

PERSON SPECIFICATION			
Requirements	Essential	Desirable	
Education and qualifications	General education to GCSE standard or equivalent experience	IT qualification	
Experience	Previous administration/customer service experience  Awareness of confidentiality issues  Use of Microsoft applications  Proven experience of team working  Working with spreadsheets and/ or databases and NHS/similar healthcare setting medical records  Experience of data handling including generation of reports	Previous NHS/maternity experience  Experience of dealing with the National Standards of the NHS Antenatal and Newborn Screening Programmes.	
Skills, ability and knowledge	Strong IT and keyboard skills, accurate data entry  Able to work under pressure and to tight deadlines whilst retaining accuracy and attention to detail.  Works independently and as part of a team, able to actively contribute.  Excellent interpersonal and communication skills  Strong problem-solving skills  Logical approach to work, thorough and accurate.  Exemplary telephone manner  Good planning and organising skills  Ability to understand, analyse, interpret,	Knowledge of NHS systems (Badgernet, S4N, S4 Hearing, Newborn blood spot failsafe, PACS, Lorenzo)	

"Creating a great place to be cared for and a great place to work."

	and report data accurately.	
	Requirement to	
	develop or create reports.	
	Able to plan a programme of work to	
	ensure regular updates are given and that all reporting deadlines are met.	
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Personal Qualities	Ability to travel as required Have a positive attitude	
	Good communicator, showing patience and tact when dealing with staff, patients, and members of the public	
	Ability to be adaptable and cope well with change	
	The ability to deal thoughtfully and diplomacy, in difficult and potentially stressful situations with patients and/or their relatives	
	Ability and willingness to undergo training and development	
	Ability to work both on your own initiative and as part of a team	
	Ability to be flexible within your role and reliable	
	Smart appearance	