

# Person Specification

**Post:** Cared for Children's Nurse

**Department/directorate:** Safeguarding Team- Cheshire East

	Essential	Desirable	Measure: AF = Application form I = Interview A = Assessment test
<b>Qualifications and professional training</b>			
RGN/RN/RSCN/RM	✓		AF
Nursing Degree or allied health practitioner equivalent		✓	AF
Registered Specialist Community Public Health Nurse or RSCN	✓		AF
Teaching and or Mentorship qualification		✓	AF
Portfolio of evidence demonstrating continued professional development	✓		AF/I
<b>Experience and knowledge</b>			
Minimum of 3 years post registration experience as Health Visitor, School Nurse or RSCN, with significant experience of Safeguarding Children processes	✓		AF
Sound working knowledge of Community Health Care provision	✓		AF/I
Awareness of the legislative framework underpinning children's health provision, safeguarding children and looked after children	✓		AF/I
Ability to demonstrate appropriate assessment of needs of children and interventions required to safeguard children	✓		AF/I
Participation in developments in practice.	✓		AF/I
Experience of facilitating and delivering training to colleagues	✓		AF/I
Experience of working with children and young people with emotional and behavioural difficulties		✓	AF/I
Ability to manage potentially hostile, antagonistic or highly emotive atmospheres, disseminating unwelcome information in a sensitive manner.	✓		AF/I
Ability to prioritise workload and sound personal organisational skills.	✓		AF/I

Skills and attributes			
Excellent inter-personal skills including negotiation, influencing and presentation skills	✓		AF/I
Excellent leadership skills	✓		AF/I
Ability to make sound judgements regarding the welfare of children, demonstrating confidence in professional view and analysis.	✓		AF/I
Ability to plan interagency interventions for children and families.	✓		AF/I
Ability to influence, motivate and negotiate with others	✓		AF/I
Ability to produce clear and concise written reports as required.	✓		AF/I
Strong analytical and problem solving skills	✓		AF/I
Ability to prioritise workload/work within and meet deadlines	✓		AF/I
Effective presentation, facilitation and teaching skills.	✓		AF/I
Self-management and motivation skills	✓		AF/I
Confidence to challenge traditional practice and persistence to address difficult issues	✓		AF/I
IT literate	✓		AF/I
Personal Qualities			
Flexibility in work patterns	✓		AF/I
Ability to balance work/home life	✓		AF/I
Good Communicator	✓		AF/I
Able to travel between sites	✓		AF/I

**Signature of Postholder:** .....

**Date:** .....

**Print Name:** .....

**Signature of Manager:** .....

**Date:** .....

**Print Name:** .....