

## Consultant Psychiatrist Job Description and Person Specification

The following job description is provided as a resource to the recruiting trust and may be used as a template. It is not designed to be exhaustive and should be amended locally as needed.

Post and specialty:	<p>Consultant in Child and Adolescent Psychiatry Replacement of an established post following the current consultant moving to a different post.</p> <p>We are seeking to appoint a full time Consultant in Child and Adolescent Psychiatry to work with the Child and Adolescent Mental Health Service of Black Country Health Care NHS Foundation Trust within the Walsall CAMHS Team.</p>
Base:	Canalside, Abbotts street, Walsall WS3 3AZ
Contract:	Number of programmed activities: 10 sessions
Accountable professionally to:	Divisional Medical Director
Accountable operationally to:	Clinical Director
Key working relationships and lines of responsibility:	<p>Line Manager : Clinical Director  Clinical Director : Dr Suma Ujrebail  Divisional Medical Director : Dr Madhava Rao  Divisional Nursing director : Susan Brady  Divisional Director : Scott Humphreys  Chief Medical Officer and Responsible Officer : Dr Mark Weaver  Chief Operating Officer : Chris Masakane  Chief Executive : Marsha Foster</p>
Royal College Approval:	The post is RCPsych approved



## 1. About Us

Black Country Healthcare NHS Foundation Trust provides specialist mental health, learning disability, and community healthcare services for the population of the Black Country. Across the whole of the region we provide:

- Adult and older adult mental health services
- Specialist learning disability services
- Child and Adolescent Mental Health Service

Black Country Healthcare NHS Foundation Trust was formed on 1 April 2020, after NHS England and NHS Improvement approved the merger of Black Country Partnership NHS Foundation Trust and Dudley and Walsall Mental Health Partnership NHS Trust.

Combining resources, strategies and talented workforce enables us to deliver a wider variety of outstanding services that are based on best practice and are continually improving.

As a public body, we are accountable to the people we serve. The Trust Board is responsible for determining the strategy and overall direction of the Trust in an open, honest, and transparent manner.

We're using our position as an NHS Foundation Trust to strengthen our ties with the local community. We have a large and growing membership, and we're always encouraging people to join our Trust as members. Members are kept informed of what is happening in the Trust, and their advice is sought on ways we can improve the effectiveness and responsiveness of our services.

## Trust Values and Behaviours

Black Country Healthcare NHS Foundation Trust has a set of Trust Values and Behaviours to improve the experience for our patients and our staff. This means that in undertaking this role the post holder is expected at all times to behave in a way that demonstrates commitment to the delivery of thoughtful patient care and continuous improvement as detailed in the table below.

Our Trust Values are:

Together with you to achieve

**healthier,  
happier  
lives**



### Caring

We care for everyone as individuals, being compassionate, empathetic and kind with a willingness to help.

### Enabling

We enable ourselves and others to act with confidence and authority in order to achieve the best outcome for everyone.

### Working Together

We work together in partnership, being inclusive by understanding and valuing others to achieve the best results for everyone in everything we do.

### Integrity

We act with transparency and honesty; respecting and valuing others to do the right thing at the right time for everyone.

## Brief Description of Services

Black Country Healthcare Foundation NHS Trust provides mental health, learning disabilities and CAMHS services to a population of 1.1 million in the Black Country. Services are located in the four boroughs of Dudley, Walsall, Sandwell and Wolverhampton. Adult and Older Adult Mental Health Services are configured in a traditional non-functionalised model providing continuity of care to patients, Consultant Adult and Older Adult Psychiatrists work as part of MDT and provide sector based care in their respective localities. Inpatient beds are located at Penn Hospital in Wolverhampton, Dorothy Pattison and Bloxwich Hospitals in Walsall, Bushey Fields Hospital in Dudley and Hallam Street and Edward Street Hospitals in Sandwell, Designated Crisis Resolution Home Treatment Teams are available in all localities and the teams function effectively as gatekeepers to inpatient admissions,

### Walsall CAMHS

- a) The service receives approximately 1400 referrals a year, which are screened by the service manager and other senior clinicians daily. Referrals are offered Choice appointments or Priority Choice appointments for more urgent cases by non-medical team clinicians. Referrals from the multidisciplinary team are discussed at the weekly multidisciplinary case discussion meetings and accepted referrals placed on a waiting list for consultant assessment. More urgent referrals will be offered priority appointments. Allocation of these referrals takes place at the weekly consultant meeting. In exceptional cases, requiring emergency psychiatric assessment, cases will be seen in the first instance by the consultants. These are allocated according to the duty consultant rota. We are working on developing sector model for consultants and when this is done each consultant will be responsible for referrals from their sector.
- b) CAPA (Choice and Partnership Approach) is well established in Walsall CAMHS . It is a method by which waiting lists are kept within targets, and allows families to choose appointments; see professionals who offer a number of treatment sessions; reviewing and if necessary, referral on to specialist clinics. It is based on LEAN methods of working, which ensures regular checks and reviews and good caseload management. Whilst consultants do not participate in the Choice appointments, they take part in Specialist Partnership appointments. This results in consultants seeing patients relevant to their expertise and has helped introduce an ethos of New Ways of Working, with a decrease in the volume of the caseload carried by the consultant singlehanded.

### Clinical Duties of the Post Holder

- i. The consultant will be responsible for the assessment of patients and their families, and the formation of evidence based care plans which may or may not be deliverable by the current service. The consultant will also be required to undertake liaison and consultation with other agencies providing care to patients. They will work to the current quality standards formulated by the Governance Department within the Trust and the local standards developed by the CAMHS team, meeting performance demands and standards agreed between the Trust and Commissioners.
- ii. The consultant will be responsible for ensuring the care of the most complex

- cases and appropriate liaison and referral to the Tier 4 services. The post holder will be expected to see approximately 1-2 new patient, with a provision to hold an additional crisis clinic and 14-16 follow-up patients each week.
- iii. The post holder will be managing approximately 120 – 150 cases on their caseload depending on the complexity. As individual consultant case load management varies, we use number of referrals seen per annum to assess demand and capacity and expect approximately 70-90 cases per annum depending on complexity.
  - iv. To provide second opinions for members of the multidisciplinary CAMHS teams as appropriate
  - v. To participate in business; governance and educational meetings when possible
  - vi. To support other staff in co-working difficult cases when necessary
  - vii. To liaise with schools; social services and other external agencies when it is in the interests of patients and families, with their consent
  - viii. To work within the guidelines of Child Safeguarding arrangements for the boroughs
  - ix. To liaise with Tier 4 services when necessary and attend case conferences for admitted patients
  - x. To work with TCP colleagues to manage complex ASD and LD patients in the community.
  - xi. To offer support and work with general adult psychiatry colleagues in the provision of care to families when both parents and children are known to the service
  - xii. To work with Adult psychiatry colleagues to support those cases that are transitioned to Adult services.
  - xiii. To work with paediatric colleagues when required and appropriate to do so. This may include offering opinions regarding children admitted to the general paediatric ward as well as seeing CAMHS patients at the request of iCAMHS team

### **Other duties of Post Holder**

- I. To manage, appraise and give professional supervision to junior medical staffs agreed between consultant colleagues and the medical director and in accordance with the Trust's personnel policies and procedures. This may include assessing competences under the Modernising Medical Careers framework.
- II. To ensure that junior medical staff working with the post holder operate within the parameters of the New Deal and are Working Time Directive compliant.
- III. To undertake the administrative duties associated with the care of patients.
- IV. To record clinical activity accurately and comprehensively, and submit this promptly to the Information Department.
- V. To participate in service and business planning activity for the locality and as appropriate, for the whole mental health service.
- VI. To be a key player in the development of the services
- VII. To participate in annual appraisal for consultants.
- VIII. To attend and participate in the academic programme of the Trust, including lectures and seminars as part of the internal CPD programme.
- IX. To maintain professional registration with the General Medical Council, Mental Health Act Section 12(2) approval, and to abide by professional codes of conduct.

- X. To participate annually in a job plan review with the clinical director, which will ensure that the post is developed to take into account changes in service configuration and delivery associated with modernisation.
- XI. To work with local managers and professional colleagues in ensuring the efficient running of services, and share with consultant colleagues in the medical contribution to management.
- XII. To comply with all Trust policies including Equal Opportunities policies and to promote equality of access to healthcare at all times.
- XIII. Participation in the Trust wide Medical Advisory Committee
- XIV. To provide medical leadership and participate in strategic development within the service.
- XV. To support and participate in Clinical Governance and Audit and in particular the design and completion of any service evaluation.

### **Continuing professional development (CPD)**

- a. There is an expectation that the post holder is in good standing with the Royal College of Psychiatrists by belonging to a CPD Group and engaging in on-going training by attending appropriate courses and conferences.
- b. There is an active Learning and Development department which provides both mandatory training and bespoke courses. Mandatory training is completed to 90% within the Trust and consultants are supported in attending this through the Medical Directorate.
- c. Consultants are supported in undertaking study leave which is monitored and recorded within the Medical Directorate.
- d. Informal supervision occurs between colleagues on an ad hoc basis. The consultant psychiatrists within the team also meet weekly to discuss cases and provide support and supervision along with discussing service issues. Peer supervision occurs with attendance at the Client Audit Group. A newly appointed consultant is actively encouraged and supported to find a mentor from within the consultant body of child psychiatrists within the region.
- e) The trust has good library facility in all localities and there is regular emails of evidence base based on the member's areas of interest. The librarian support with literature search and accessing relevant resource on request.
- f) Informal supervision occurs between colleagues on an ad hoc basis. The consultant psychiatrists within the team also meet weekly to discuss cases and provide support and supervision along with discussing service issues. Peer supervision occurs with attendance at the Client Audit Group. A newly appointed consultant is actively encouraged and supported to find a mentor from within the consultant body of child psychiatrists within the region.

### **Medical Management for CAMHS Division**

Chief Medical Officer - Dr Mark Weaver.

Divisional Medical Director – Dr Madhava Rao

Clinical Director – Sandwell and Walsall – Dr Suma Ujrebail

Clinical Director – Dudley and Wolverhampton – Dr Sita Ratna.

### **The Medical Establishment in Walsall**

Dr M Weaver Officer	Consultant in General Adult Psychiatry / Chief Medical Officer
Dr S Afghan	Consultant in General Adult Psychiatry
Dr S H Jawad	Consultant in General Adult Psychiatry
I Ahmad	Consultant in General Adult Psychiatry
Dr A Ndu	Consultant in General Adult Psychiatry
Dr B Chawda	Consultant in General Adult Psychiatry / Assoc Medical Director
Dr R Hanabe	Consultant in General Adult Psychiatry
Dr R Kamatchi	Consultant in General Adult Psychiatry / Clinical Director for Specialist Services
Dr A O Yahia	Consultant in Old Age Psychiatry
Dr U Khalid	Consultant in Old Age Psychiatry / Assoc Medical Director
Dr M Chandran	Consultant in Old Age Psychiatry
Dr V Kennedy	Consultant in Perinatal Psychiatry / Clinical Director for Urgent Care, Access and CAMHS Services
Dr P Ravindranath	Consultant Psychiatrist Early Intervention / Clinical Director for Specialist Services
Dr O Awoniyi	Consultant in Crisis Resolution/Home Treatment
Dr L Obakpolo	Consultant in Crisis/Resolution/Home Treatment

### Consultant Child Psychiatrists in Walsall

Dr Himanshu Sekhar	Consultant in CAMHS (0.7 WTE)
Vacant Post	Consultant in CAMHS (1 WTE)
Dr Elizabeth O`Rourke	Consultant in LD CAMHS (0.6 WTE)
Vacancy	1 wte
Vacancy	1 wte

### Consultant Child Psychiatrists in Dudley

Dr Priyanka Palimar	Consultant in CAMHS LD (0.6 WTE ) + 0.4 WTE Generic CAMHS
Dr M Slowik	Consultant in CAMHS (1 WTE )
Dr S Venkata	Consultant in CAMHS (provides input to the Early Intervention Team) 1 WTE
Dr R Walker Dr Z Farley	Consultant in CAMHS – Tier 4 provision of national service for mental health for deaf children and adolescents. The deaf service is nationally funded with outreach clinics in Northampton and Oxford
Dr A.Khan	Consultant in CAMHS (1 WTE )

## Consultant Child Psychiatrists in Sandwell

Dr Madhava Rao	Consultant in CAMHS (1WTE) and Divisional Medical Director
Dr Kiruthika Sivasubramanian	Consultant in CAMHS (1WTE)
Dr Suma Ujrebail	Consultant in CAMHS (1WTE)
Dr Omana Thachil	Consultant in LD CAMHS (0.5 WTE)

## Consultant Child Psychiatrists in Wolverhampton

Dr Toni Stafford	Consultant in CAMHS (0.7WTE)
Dr Vinuthna Pemmaraju	Consultant in CAMHS (1WTE)
Vacancy	Consultant in CAMHS (1 WTE)

## Clinical leadership and Management activities

- a) Participation in business planning for the locality and as appropriate contribution to the broader strategic planning work of the trust.
- b) Leading the improvement of the quality of care within the team and contribute to improving quality across the system.

## Appraisal and job planning

- c) To engage in Trust commitment to implementation of annual consultant appraisal, outlined in the NHS Executive Advance Letters (MD) 6/00 and (MD) 5/01.
- d) To engage in Trust process including linkage to job planning.
- e) To engage in Trust processes to support appraisal, links to revalidation; named Responsible Officer.
- f) To engage in Consultant Induction Programme and mentoring scheme / arrangements.

## Teaching and Training

- a) Walsall, along with Dudley, Sandwell and Wolverhampton is part of the West Midlands School of Psychiatry belonging to the Black Country Cluster. All services train psychiatric trainees at CT2 level and the successful candidate will be encouraged to apply to be a trainer. In all areas, the custom is to supervise the trainees in the rotation with colleagues as the training placements are less than number of trainers. Higher Specialist Trainees are allocated to Walsall, Sandwell and Dudley localities, and are popular placements. The allocation of trainees is rotated between Trainers in the team.
- b) Teaching on the academic programme for psychiatric trainees and GP VTS trainees occurs weekly at Dorothy Pattison Hospital, Walsall. As the academic programmes are on MS teams, there will be opportunity to join teaching in other locality within the trust.
- c) The job plan includes responsibility to participate in providing training and

- delivering caseconferences as appropriate.
- d) We have academic team of college tutors and administrators led by Director of medical education. Director of medical education works closely with TPD and trainers to support Higher specialty trainees.
  - e) The service provides training for other professionals from within the health services and other agencies as appropriate. Teaching MDT professionals on training days both initiated by the CAMHS service or following requests by other organisers will be encouraged.
  - f) Birmingham Medical School is approximately 7 miles and has a strong undergraduate department of psychiatry and medical students have regular six week placements in general adult psychiatry in their fourth year at both hospitals. Final year medical students no longer have a placement in specialist psychiatric departments but medical students regularly choose Walsall CAMHS to undertake Special Study Modules and complete research projects.
  - g) We regularly get requests from 6<sup>th</sup> form students for work experience and the post holder would have opportunity to be involved.
  - h) The trust has good library facility in all localities and there is regular emails of evidence base based on the members areas of interest. The librarian support with literature search and accessing relevant resource on request.

## **Research and Audit**

- a) The Research and Development Committee has recently been re-invigorated with representation from all relevant departments and is chaired by the Medical Director. There is active encouragement to participate in research. The group is actively building links with other research departments in the West Midlands and individuals have participated as part of large scale studiesorganised from the Academic departments of the Universities in the past.
- b) The Audit group within the Trust is chaired by the Chief Medical Officer or Medical director for Governance and Quality and implementation of NICE guidelines is audited on a yearly basis throughout the Trust.
- c) The successful candidate will be expected to join the Clent Audit Group, which meets monthly. This group set up over 20 years ago now invites all consultants from Tier 3 services throughout the West Midlands and numbers up to 30 consultants. It meets on the first Wednesday of every month and undertakes audits and discusses good practice, providing peer support and the infrastructure for forming PDP groups. It organises conferences and master classes and contributes significantly in furthering the interests of children and adolescents in the West Midlands.

## **Mental Health Act and Approved Clinician approval**

The post holder would be expected to be approved as a Approved Clinician or be willing to undertake training to obtain Section 12(2) MHA and will be expected to renew this approval according to agreed procedures.

## **Training duties**

- a) Participation in undergraduate and postgraduate clinical teaching.
- b) Participation in the training of other disciplines.
- c) Providing educational supervision of trainees and other disciplines.

- d) Taking part in continuing medical education within statutory limits.

### **Clinical governance and quality improvement**

- a) Expected to contribute to clinical governance and responsibility for setting and monitoring standards.
- b) Participation in clinical audit and quality improvement activities.
- c) Participation in service/team evaluation and the planning of future service developments.

### **External duties, roles and responsibilities**

The Trust actively supports the involvement of the consultant body in regional and national groups subject to discussion and approval with the Divisional Medical director and, as necessary, the Chief Executive Officer. There is no external duties identified with the post, but this can be discussed and explored based on the candidates interest.

### **Other duties**

From time to time it may be necessary for the post holder to carry out such other duties as may be assigned, with agreement, by the Trust. It is expected that the post holder will not unreasonably withhold agreement to any reasonable proposed changes that the Trust might make.

### **Work programme**

It is envisaged that the post holder will work 10 programmed activities over 5 days. Following appointment there will be a meeting at no later than three months with the Clinical Director to review and revise the job plan and objectives of the post holder and at least annually thereafter. The overall split of the programmed activities is 7.5 to be devoted to direct clinical care and 2.5 to supporting professional activities (as per the Royal College of Psychiatrists recommendation). The timetable is indicative only.

### **Support**

- i. The post-holder will be expected to see approximately 1-2 new patient each week, an additional crisis clinic and 14-16 follow-ups.
- ii. The consultant will have the support of fully functioning MDT and for specialist input where appropriate e.g. psychotherapy, family therapy and iCAMHS team
- iii. The consultants within the CAMHS team will provide medical cover to the consultant for annual and study leave.
- iv. A medical secretary will provide support to the post holder and post holder will have a full time named medical secretary..
- v. Office accommodation is available specific to the consultant, and there is IT support, both in terms of equipment and a department available for prompt advice and help if necessary.
- vi. Clinical rooms are available at Canalside for out-patient clinics. The consultant may also wish to see young people and families in other settings to provide a flexible service e.g. special schools and community clinics.
- vii. In the event of a Serious untoward incident or a complaint, the consultant will be supported by clinical director and divisional medical director. The trust has cohesive CAMHS consultant colleagues who meet once a month to discuss complex cases or any serious incidents or any other difficult work issues for

peer support. The feedback and action plan is taken up by Clinical director and Divisional medical director.

- viii. The Trust has emotional well-being group, BAME support groups and similar others which they can access.
- ix. The post holder will have a meeting with clinical director following sick leave and should the post holder require assessment and support from occupational health service, this will be discussed and referred for assessment. Any recommendation from the occupational health service will be implemented.

### **Current CAMHS multi-disciplinary team in Walsall**

3.7 wte Consultant Child and Adolescent Psychiatrists

1 wte Specialty doctor

0.6 wte Consultant in LD CAMHS

1 Team Manager shared with Dudley CAMHS

1 wte Specialist Registrar

1 wte ST 2/3

2 wte Systemic Therapists (Band 7, Band 8)

0.5 wte Psychotherapist

1 wte Nurse Consultant (Band 8)

6.5 wte Clinical Nurse Specialist (Band 7)

6 wte Clinical nurse specialist (Band 6, 1 with ED lead, 1 with EIP lead, 1 joint post with YOS)

4 wte CAMHS Practitioners (Band 6)

2.5 wte Psychologists ( Band 8 0.5 Primary Care Lead, Band 7)

1 wte Speech and Language Therapist (Band 7)

1 wte Occupational Therapist

2 Psychotherapy Trainees

5 wte Administrative Staff

There are 6 community Paediatricians in Walsall

### Proposed weekly Time table

Day	Time	Location	Work	Category	No. of PAs
<b>Monday</b>	AM	Canalside	Clinic/triage	DCC / SPA	1 DCC
	PM	Canalside	Teaching/Supervision MDT meeting	DCC / SPA	0.5 DCC/ 0.5SPA
<b>Tuesday</b>	AM	Canalside	Clinic/Triage	DCC / SPA	1 DCC
	PM	Canalside	Admin/Peer supervision	DCC / SPA	1 SPA
<b>Wednesday</b>	AM	Canalside	Clinic/triage	DCC / SPA	1 DCC
	PM	Canalside	MAC(monthly) Clent/Audit	DCC / SPA	1 SPA
<b>Thursday</b>	AM	Canalside	Urgent /on call rota	DCC / SPA	1 DCC
	PM	Canalside	Duty /Emergency assessments	DCC / SPA	1 DCC
<b>Friday</b>	AM	Canalside	Clinic/Triage	DCC / SPA	1 DCC
	PM	Canalside	Case Discussions/Team meeting	DCC / SPA	1 DCC
<b>Total PAs</b>	Direct clinical care				7.5
	Supporting professional activities– includes quality improvement activities, working closely with clinical director in service development/management/business planning activities. There will be opportunity to investigate complaints and serious incidents as independent investigators. With sector model there will be opportunity to develop relationships with GP, schools and local authority.				2.5

### On-call and cover arrangements

a) The job currently has on call commitments out of hours. The post holder is expected to participate in the consultant out of hours on call rota which is 1:18. On call consultant will be supported by crisis team and Adult middle grade on call. Consultant will be available for mental health act assessments.

b) Cross Cover arrangements for covering colleagues during leave and short term sickness and other consultant will cover for the post holder's annual leave and short term sickness

### **Contract agreement**

The post will be covered by the terms and conditions of service for Hospital Medical and Dental staff (England and Wales) as amended from time to time. Contracts have been agreed with the BMA local negotiators, but individuals may wish to discuss this further before acceptance

### **Leave**

The post-holder is entitled to 32 days of annual leave per year.

### **Study leave**

30 days study leave over three years and consultants have an annual study budget of £500 per year. The post holder will be supported to attend study events appropriate for their professional development as agreed in their personal development plan.

### **Employment Benefits**

- a. NHS Pension Scheme
- b. Annual Leave
- c. Cycle to Work Scheme
- d. Staff Support
- e. Lease Car Scheme
- f. Childcare Vouchers
- g. Long Service Awards
- h. Flexible Working & Parental Leave
- i. Statutory and Occupational Maternity, Paternity and Adoption Leave
- j. NHS Discounts and shopping vouchers
- k. Health & Wellbeing
- l. Annual appraisal
- m. Support with continuing professional development
- n. Research and innovative practice
- o. Partnership work with Unions
- p. Occupational Health Service

<b>PERSON SPECIFICATION</b> <b>Consultant Child and Adolescent Psychiatry</b> <b>Walsall CAMHS</b>		
<b>REQUIREMENT</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>Registration</b>	Full registration with General Medical Council Inclusion on or eligible for inclusion on the Specialist Register of the General Medical Council or within 6 months of CCST/CCT or equivalent in Child and Adolescent psychiatry at date of interview. Section 12 (2) Approval + Approved Clinician Status or demonstrated ability to gain approval within reasonable time frame	
<b>QUALIFICATIONS AND TRAINING</b>	MB, ChB, MBBS or equivalent Membership of the Royal College of Psychiatrists or equivalent 3 years higher professional training in Child and Adolescent psychiatry.	Qualification or higher degree in medical education, clinical research or management. Additional Qualifications Undertaken 'Train the Trainer' and 'Equality and Diversity
<b>EXPERIENCE</b>	Relevant experience in the speciality of Child and adolescent Psychiatry The diagnosis and treatment of complex mental illness	Three years supervised training in an appropriate Specialist Higher training programme or equivalent Experience of working in psychiatric liaison, acute inpatient settings Experience of leading/ on implementing service change to enhance the quality of patient care.
<b>ATTRIBUTES</b>	Enthusiasm for team working Balanced judgement Leadership qualities Good communication skills Knowledge of modern treatment options A willingness to develop services Flexibility Optimistic outlook	Experience of delivering and achieving outcomes in clinical care
<b>CLINICAL GOVERNANCE</b>	clear understanding of Clinical Governance A commitment to open review of clinical practice	Experience of clinical audit
<b>TEACHING</b>	Experience of supervising junior medical staff Teaching and presentation skills Able to deliver undergraduate or postgraduate teaching and training Participated in continuous professional development Participated in research or service evaluation. Able to use and appraise clinical evidence. Has actively participated in clinical audit.	Teaching experience across different professional groups Able to plan and deliver teaching and training relevant to this post Reflected on purpose of CPD undertaken Experienced in clinical research and / or service evaluation. Has led clinical audits leading to service change.
<b>MANAGEMENT</b>	A willingness to develop skills and be involved in strategic planning and service development.	Experience of management
<b>RESEARCH</b>	Evidence of an interest in research	Experience of research
<b>OTHER</b>	Driving licence or the ability to travel independently between sites	

**Visiting arrangements (key contact numbers, trust website etc.)**

Interested candidates are encouraged to visit the Trust and may wish to contact the following to make suitable arrangements:

Dr Madhava Rao  
Divisional Medical Director  
Sandwell CAMHS  
48 Lodge Rd,  
West Bromwich  
B70 8NY  
Tel no: 0121 612 6620

Dr Suma Ujrebail  
Clinical Director CYPF – Sandwell and Walsall  
Sandwell CAMHS  
48 Lodge Rd,  
West Bromwich  
B70 8NY  
Tel no: 0121 612 6620

Dr Sita Ratna  
Clinical Director CYPF - Dudley and Wolverhampton  
Dudley CAMHS  
Elms Health Centre  
Slade road  
Halesowen B63 2UR  
Tel no: 01384 324 689

Point of contact: Mrs Shelley Mason, Manager, Medical Directorate – 01384 324571