

# Person Specification

**Job Title:** Rotational Midwife

**Grade:** Band 5/6

**Reports To:** Senior Midwife

Criteria	Essential or Desirable Criteria	Assessment Method			
		A	I	T	R

## Education and Qualifications

• Registered Midwife	E		✓			
• Relevant Degree or evidence of further study and experience to the equivalent		D	✓			
• Sign Off Mentor		D	✓			

## Experience

• Computer Literate and knowledge of digital platforms.	D		✓	✓		
• Evidence of participation in risk and clinical governance agendas.	D		✓	✓		

## Knowledge

• Demonstrate awareness of current professional issues.	E			✓		
• Knowledge of Agenda for Change Terms and Conditions	E			✓		
• Computer and keyboard literate	E			✓		

## Key Skills

• Ability to write reports, guidelines, etc	E		✓	✓		
• Experience of working on own initiative and managing time effectively.	E			✓		
• Excellent record keeping skills	E		✓	✓		
• Ability to develop self and others to use evidence based practice.	E		✓	✓		

## Other

• Awareness and respect for colleagues, patients and relatives cultural, religious and emotional needs and beliefs	E			✓		
• Ability to motivate Others	E			✓		
• Innovative approach to professional issues and awareness of local and national agendas	E			✓		
• Able to demonstrate behaviours consistent with the Trusts Values and Behaviours	E			✓		
• Be prepared to work across sites as and when required	E			✓		
• Professional appearance & behaviour	E			✓		
• Good previous attendance record	E					✓
• Satisfactory enhanced DBS check against vulnerable groups barred lists	E					DBS

*Assessment Criteria: A = Application, I = Interview, T = Test, R = References*