

Person Specification

PERSON SPECIFICATION			
Assessment at Shortlisting stage			
Category	Essential	Desirable	Scoring Matrix
<u>Qualifications</u> <u>And</u> <u>Registration</u>	MRCP or equivalent Maintain Full registration with the GMC. Must have CCT have been entered on the GMC Specialist Register at the time of the appointment. Specialist registrars that do not hold a CCT must be due to be awarded one within 6 months of the interview date.	Higher academic qualification (e.g. MD or MS) CCT in Stroke Medicine.	Qualifications
<u>Training</u> <u>And</u> <u>Experience</u>	Recent experience and familiarity of UK hospital systems and practices (or equivalent). Clinical training and experience equivalent to that required to gain UK CCT in General and Geriatric Medicine or Neurology or Acute Medicine. Training in diagnosis and treatment of Cerebrovascular conditions.	Training and Experience of management of Spasticity including administration of Botulinum Toxin	Experience
<u>Further Training,</u> <u>Management,</u> <u>Audit</u>	Evidence of recent CME/ reasonable training progression at this stage of career. Experience in audit project and written up Knowledge of contemporary NHS management issues.	Completion of a general management course or programme. Knowledge of political context within which we operate.	Knowledge
<u>Research,</u> <u>Teaching,</u> <u>Publications</u>	Proven teaching ability. Willingness to undertake teaching of medical under-graduates & postgraduates.	Proven track record in research. Willingness to undertake further research. Ability to gain the trust and confidence of colleagues and patients. Ability to teach effectively Evidence of relevant publications in peer reviewed journals. Demonstration of involvement in clinical directorate management.	Skills
<u>Leadership and Teamwork</u>	Proven ability to build and maintain effective teams Have a positive attitude towards members of the wider healthcare team Evidence of good organizational and compassionate leadership skills Evidence of positive development and change management		

	An understanding of positive leadership in the context of healthcare.		
<u>Communication skills</u>	<p>Is empathetic and sensitive to the needs of others including patients and colleagues.</p> <p>An ability to explain complex and sensitive information, sometimes under stressful circumstances to others.</p> <p>Must be able to influence and persuade effectively.</p> <p>Must have excellent written and verbal communication skills in order to write and present management reports as required.</p>		
<u>Other</u>	<p>Must reside within 30 minutes or ten miles from the principle place of work</p> <p>Must hold the appropriate Home Office work / residence status in order to provide work in the UK.</p>		