



Royal Manchester Children's Hospital with Managed Clinical Services

Trust Locally Employed Doctor

Senior Clinical Fellow in Child and Adolescent Psychiatry

PERSON SPECIFICATION

Requirements		Method of assessment
Qualifications & Training		
Holds acceptable primary medical qualification	Essential	Application Form and Certificate
At least 3 years of experience working at CT level in Psychiatry.	Essential	Application Form
MRCPsych or equivalent	Desirable	Application Form
Section 12 Approval under Mental Health Act 183, or be eligible for approval.	Desirable	Application Form
Experience in the use of The Mental Health Act (1983), as amended	Desirable	Application Form
Audit		
Experience of Audit	Essential	Application Form & Interview
Academic Achievements		
Distinctions or Prizes during undergraduate training	Desirable	Application Form & Interview
Research & Publications	Desirable	Application Form & Interview
Knowledge & Experience		
Ability to work clearly and effectively across organisational boundaries	Essential	Application Form & Interview
Ability to work creatively with teams around complex and challenging client groups	Essential	Application Form & Interview
Cultural competency	Essential	Application Form & Interview
Awareness of key legislation NSF, NICE, MHA, MCA, Children Act	Essential	Application Form & Interview
Evidence of previous experience in teaching & audit activity.	Desirable	Application Form & Interview
Evidence of leading the development of services elsewhere.	Desirable	Application Form & Interview
Experience of effective work with Adult Psych or partner agency.	Desirable	Application Form & Interview



Experience of involvement in creative team work with complex clients, or those in emergency/ mental health crisis	Desirable	Application Form & Interview
---	-----------	------------------------------



Requirements		Method of assessment
Interpersonal Skills		
Organisation Skills	Essential	Interview
Communication Skills	Essential	Interview
Team working Skills	Essential	Interview
Other Requirements		
Full registration with the General Medical Council and Licensed to practice	Essential	Application Form & Certificate
Ability to commute easily between bases (i.e car driver)	Essential	Application Form & Certificate