

PERSON SPECIFICATION

Post Title: (Post Ref: 389- CONSULTANT IN ORAL AND MAXILLOFACIAL SURGERY BRI)
Band: Consultant
Department, Location: SLH/BR/HRI

An Equal Opportunity Employer

Bradford Teaching Hospitals NHS Foundation Trust positively welcomes applications from Disabled People and will make reasonable adjustments to posts in compliance with the Equality Act 2010.

E or D indicates whether a selection criterion is ‘Essential’ to the job role or ‘Desirable’.

As a minimum a candidate must meet the essential criteria for the post to be recruited.

Experience	How Identified	E/D
Evidence of completing a period of approved training in Oral and Maxillofacial Surgery	Application Form	E

Skills Includes; Analytical & judgemental Skills, Communication & Relationship Skills, Physical Skills,	How Identified	E/D
Ability to perform requirements of the post.	Application form / Interview.	E
Excellent communication skills Excellent organisational skills Commitment to working co-operatively and collaboratively with other health professionals and organisations. Ability to work effectively in multi-professional teams.	Interview	E

Knowledge Includes; Knowledge & Training	How Identified	E/D
Understanding of Information Governance and Confidentiality	Interview	E
Understanding of equality and diversity issues and how this affects patients, visitors and staff	Interview	E
Understanding of what the NHS Constitution means to you, and your responsibilities to the public, patients and colleagues	Interview	E
Computer skills	Application Form / Interview	E
Training in delivery of educational programmes.	Application Form	E
Successful completion of an SAC-approved 5 year minimum training programme in Oral & Maxillofacial Surgery, or within 6 months of completion (Or Equivalent)	Application Form / Interview	E
Experience of post graduate and undergraduate teaching and training at an appropriate level.	Application Form / Interview	E
Effective participation in audit	Application Form / Interview	E
Ability to appraise scientific literature critically	Application Form / Interview	E
Publications in referred journals	Application Form / Interview	D

Research relevant to Oral & Maxillofacial Surgery		D
Management of clinical service	Application Form / Interview	D

Qualifications - In most cases (where indicated *) demonstration of equivalent qualification, skills or experience is an acceptable alternative.	How Identified	E/D
Full registration with the United Kingdom General Medical Council (GMC)	Application Form / Interview	E
Full registration with the United Kingdom General Dental Council (GDC)		D
On the GMC Specialist List in Oral and Maxillofacial Surgery or within 6 months of eligibility for inclusion		E
Intercollegiate Speciality Fellowship Exit Examination in Oral & Maxillofacial Surgery, or equivalent.		E
Possession of a Certificate of Accreditation or eligibility for a CCST in Oral & Maxillofacial Surgery		E
Additional H&N oncology fellowship/ TIG		D
Current ATLS provider certificates		D
ATLS trainer status		D
MFDS or equivalent		D
Membership of the Royal College of Surgeons, or equivalent		D

Values and Behaviours (some of these standard core values may be demonstrated in meeting other criteria cited on this person specification)	How Identified	E/D
<p>We are one team</p> <ul style="list-style-type: none"> We trust each other and work together We talk clearly and honestly. We make every penny count. We get better all the time 	Application form/ Interview/ Test	E
<p>We care</p> <ul style="list-style-type: none"> We are kind and compassionate. We take ownership and keep our word. We are passionate, proud and committed. We say thank you. 	Application form/ Interview/ Test	E
<p>We value people</p> <ul style="list-style-type: none"> We respect each other and our patients We embrace difference We support each other We say when we have done well and learn from mistakes 	Application form/ Interview/ Test	E

Other Requirements: Includes; Working Conditions	How Identified	E/D
Able to fulfil Occupational Health requirements for the post (with reasonable adjustments, if necessary). Including clearance on blood borne viruses, in compliance with Trust Policy.	Health Declaration. Health Screening (only if required, subject to Risk Assessment). Immunisation Assessment in the first week of work	E

Willingness to work flexibly	Application Form / interview	E
Willingness to contribute to service improvements. Interest in teaching	Interview	E