

## Person Specification

<b>Job Title</b>	<b>Consultant in Medical Oncology - Urology</b>
<b>Division</b>	Medicine
<b>Reports To</b>	Divisional Director

Criteria	Essential or Desirable Criteria		Assessment Method			
	A	I	T	R		
Education and Qualifications						
• Registered on GMC specialist Register (or within 6 months of receipt of CCT at time of interview)	E		√			
• MC/PHD		D	√			
Experience and Knowledge						
• Clinical training and experience equivalent to that required for gaining UK CTT in Medical Oncology	E		√	√		
• Ability to offer expert clinical opinion on a range of oncology problems	E		√	√		
• Ability to take full and independent responsibility for clinical care of patients	E		√	√		
• Experience of delivering SACT in urological/ other cancers	E		√	√		
• Expert knowledge and understanding of GMC standards in good medical practice	E		√	√		
Academic Achievements						
• Experience of participating in clinical trials	E		√	√		
• Experience in management of clinical trials		D	√	√		
• Evidence of published research in field of expertise		D	√	√		
Key Skills/Abilities						
• Effective communication with peers, patients, and external agencies	E		√	√		
• Ability to be empathetic and sensitive, with a caring approach	E		√	√		
• Effective team player, supporting colleagues and peers	E		√	√		

• Organised and a good time keeper	E		√	√		
<b>Other</b>						
• Driving License	E		√			

*Assessment Criteria: A = Application, I = Interview, T = Test, R = References*