1.0 PA DCC	1.0	1.0	2.0
Wednesday	09:00 – 11:00 Radiotherapy planning and skin cancer peer review 0.5 PA DCC 11:00 – 14:00 SPA 0.75 PA SPA	14:00 – 16:00 Radiotherapy review clinic 0.5 PA DCC 16:00 – 17:00 Patient-related admin 0.25 PA DCC	1.25	0.75	2.0
Thursday	Weeks 1 and 2 09:00 – 10:00 SABR MDT 0.25 PA DCC 10:00 – 12:00 SPA 0.25 PA SPA 12:00 – 12:30 Travel to QMC 0.125 PA DCC	12:30 – 15:00 NUH Skin MDT 0.625 DCC PA	1.0	0.5	1.5
Weeks 3 and 4	Weeks 3 and 4 09:00 – 12:30 Treatment Centre Skin clinic with clinic admin 0.875PA DCC		1.5	0 This gives a total of 0.25 weekly over 4 weeks	1.5

Friday	08:00 – 09:30 NUH Lung MDT 0.375 PA DCC 09:30 – 10:30 AOS Patient-related admin and SACT prescribing 0.25 PA DCC 10:30 -11:30 Ward round 0.25 PA DCC 11:30 – 12:30 Radiotherapy planning and lung cancer peer review 0.25 PA DCC	12:30 – 16:30 Lung clinic and clinic admin 1.0 DCC PA	2.125	0	2.125
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- With an additional 0.25PA DCC (1 hour) per week for predictable on-call work.

ON-CALL SUPPLEMENT:

Rota Frequency:	< 1/20
Category:	B
On-call Supplement:	1 %

SPA allocation: At NUH we offer all new consultants 2 core SPA for the first 12 months in post. 1.5 PAs are provided to ensure that doctors can maintain accreditation and revalidation through appraisal and continuing medical education (CME).

The additional 0.5 core SPA demonstrates our commitment to a culture of continuing education and training and gives new consultants time for the best possible induction / orientation with support from a buddy / mentor within their specialty.

All consultants have time for patient related admin in their job plan. However, we recognise that for new consultants additional time may be required to build competence and efficiency with regards to admin, to establish routines for working with admin and clerical colleagues and for developing skills around time management and prioritisation.

Successful candidates are encouraged to make use of additional CPD time to undertake additional education / training in order to ensure competence across all elements of the job description. This may be discussed at interview.

NUH is committed to ensuring that our trainees (Doctors in Training, Locally Employed Doctors, Advanced Care Practitioners, Physician Associates etc) have access to high quality educational and clinical supervision. New consultants will therefore be encouraged to undertake a Clinical / Educational Supervision course during their first 12 months in post with a view to taking on a formal supervision role in year 2 and beyond.

Other programmes will also be made available including leadership / management, quality improvement, QSIR, patient safety, research, governance, local incident training, time management, management of in-box.

A detailed discussion as to how the additional 0.5 SPA will be utilised, including any specific aspirations that a candidate might have for the utilisation of this time will take place with the Head of Service as part of induction.

The additional 0.5 would not automatically be lost after 12 months but will be allocated to a specific role within the basic 10 PA contract following a job planning discussion.

4 DUTIES

The appointee will be expected to fulfil the following duties with the agreed Job Plan:

Clinical

A full range of Oncology emergency and elective patients are admitted to Nottingham University Hospitals NHS Trust and the appointee will be responsible for the management of those patients admitted under his/her care.

Provision with Consultant colleagues of a comprehensive elective and emergency Oncology service. On-call episodes will include a post-take ward round.

Provision of reciprocal cover for periods of leave.

Continuing responsibility for the care of patients in his/her charge and the proper functioning of the department.

These duties are subject to review from time to time in the light of the changing requirements of the service. If alterations to the described duties are required these will be mutually agreed between the appointee, his/her Consultant colleagues, and the Trust.

The person appointed will be required to devote substantially the whole of his/her time to the duties of the post and give them priority at all times.

Governance and Audit

Each consultant is expected to take an active role in clinical governance activities including (but not restricted to) clinical audit, incident reporting, review of complaints, risk management, CPD and Evidence-Based Practice. Each specialty has a Consultant Clinical Governance lead.

Teaching

Both main campuses of the NUH Trust are major centers for undergraduate and postgraduate education and teaching. The successful candidate will play a role in undergraduate and postgraduate teaching.

The Trust works to ensure the best possible placements and training for both undergraduates and junior doctors and to ensure consultant trainers & teachers are developed and supported. The Trust facilitates this through agreeing appropriate job plans, a clear framework for the delivery of medical education, and the opportunity to enhance clinical and teaching skills through Continuing Professional Development.

Research

The Trust has extremely close links with Nottingham University, and has academic departments in the majority of its clinical specialties. There are University and Trust research facilities. The Trust has a research strategy and management framework which aligns its funding for research with the research and innovations activities it supports. Consultants who wish to undertake research require the approval of the Trust R&I Department and relevant ethical approval, and must adhere to the National Framework for Research Governance.

Other Duties as Agreed

The appointee may wish to take on other roles alongside their clinical role. Any positions offered by bodies outside the Trust, (e.g. Training Programme Director, Regional College Advisor, Royal College Representative etc.) must be discussed and agreed by the Head of Service in advance of the position being accepted, so that the impact upon the specialty can be fully considered and any job plan amendments undertaken should the additional role be accepted.

Additional Information

All new consultant oncologists joining the department are encouraged to join our mentoring scheme for new consultants.

Job plans for new consultants are routinely reviewed after six months.

It is a contractual obligation by the consultant that they maintain their continuing professional development and comply with the Royal College of Physician and GMC regulations.

5 SPECIALTY MEDICAL STAFF

The team at Nottingham University Hospitals (NUH) is friendly and supportive – reflected by the numbers who choose to stay at the hospital beyond their training. Many of the oncology team who moved to the hospital ultimately choose to stay because they enjoy working within the good facilities alongside an enthusiastic and passionate team. Increasing workload has meant that Oncology need to add to this team in order to ensure everyone reaches the desirable level of work and life balance. Mentoring support is available for new consultant colleagues with NUH.

Consultant Medical Staff in substantive roles:

Dr J Adhikaree, Consultant Medical Oncologist- Lung Cancer and NET Cancers
 Dr A Anand, Consultant Clinical Oncologist - Breast and Gynecological Cancers.
 Dr L Aznar-Garcia, Consultant Clinical Oncologist - SRS, HPB and Breast Cancers.
 Dr A Arora, Consultant Medical Oncologist - Lung Cancer, HpB and NET Cancers.
 Dr L Brookes, Consultant Clinical Oncologist - Paediatric and Urological Cancers, Sarcoma.
 Dr E Chadwick, Consultant in Clinical Oncology - Urological and Colorectal Cancers.
 Prof SY Chan, Consultant Clinical Oncologist - Breast Cancers.
 Dr J A Christian, Consultant Clinical Oncologist - Head and Neck Cancers.
 Dr C Esler, Consultant Clinical Oncologist - Paediatrics, Sarcoma and TYA.
 Dr H Franks, Associate Professor/Hon Consultant Medical Oncology - Melanoma
 Dr K L Foweraker, Consultant Clinical Oncologist - CNS Tumours and Lung Cancer.
 Dr L Gossage, Consultant Medical Oncologist- Lung Cancers, Sarcoma, Germ Cell Tumours, TYA.
 Dr M Griffin, Consultant Clinical Oncologist - Head and Neck and Thyroid Cancers.
 Dr I Hennig, Consultant Medical Oncologist - Lung Cancers, Sarcoma, Germ Cell Tumours, TYA.
 Dr S Hosni, Consultant Clinical oncologist- Breast and Gynecological Cancers.
 Dr E James, Consultant Clinical Oncologist - Lymphoma, Upper GI and Skin Cancers.
 Dr K Johnson, Consultant Clinical Oncologist - Breast and Lung Cancers.
 Dr C Kamlow, Consultant Clinical Oncologist- Breast Cancer, Colorectal Cancer
 Dr S Karim, Consultant Medcial Oncologist - Breast Cancer, Colorectal Cancer
 Dr S Kathirgamakarthygeyan, Consultant Clinical Oncologist – Lung and medical teaching.
 Dr S Khan, Consultant Medical Oncologist - Lung and Breast Cancers.
 Dr J Lim Consultant Clinical Oncologist, Urological Cancer, Breast Caner
 Prof.S Madhusudan, Professor of Oncology/Hon Consultant Medical Oncologist, Upper GI and Breast Cancers.
 Dr J Mills, Consultant Clinical Oncologist - Urological and Colorectal Cancers.
 Dr A Pascoe, Consultant Clinical Oncologist - Lung and Thyroid Cancers.

Prof PM Patel, Professor of Oncology/ Hon Constant Medical Oncologist - Melanoma and Renal Cancers.

Dr E Shawcroft, Consultant Clinical Oncologist – Breast Cancer

Dr R Silverman, Consultant Clinical Oncologist - Colorectal and Upper GI Cancers.

Dr A Sivanandan, Consultant Clinical Oncologist – Lung, Skin

Dr S Sundar, Consultant Clinical Oncologist - Urological and Gynaecological Cancers.

Dr G Walker, Consultant Clinical Oncologist - Urological and Colorectal Cancers, CUP

Junior Medical Staff

There is an established Medical Oncology Higher Specialist Training programme (9 posts), a highly successful Academic training programme (ACFs & ACLs) and a Clinical Oncology programme (9 posts). There are 11 trainees (F1-IMT3), and 4 Oncology Clinical Fellows as part of the East Midlands Healthcare Workforce Deanery (North) training rotations.

The Macmillan Specialist Palliative Care Unit of Hayward House is also sited on the City Hospital campus. Palliative Care consultants are represented in various multidisciplinary meetings, work in several joint clinics with oncology as well as providing a comprehensive in-patient and out-patient service.

6 ADMINISTRATIVE SUPPORT

Office accommodation and administrative support will be provided by the Trust, as will a PC with e-mail and Internet access. All consultants are required to check their hospital e-mail regularly.

7 PROFESSIONAL STANDARDS

The Head of Service is managerially responsible for all activity and personnel in their speciality. They are accountable to a Clinical Director. The Medical Director and Responsible Officer, Dr Keith Girling, has overall responsibility for the professional standards of consultants employed by Nottingham University Hospitals NHS Trust.

All consultants are expected to follow the guidelines on practice laid down by the General Medical Council's "Maintaining Good Medical Practice", and are accountable to the Trust for their actions and for the quality of their work. There is annual review of Job Plans and annual Appraisal. All consultants will be required to have regular Revalidation.

8 ETHICS OF CLINICAL PRACTICE COMMITTEE (ECPC)

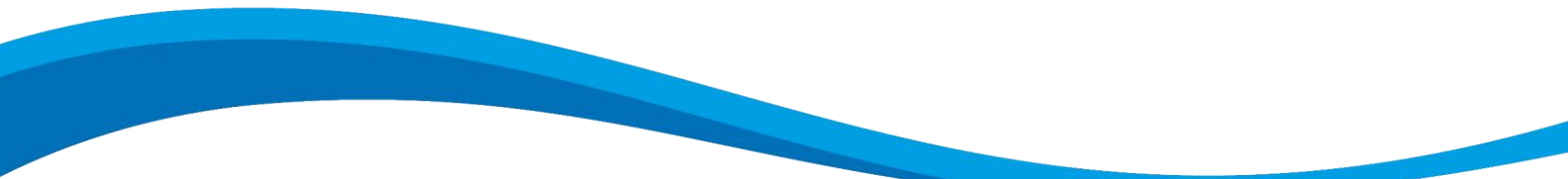
The Ethics of Clinical Practice Committee is a source of advice on the ethical principles underlying decisions in healthcare and clinical practice. The committee discusses actual or potential ethical issues arising from the care and treatment of potential, current, or former patients of the Trust. Such issues may arise in the implementation of policies or new initiatives or legal decisions affecting patient treatment and care. The Committee can be contacted via the Trust secretary.

9 CONDITIONS OF SERVICE

The successful candidate will be contracted to Nottingham University Hospitals NHS Trust.

This appointment will be on the terms and conditions of the extant NHS Consultant contract.

The person appointed will be expected to adhere to local policies and procedures and to take note of the standing orders and financial instructions of the Trust. In particular, where the consultant manages employees of the Trust, they will be expected to observe the employment and Human Resource policies and procedures of the Trust.



All employees who have responsibility for other staff need to ensure that individual performance is reviewed and a personal development plan is jointly agreed, at least annually. Managers and Supervisors will work jointly with their staff to ensure all developmental actions that are agreed during the review take place and are evaluated during the following year.

10 RESIDENCE

Because of on-call commitments, the successful candidate is expected to be contactable by telephone and to reside no more than ten miles, or half an hour's travelling time, from their main campus, unless the Trust gives prior, specific approval for a greater distance (or time).

11 HEALTH & SAFETY

The Trust recognises its duties under the relevant Health and Safety at Work legislation: to ensure, as far as reasonably practicable, the health, safety and welfare at work of all its employees. In addition the business of the Trust shall be conducted so as to ensure that patients, relatives, contractors, voluntary workers, visitors and members of the public having access to Trust premises and facilities are not exposed to risks to their health and safety.

All medical and dental staff under contract to the Trust will be expected to be familiar with and adhere to the Health and Safety Policies of the Trust.

ALL accidents must be reported to your Head of Service, and you must submit a completed accident/incident report form and support accident prevention by reporting potential hazards. A copy of the Department's Health and Safety policy will be available to the successful candidate.

Included in these policies is the requirement that all new medical staff will provide evidence that they are not carriers of Hepatitis B before appointment, and accept immunisation if not already immune.

12 REHABILITATION OF OFFENDERS ACT

Because of the nature of the work for which you are applying, this post is exempt from the provisions of Section 4(2) of the Rehabilitation of Offenders Act 1974, by virtue of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. Applicants are therefore not entitled to withhold information about convictions which for other purposes are "spent" under the provision of the Act and, in the event of employment, any failure to disclose such convictions could result in dismissal or disciplinary action by the Trust. Any information given will be completely confidential and will be considered only in relation to an application for positions to which the order applies. If once employed, an employee receives a conviction they are required to inform the Trust.

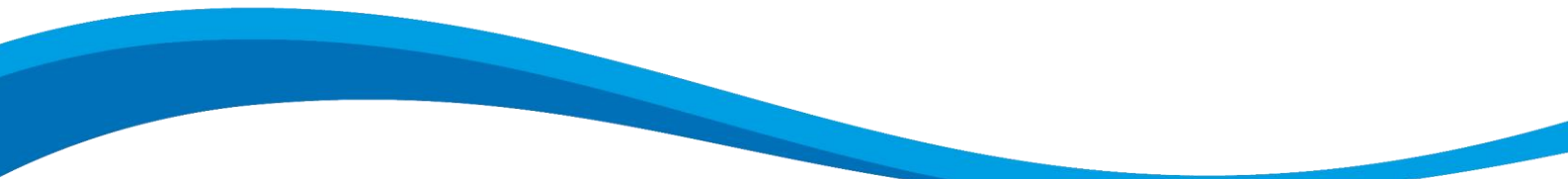
13 PROTECTION OF CHILDREN, YOUNG PEOPLE AND VULNERABLE ADULTS

In accordance with the requirements of the Safeguarding Vulnerable Groups Act, a check will be made with the Disclosure and Barring Service (DBS) before the appointment can be confirmed.

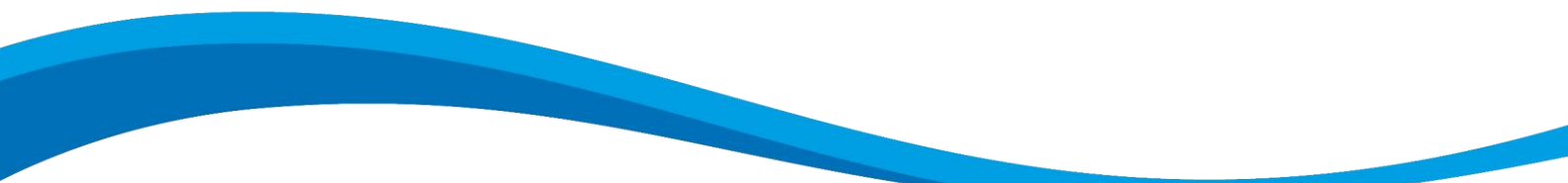
14 VISITING

Candidates are encouraged to make arrangements to visit the Trust, and should contact the following Consultants in the first instance if they wish to do so:

Dr Judy Christian, Head of Service for Radiotherapy – Consultant Clinical Oncologist
via e-mail at: judith.christian@nuh.nhs.uk



Dr Lucy Gossage, Head of Service for Oncology – Consultant Medical Oncologist vis email at:
lucy.gossage@nuh.nhs.uk



JOB PLAN FOR CONSULTANT CLINICAL ONCOLOGIST

PROGRAMMED ACTIVITIES:

Direct Clinical Care: 8 PAs per week representing 32 hours

	Hours per week
Emergency duties - predictable	1
Emergency duties - unpredictable	By diary
Operating session (including pre/post op)	0
Ward rounds	5.5
Out-patient or other clinics	9.75
Clinical Diagnostic Work	0
Radiotherapy planning and on-treatment review	7.5
Multi-disciplinary meetings	5.5
Patient administration additional to clinic time	2
Travelling time between sites	0.75
Hours Sub Total	32

Supporting Professional Activities: 2 PAs per week representing 8 hours

CPD, Appraisal, Job Planning	
Audit	
Medical Education (Undergraduate)	
Training (Postgraduate)	
Clinical Management	
(see section on SPA in Timetable section above)	
Hours Sub Total	8

TOTAL PAs	10
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ON-CALL SUPPLEMENT:

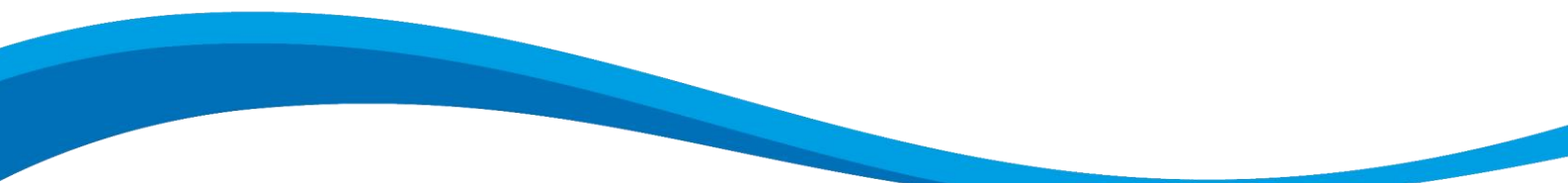
Rota Frequency:	1:20
Category:	B
On-call Supplement:	1%

CONSULTANT CLINICAL ONCOLOGIST

PERSON SPECIFICATION

ATTAINMENTS	ESSENTIAL	DESIRABLE
Professional Registration	<p>Full GMC registration</p> <p>Eligible to be included on the Specialist Register</p> <p>CCT expected within 6 months of interview date</p>	
Professional Qualifications/Development	<p>MRCP or equivalent</p> <p>FRCR</p>	<p>Research publications in peer review journals</p> <p>Evidence of a higher research qualification in progress or already achieved eg DM/PhD</p>
Clinical Skills/Experience	<p>Experience and special interest in lung cancer and skin cancer.</p> <p>Evidence of training in complex radiotherapy planning techniques</p> <p>Experience of service development.</p> <p>Experience in prescribing and managing patients with systemic anti-cancer therapy for lung and skin cancers</p> <p>Independent practitioner in the radiotherapy treatment of primary lung and skin cancers</p> <p>Previous experience in Acute Oncology and in managing Cancers of Unknown Primary</p>	<p>Experience of working with a complex multi-disciplinary team</p> <p>Evidence of experience with clinical trials</p>
Commitment to Trust Values and Behaviours	<p>Able to demonstrate behaviours consistent with the Trust's "We are here for you" behavioural standards</p>	
Management Skills	<p>Able to develop, present and put into operation coherent ideas for service development/delivery</p> <p>Able to delegate appropriately</p> <p>Able to work within a team</p> <p>Evidence of team leadership skills</p>	<p>Higher management degree or qualification or training</p> <p>Experience of change management</p>

Personal Skills/Qualities	<p>Excellent communication skills both oral and written</p> <p>Excellent interpersonal skills</p> <p>Ability to convey highly complex, sensitive information to patients, carers and staff utilizing advanced interpersonal skills in both written and verbal formats.</p> <p>Enthusiastic, motivated and innovative</p> <p>Possession of advanced reflective skills.</p> <p>Ability to work and take the lead within a multidisciplinary team.</p> <p>Evidence of Advanced Communication Skills training</p> <p>Able to work flexibly in a changing health service</p> <p>Able to use the Trust's IT support systems</p>	
Teaching, Audit & Research	<p>Evidence of audit and the subsequent ability to reflect on own practice</p> <p>Evidence of good clinical decision making from clinical training logs</p> <p>Evidence of previous project work completed</p> <p>Able to develop, present and operationalise coherent ideas for service development and delivery</p> <p>Able to delegate appropriately A team player who initiates and completes projects and is able to guide people to achieve best results</p> <p>Able to teach and support junior staff effectively</p> <p>Experience of undergraduate and post graduate teaching</p>	<p>Original research</p> <p>Publications</p> <p>Higher teaching degree or qualification or training</p>
Practical Requirements	<p>Ability to travel between City Hospital campus and Queen's Medical Centre. Public transport available.</p>	



15 GENERAL DUTIES

In addition to the key job responsibilities detailed in this job description all employees at Nottingham University Hospitals NHS Trust are expected to comply with the general duties detailed below:

Infection Control

To maintain a clean, safe environment, ensuring adherence to the Trust's standards of cleanliness, hygiene and infection control.

The post holder is accountable for minimising the risks of infections and for the implementation of the Code of Practice for the Prevention and Control of Healthcare Associated Infections as outlined in the Health Act 2006. This includes receiving assurance of risk and embedding evidence based practice into daily routines of all staff.

Safeguarding children, young people and vulnerable adults

Nottingham University Hospitals is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All staff and volunteers are therefore expected to behave in such a way that supports this commitment.

Information Governance

All staff have an individual responsibility for creating accurate records of their work and for making entries into and managing all NHS records effectively in line with the Health Record Keeping Policy and other Health Records and Corporate Records Management policies and procedures in order to meet the Trust's legal, regulatory and accountability requirements.

Health and Safety

To take reasonable care to prevent injury to themselves or others who may be affected by their acts or omissions.

To co-operate fully in discharging the Trust policies and procedures with regard to health and safety matters.

To immediately report to their manager any shortcomings in health and safety procedures and practice.

To report any accidents or dangerous incidents to their immediate manager and safety representative as early as possible and submit a completed accident/incident form.

To use protective clothing and equipment where provided.

Whilst the aim of the Trust is to promote a co-operative and constructive view of health and safety concerns in the organisation, all staff must be aware that a wilful or irresponsible disregard for safety matters may give rise to disciplinary proceedings.

Governance

To actively participate in governance activities to ensure that the highest standards of care and business conduct are achieved.

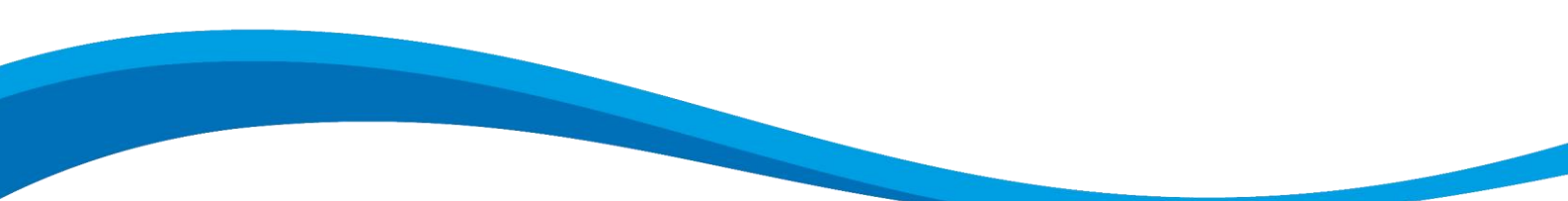
Health and Wellbeing

Employees are expected to take all reasonable steps to look after both their physical health and mental health. To support employees to achieve this NUH offers a wide range of health and wellbeing activities and interventions. The full programme can be viewed at on the staff intranet.

Line managers are expected to encourage and support staff to look after their health and wellbeing, including the release of staff to attend health and wellbeing activities and interventions.

General Policies Procedures and Practices

To comply with all Trust policies, procedures and practices and to be responsible for keeping up to date with any changes to these.



JOB REVISION

This job description should be regarded as a guide to the duties required and is not definitive or restrictive in any way. The duties of the post may be varied from time to time in response to changing circumstances. This job description does not form part of the contract of employment.

Service Review

A strategic review of all Trust services is taking place, as a result of which some services, or parts of some services, may transfer from one campus to the other. This will be decided in accordance with the most appropriate way to provide the best healthcare for patients in the future and all staff will be fully consulted on about the impact of any such decisions.

Job description reviewed: December 2023



NOTTINGHAM AND THE TWO HOSPITAL CAMPUSES

1 NOTTINGHAM

Nottingham is a vibrant and prosperous city with something to for everyone. It has excellent schools and colleges, and two thriving Universities. There are good theatres, an arena which attracts national and international performers, and several renowned arts centres and museums. Nottingham is the home of Trent Bridge Cricket Ground, Nottingham Forest and Notts County Football Clubs, Nottingham Ruby Club, the National Water Sports Centre, the Nottingham Tennis Centre and Ice Arena.

Set within a county of outstanding natural beauty that includes Sherwood Forest, Wollaton Park, lively market towns and wonderful historic buildings, the city is one of the UK's leading retail centres with a wide choice of restaurants, bars and nightclubs. There is a good network of roads with easy access to the M1 and the A1, the rail service to London (two hours) and other major cities is frequent, and there are numerous international destinations from East Midlands Airport (30mins) and Birmingham Airport (60mins).

<http://www.nottinghamcity.gov.uk>
<http://www.nottinghamshire.gov.uk>
<http://www.experiencenottinghamshire.com>
<http://www.nottingham.ac.uk/>

Guide to local property <http://www.zoopla.co.uk>

2 THE TRUST

The Trust's services and facilities currently operate on (and from) two main campuses. However, future development and location of our clinical services is continuously reviewed and some services (or parts of services) may relocate to the other campus.

(i) NOTTINGHAM CITY HOSPITAL

Services

Nottingham City Hospital offers a wide range of clinical services to the local population of greater Nottingham and beyond in specialties such as plastic surgery and burns, cardiac and thoracic surgeries, cancer, renal, brea66st services, urology, stroke services, neurorehabilitation and respiratory medicine.

There is no Accident and Emergency department on this site, though the hospital does take specialist medical and surgical emergency patients referred to its specialties by GPs, our Emergency Department and from other hospitals.

City Hospital has a long association with the city of Nottingham. It first opened in 1903 and the buildings are a mixture of old and new, although services have recently benefited from significant investment in improving the facilities for patients. These developments include the purpose-built Endoscopy Centre, Nottingham Radiotherapy Centre, Nottingham Breast Institute, Nottingham Urology Centre, Trent Cardiac Centre, Short Stay Unit, Centre for Clinical Haematology, PET scanner and Radiotherapy Centre.

Research interests at City Hospital include oncology, respiratory medicine, clinical haematology, rheumatology, diabetes/endocrinology, stroke medicine, urology, and breast cancer. There are academic departments of Haematology, Continuing Care and Anaesthetics.

Educational Facilities

The City Hospital Postgraduate Education Centre provides an excellent educational environment for multi-disciplinary conferences and seminars, postgraduate medical education and continuing medical

education, including a Clinical Skills Centre. The Library at this facility has an extensive section of the University Library which, together with access to national lending and other libraries in the Country, provides a wide range of literature.

Other Facilities

The City Hospital has restaurant and several Coffee City outlets selling hot and cold snacks. There is a cash machine (outside main outpatients).

(ii) QUEEN'S MEDICAL CENTRE

Queen's Medical Centre (QMC) opened in 1978 and is home to the University of Nottingham Medical School and School of Nursing and Midwifery.

Clinical services provided at QMC include a very large Emergency Department, Nottingham Children's Hospital and the East Midlands Major Trauma Centre.

Educational Facilities

The Postgraduate Centre at QMC has eleven meeting rooms of varying sizes and audio-visual equipment including video-conferencing, and the Trent Simulation and Clinical Skills Centre, a state-of-the-art simulation centre and clinical skills facility, which opened in April 2004. There are high fidelity simulators (adult and paediatric) with video recording 10 laparoscopic skills stations and an endoscopy simulator. The Greenfield Medical library is situated in the Medical School (NUH medical and dental staff have free access and borrowing rights).

Other Facilities

There are a number of facilities provided at QMC, including a Newsagent/Grocery shop, Costa Coffee, Clothes shop, and a Pharmacy/Chemist's shop. There is a large dining area, Cyber Café, roof garden and an active Doctors' Mess with kitchen, PCs with Internet access, sitting room, billiard table, and television.

3 MANAGEMENT ARRANGEMENTS

Nottingham University Hospitals NHS Trust is managed via a structure of five Clinical Divisions, all of which are cross-town based. These are:

- Ambulatory Care
- Medicine
- Cancer & Associated Specialties
- Clinical Support
- Surgery
- Family Health

There are also the Corporate Departments - including Strategy, Finance, HR, Estates and Facilities and Communications and Engagement

Each Division is led by a Divisional Director, supported by a Divisional Team, and each specialty within that division will have a Head of Service.

4 PARTNER ORGANISATIONS

The Trust works in close association with the University of Nottingham, Nottingham Trent University, the University of Derby and Loughborough University. There are very strong links with nursing and midwifery training, which is part of the University Of Nottingham Faculty Of Medicine, and with the locally-based Schools of Physiotherapy, Radiology and Radiotherapy.

