

PERSON SPECIFICATION Consultant Child and Adolescent Psychiatry Walsall CAMHS		
REQUIREMENT	ESSENTIAL	DESIRABLE
Registration	Full registration with General Medical Council Inclusion on or eligible for inclusion on the Specialist Register of the General Medical Council or within 6 months of CCST/CCT or equivalent in Child and Adolescent psychiatry at date of interview. Section 12 (2) Approval + Approved Clinician Status or demonstrated ability to gain approval within reasonable time frame	
QUALIFICATIONS AND TRAINING	MB, ChB, MBBS or equivalent Membership of the Royal College of Psychiatrists or equivalent 3 years higher professional training in Child and Adolescent psychiatry.	Qualification or higher degree in medical education, clinical research or management. Additional Qualifications Undertaken 'Train the Trainer' and 'Equality and Diversity'
EXPERIENCE	Relevant experience in the speciality of Child and adolescent Psychiatry The diagnosis and treatment of complex mental illness	Three years supervised training in an appropriate Specialist Higher training programme or equivalent Experience of working in psychiatric liaison, acute inpatient settings Experience of leading/ on implementing service change to enhance the quality of patient care.
ATTRIBUTES	Enthusiasm for team working Balanced judgement Leadership qualities Good communication skills Knowledge of modern treatment options A willingness to develop services Flexibility Optimistic outlook	Experience of delivering and achieving outcomes in clinical care
CLINICAL GOVERNANCE	clear understanding of Clinical Governance A commitment to open review of clinical practice	Experience of clinical audit

TEACHING	<p>Experience of supervising junior medical staff</p> <p>Teaching and presentation skills</p> <p>Able to deliver undergraduate or postgraduate teaching and training</p> <p>Participated in continuous professional development</p> <p>Participated in research or service evaluation.</p> <p>Able to use and appraise clinical evidence.</p> <p>Has actively participated in clinical audit.</p>	<p>Teaching experience across different professional groups</p> <p>Able to plan and deliver teaching and training relevant to this post</p> <p>Reflected on purpose of CPD undertaken</p> <p>Experienced in clinical research and / or service evaluation.</p> <p>Has led clinical audits leading to service change.</p>
MANAGEMENT	<p>A willingness to develop skills and be involved in strategic planning and service development.</p>	<p>Experience of management</p>
RESEARCH	<p>Evidence of an interest in research</p>	<p>Experience of research</p>
OTHER	<p>Driving licence or the ability to travel independently between sites</p>	