

Person Specification

Essential Criteria - The qualities without which a post holder could not be appointed.	Desirable Criteria - Extra qualities which can be used to choose between candidates who meet all the essential criteria	How Assessed – AP = Application form IN = Interview OA = Other Assessment
Education / Qualifications - to be able to complete the duties as laid out on the Job Description		
<ul style="list-style-type: none"> Professional qualification in Clinical / Counselling Psychology at doctoral level (or its equivalent for those trained prior to 1996) Registration as a Clinical Psychologist / Counselling Psychologist with the HCPC 	<ul style="list-style-type: none"> Post qualification training in a specialised area of psychological practice (e.g CBT, IPT, CFT, EMDR, Systemic, CAT, DBT etc) Training in recognised Parent Infant Mental Health courses Completed formal training in supervision 	AP IN
Experience - to be able to complete the duties as laid out on the Job Description		
<ul style="list-style-type: none"> Experience of working as a qualified psychological therapist Experience of working with client groups experiencing moderate-severe mental health problems across the life span Experience of delivering structured psychological interventions to clients with complex psychological problems Experience of working with trauma and providing trauma-focused psychological therapy Experience of exercising full clinical responsibility for clients' psychological care and treatment 	<ul style="list-style-type: none"> Experience of working in specialist perinatal services Experience of working in parent-infant mental health settings, where the child is less than 2 years old 	AP IN

<ul style="list-style-type: none"> • Experience of working within a multidisciplinary team • Experience of providing supervision • Experience of providing teaching and training 		
Knowledge - to be able to complete the duties as laid out on the Job Description		
<ul style="list-style-type: none"> • Doctoral level knowledge of research design and methodology, including complex multivariate data analysis as practiced within the field of psychology • Highly developed knowledge of the theory and practice of specialised psychological therapies in difficult to treat groups (e.g. cPTSD, dual diagnosis, people with additional disabilities etc) • Practitioner level knowledge of the theory and practice of at least two specialised psychological therapies • Evidence of Continuing Professional Development (CPD) 	<ul style="list-style-type: none"> • Knowledge of policy and legislation in relation to perinatal mental health 	AP IN
Skills and Abilities - to be able to complete the duties as laid out on the Job Description		
<ul style="list-style-type: none"> • Skills in the use of complex methods of psychological assessment, intervention and management frequently requiring sustained and intense concentration • Well-developed skills in the ability to communicate effectively, orally and in writing, highly technical, and 	<ul style="list-style-type: none"> • Skills in providing consultation to other professionals and non-professional groups 	AP IN

<p>clinically sensitive information to clients, their families and other professional colleagues both within and outside the NHS</p> <ul style="list-style-type: none"> • Skills in formulation of dynamic risk and development and implementation of positive risk management plans • Ability to organise time effectively • Ability to use own initiative and to work under supervision where appropriate • Ability to work effectively within a multi-disciplinary team and to liaise effectively with other professionals 		
Other Requirements - to be able to complete the duties as laid out on the Job Description		
<ul style="list-style-type: none"> • Ability to teach and train others, using a variety of complex multi-media materials suitable for presentations within public, professional and academic settings • Ability to identify, and employ as appropriate, clinical governance mechanisms for the support and maintenance of clinical practice in the face of regular exposure to highly emotive material and challenging behaviour • Ability to travel to a range of locations in a timely and efficient manner. 	<ul style="list-style-type: none"> • Experience of working within a multicultural framework 	<p>AP IN</p>