

PERSON SPECIFICATION

Ward Manager (Band 7)

	ESSENTIAL	DESIRABLE
QUALIFICATIONS	Registered Practitioner on relevant part of professional register (RGN) Teaching qualification Educated to diploma level Evidence of level 3 studies	Qualified in speciality Graduate
EXPERIENCE	Substantial experience at Band 6 Grade in acute hospital setting. Evidence of good organisational and planning skills Recent evidence of continuing professional and personal development Implementation of audit / research Recommendations Excellent communication and leadership skills Experience of change management	Teaching or Lecturing internal or external venues
DISPOSITION	Ability to: Work under pressure Aptitude to change	
KNOWLEDGE	Local and National issues affecting nursing and midwifery (i.e. NSF's NICE Guidelines, Cancer Standards) NMC standards and requirements Awareness of budgetary control	
MANAGEMENT STYLE	Team builder Encourages participation from all staff Ability to work across boundaries to manage change and deliver quality service	
NETWORKING	Internal and external training, development and audit groups and forums	
PERSONAL CIRCUMSTANCES	Able to comply with Trust policies Flexible working	
APTITUDE / SKILLS	An enthusiastic and supportive leader who motivates people Critical analysis skills Research skills Proven clinical skills Confident decision maker	