

Person Specification

Post of Urology Robotic Surgeon

Job Related Criteria	Essential	How Identified	Desirable	How Identified
Qualifications (Academic, Professional & Vocational)	MB BS or equivalent FRCS (Urol) or equivalent Entry of Specialist Register (entry expected within six months, or be pursuing a future CESR application) Full GMC Registration Specialist interest in Robotic Surgery		Additional higher medical/scientific degree relevant to the speciality Specialist interest in pelvic/renal Oncology	
Previous Experience (Nature & Level)	Clinical training and experience equivalent to that for UK CCST Ability to offer expert clinical opinion on emergency/elective problems Ability to take full independent responsibility for clinical care of patients Evidence of thorough and broad training in Urological surgery		Willingness to leave and expand all aspects of Urology Robotic fellowship experience	

Evidence of Particular: - Knowledge - Skills - Aptitudes	<p>Ability to work effectively within multi-disciplinary team</p> <p>Ability to work flexibly</p> <p>Good time management</p> <p>Good interpersonal skills</p> <p>Enquiring, critical approach to work</p> <p>Ability to communicate effectively with patients, relatives, GPs, nurses and other agencies</p> <p>Commitment to continuing medical education</p> <p>Experience of supervising trainee Doctors</p> <p>Ability to teach clinical skills</p> <p>Ability to evidence/demonstrate key values and behaviours in line with the Trust framework:</p> <ul style="list-style-type: none"> ➤ Patient Centred ➤ Safety ➤ Compassion ➤ Respect and Excellence 		<p>Willingness to undertake additional professional responsibilities at local, regional or national levels</p> <p>Experience of teaching basic clinical skills to undergraduates</p> <p>Experience of supervising StRs</p> <p>Ability to supervise post graduate research</p>	
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