

BIRMINGHAM & SOLIHULL MENTAL HEALTH NHS FOUNDATION TRUST

PERSON SPECIFICATION

Location: Acute In-patient Services	Department: Occupational Therapy
Post Title: Senior Occupational Therapist	Grade: Band 6

Attributes	Essential	Desirable	How Identified
Training & Qualifications	<p>Diploma/Degree in OT</p> <p><i>If not already undertaken willingness to undertake the following training within 6 months:</i></p> <ul style="list-style-type: none"> ❖ Food hygiene cert at Level 2. ❖ Clinical risk ❖ AVERTS ❖ Immediate Life Support ❖ Health & Safety ❖ Mental Health Act <p>Within 6 months:</p> <ul style="list-style-type: none"> ❖ Leadership ❖ Fieldwork Education <p>Relevant post graduate training</p>	Car driver	<p>Application form</p> <p>Certificates</p> <p>References</p> <p>Portfolio</p>
Experience	<p>Documented evidence of CPD</p> <p>Need to demonstrate significant post registration experience as an OT including dedicated time spent in mental health.</p> <p>Working knowledge of the Mental Health Act 1983</p> <p>Experience of audit</p>	<p>Post registration experience in a range of clinical setting</p> <p>Clinical Leadership and deputy management experience</p> <p>Experience of working in a multicultural community</p>	<p>Application</p> <p>Interview</p> <p>References</p> <p>Portfolio</p>

Skills/Knowledge	<p>Specialist knowledge and application of current best practice in OT and mental health/clinical speciality</p> <p>Specialist application of the OT process with designated client group</p> <p>Supervisory/appraisal skills (Band 6)</p> <p>Planning and co-ordination of treatment packages</p> <p>Ability to work autonomously and set own priorities</p> <p>Ability to organise and respond effectively to complex information</p> <p>Extensive group work experience</p> <p>Understanding of OT outcome measures</p> <p>Good organisation skills</p> <p>Understanding of team/group dynamics</p> <p>Detailed knowledge of Health legislation and current practice, including CPA and risk assessment and Management</p> <p>Ability to work under pressure</p> <p>Effective written and oral communication skills</p> <p>Ability to build effective working relationships</p> <p>Ability to analyse professional and ethical issues</p> <p>Computer literacy</p> <p>Detailed knowledge of the principles of Clinical Governance and its application</p> <p>Ability to reflect and critically appraise own performance</p> <p>Applied Health/safety</p> <p>Applied Equal opportunities</p>	<p>Second language</p> <p>Knowledge of a range of community agencies/facilities</p> <p>Supervisory/appraisal skills (Band 5)</p>	<p>Application form</p> <p>Interview</p> <p>Portfolio</p> <p>References</p>
-------------------------	--	--	---

Personal Qualities	Self aware Non judgmental Assertive/Confident/ Enthusiastic	Personal experience of mental health problems	Application form Interview References
Other	Registration with the HCPC Willingness to work flexibly Commitment to life-long learning Commitment to client centred, anti – discriminatory practice	Membership of Professional Body (COT) Membership of special interest group/networks	Application form Interview References Certificate

Updated December 2021