

Kindness · Courage · Respect

PERSON SPECIFICATION

Newly Qualified Midwife Band 5 (progressing to band 6 following completion of preceptorship)

REQUIREMENTS	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Education and qualifications	<ul style="list-style-type: none"> Registered Midwife eligible to be live on the register (including 3rd year students due to qualify) Degree in/working towards degree in Midwifery 	<ul style="list-style-type: none"> NIPT trained Supervisor and assessor trained SSSA or equivalent 	Application & interview
Occupational experience and abilities	<ul style="list-style-type: none"> Sound clinical skills/knowledge within midwifery Sound interpersonal and communication skills Understand the needs of clients in the maternity setting An understanding of the need for confidentiality Up to date mandatory training in fire, infection control, basic life support and moving and handling 	<ul style="list-style-type: none"> Ability to travel between care settings Knowledge of relevant organisational guidelines, policies, and procedures Computer literate Experience of critiquing clinical evidence Clinical audit skills Experience of managing a team /area Recruitment and interviewing skills Complaints training Leadership training Training tin the administration of blood Confident people skills 	Application & interview



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	<ul style="list-style-type: none"> • Knowledge of current local and national midwifery agenda and priorities • Understanding of clinical governance • Personal organisational skills 	<ul style="list-style-type: none"> • Able to use Trust administration IT systems 	
Personal Qualities	<ul style="list-style-type: none"> • Demonstrate clear understanding of core Trust values and articulate these in practice • Team player • Reliable and flexible • Enthusiastic and motivated • Committed to high professional standards 		Application & interview



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