

EAST LANCASHIRE HOSPITALS NHS TRUST
PERSONAL SPECIFICATION

MEDICAL AND DENTAL APPOINTMENTS

	Essential for the Post	Desirable for the Post
1. Attainments	<p>MBChB or equivalent BDS or equivalent</p> <p>Full registration with GMC</p> <p>Exit fellowship in Oral and Maxillofacial Surgery FRCS (OMFS)</p> <p>CCST or equivalent</p> <p>Entry on Specialist register (or expected within 6/12)</p> <p>Proven research record</p> <p>Proven team working</p> <p>Experience as Fellow in Head and Neck Surgery</p> <p>Recognised as medical educator</p>	<p>Master's/MD/PhD</p> <p>Surgical prizes</p> <p>Full registration with the GDC</p> <p>Publications</p> <p>FDSRCS/MFDSRCS or equivalent</p> <p>Formal teaching qualification</p>
2. Training	Trained Oral & Maxillofacial Surgeon	Evidence of a special interest.
3. Experience	<p>Wide experience of specialty</p> <p>Research experience</p> <p>Proven record of successful microvascular reconstructions</p>	Demonstrated teaching experience.
4. Special Skills		
Managerial	Proven team player	Evidence of management

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People Resources Communications	Will be able to describe ways of obtaining good value from resources used. Good communicator Computer literate Breaking bad news training Attended advanced communications course	training or experience Communication training IT skills course
5. Personal Skills	Will be aware of the needs for continuous personal development Experience in positions of responsibility eg editorial commitment, membership of training committees	Record of personal development
6. Circumstances		
Domicile Mobility	Resident within 10 miles/30 minutes of Royal Blackburn Hospital. The post holder must be able to travel to all units within the network and to attend out of hours to see emergency patients if necessary.	
7. Physical		
General Health (state any disabilities which could not be accommodated)	Good general health and able to carry out the duties of the post. Passing the Trust's medical examination, including providing evidence of Hep B status	