

**UNIVERSITY HOSPITALS
OF DERBY AND BURTON NHS FOUNDATION
TRUST**

APPOINTMENT

OF

CONSULTANT

IN

**Obstetrics -Lead for antenatal and
postnatal inpatient service**

Date: March 2024

Welcome to University Hospitals of Derby and Burton

Thank you for your interest in coming to work for the University Hospitals of Derby and Burton.

I have worked in Derby for several years now, the Trust is large enough to be nationally renowned but small enough to be friendly and develop great working relationships with colleagues. With the Graduate Medical School on the Derby Campus, we have good links with both Nottingham and Derby University, and there are excellent research opportunities available.

The Department has gone from strength to strength, growing enormously over recent years. Our Trust vision is "Exceptional Care Together and I can truly say our staff certainly provide this. I am immensely proud of our team. We have staff who go beyond the call of duty for our patients.

Our Trust is growing and with the merger with Burton Hospitals in 2018 there have been exciting development opportunities in recent years including the creation of this new Lead Role for Antenatal and Postnatal Services. I have enormous respect for my Obstetrics consultants and their vision to continue to create a department to be proud of.

Recruiting to this post will give us the opportunity for a keen, forward thinking individual to join our team to further shape our services and continue on this journey with us.

We are keen to hear from you, please do get in touch for a chat to find out more.

Dr Raymund Devaraj

Clinical Director for Obstetrics, University of Hospitals of Derby & Burton



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SECTION 1: General Details

Title:	Consultant in Obstetrics - Lead for antenatal and postnatal inpatient service
Site:	Royal Derby Hospital Includes a requirement to work across other UHDB sites should the need arise
Prime responsibility:	Provision of Obstetric services for Derbyshire / Staffordshire and the surrounding areas
Accountable to:	Interim Executive Medical Director: Gisella Robinson Divisional Medical Director: Mary Montgomery
Reports to:	Clinical Director: Mr. Raymund Devaraj (Obstetrics) & Mr Viren Asher (Gynaecology) Assistant Clinical Director: Ms Shuchi Dixit (Obstetrics) & Mr Biswas (Gynaecology)
Terms and Conditions:	Terms & Conditions of Service for Consultants (England) 2003.
Tenure:	Permanent
New or Replacement:	New
Contracted Hours:	Whole-time appointment with a work commitment of 10 PAs per week, including a 1:16 on-call rota for Obstetrics

SECTION 2: Person Specification

REQUIREMENTS	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"> • MRCOG or appropriate specialist qualification • Possession of relevant Postgraduate Qualification or equivalent • Full GMC registration with a license to practice at date of Commencement. • Evidence of entry on GMC Specialist Register OR be within 6 months of attaining CCT at time of interview and entry on GMC Specialist Register by date of commencement OR Evidence that the GMC is processing the Specialist Registration application (MUST be provided prior to interview) • Any of the following: <ul style="list-style-type: none"> • ATSM or equivalent eg SSM/ SST • ATSM in Advance Labour ward • ATSM in High-Risk Pregnancy • ATSM Maternal Medicine 	<ul style="list-style-type: none"> • Additional higher medical / scientific degree relevant to the specialty
Clinical Experience	<ul style="list-style-type: none"> ▪ Clinical training & experience equivalent to that required for gaining UK Specialist Registration ▪ Ability to offer expert opinion & take full & independent responsibility for clinical care of patients across the wide spectrum of Obstetrics. 	<ul style="list-style-type: none"> ▪ Experience in scanning
Management & Administrative Experience	<ul style="list-style-type: none"> ▪ Ability to organise & manage clinical care. ▪ Ability to develop the service ▪ Ability & willingness to work within the Trust & NHS performance framework & targets. ▪ Commitment to Continuing Professional Development & the requirements of clinical governance. ▪ Understanding of clinical risk within Obstetrics ▪ Knowledge and understanding of current policy in the provision of high-quality care to women within Obstetrics ▪ Understanding of saving babies lives and national drivers to reduce perinatal mortality 	<ul style="list-style-type: none"> ▪ Ability to encourage & consolidate service development including use of protocols & guidelines. ▪ Attended a management course for consultants
Teaching Experience	<ul style="list-style-type: none"> ▪ Experience of & commitment to teaching undergraduates & postgraduates ▪ Experience of supervising F1, F2, ST trainees. ▪ Ability to & experience of teaching clinical skills 	<ul style="list-style-type: none"> ▪ Specific teaching qualification ▪ Experience of teaching basic clinical skills to under-graduates ▪ Attended a recognised teaching training course
Audit / Research Experience	<ul style="list-style-type: none"> ▪ Experience of & commitment to clinical audit ▪ Ability to assess & apply evidence-based research into every day clinical practice. ▪ Willingness to participate in research & Audits 	<ul style="list-style-type: none"> ▪ Ability to supervise audit & research
Communication	<ul style="list-style-type: none"> ▪ Ability to communicate effectively with patient, carers, professional colleagues & other staff. ▪ Experience of formal presentations ▪ Evidence of ability to work as part of a MDT, sharing administration duties. ▪ Ability to direct & motivate team members 	

Personal Qualities	<ul style="list-style-type: none"> ▪ Caring attitude to patients & carers. ▪ Personal integrity & reliability. ▪ Enquiring critical approach to work. ▪ Leadership skills. ▪ Willingness to learn new skills ▪ Negotiating & influencing skills. ▪ Willingness to innovate & develop new methods. ▪ Demonstrates a positive attitude ▪ Ability to cope with difficult and demanding situations 	<ul style="list-style-type: none"> ▪ Willingness to undertake additional professional responsibilities at local, regional or national levels
Other	<ul style="list-style-type: none"> ▪ Eligible to reside & work in the UK ▪ Ability to be on site within 30 minutes of being called when on call 	

SECTION 3: Duties & Responsibilities of the Post

Job overview

An exciting opportunity has become available for a Consultant in Obstetrics, with a newly created role of Lead for Antenatal and Postnatal Inpatient Service at UHDB. You will be joining a friendly and supportive team of Consultants, Specialty Doctors, Junior Medical Staff, Allied Health Professionals, Specialist Nursing and Midwifery team and senior managers who are all committed to providing the best service to its patients.

As well as providing a high-quality obstetrics service, you will work together with senior colleagues in shaping the future of antenatal and postnatal inpatient services. You will have shared responsibility for the operational performance, clinical quality, and resource management of the service, providing leadership and management.

Maternity services are provided on the Royal Derby and Queens Hospital Burton sites. Both sites work to common protocols. Provision with consultant colleagues of a service to Staffordshire, Derbyshire & surrounding areas with responsibility for diagnosis & treatment of patients at the hospitals & clinics at which you have duties.

If you are passionate about patient care and developing your skills and knowledge in leadership then we are keen to hear from you to discuss how we can support you in this.

3.1 Duties & Responsibilities of the Post:

The appointee will:

- Be lead for inpatient (antenatal and postnatal) service
- Provide a high-quality Obstetrics service, in conjunction with consultant colleagues already in post.
- Develop communication with women, families and all team members.
- Structure ward rounds with a consistent presentation of information to maintain situational awareness
- Develop and maintain the risk for inpatient services
- Attend risk meetings especially in in patient care
- Develop and improve of inpatient services pathways
- Train and educate staff in a multidisciplinary team
- Provide clinical leadership, leading by example

In addition to any specialist interests, the post holder will be involved in providing a general clinical service to the Trust.

- i. Provision with consultant colleagues of a service to Staffordshire, Derbyshire & surrounding areas with responsibility for diagnosis & treatment of patients at the hospitals & clinics at which you have duties.
- ii. Responsible for the continuing care & treatment of patients in your charge & personal performance of clinical duties as agreed in your job plan, allowing for all proper delegation to & training of your staff.
- iii. Provision of an out-of-hours service with consultant colleagues including on-call rota commitments.

- iv. Responsible for the planning, delivery, development and improvement of inpatient (antenatal and postnatal) services
- v. Active participation in undergraduate & post graduate education, including training sessions for Foundation Years, Specialty Registrars and medical students.
- vi. Provision of cover for your consultant colleagues during reasonable periods of leave including care of patients & supervision of doctors in training.
- vii. Responsible for the professional supervision, training & management of junior medical staff, carrying out teaching, examination & accreditation duties as required & contributing to postgraduate & CPD activity locally & nationally as appropriate.
- viii. Participate in clinical audit under local arrangements.
- ix. Commitment to entering patients into MRC trials where appropriate (if the appointee has an interest in research this would be supported by the Trust & the Division).
- x. Commitment to taking part in annual appraisal process which will be undertaken with the Assistant Clinical Director for Obstetrics.
- xi. Responsible for compliance with personal continuing professional development requirements with the support of the Trust. It is mandatory for all Consultants to keep up to date with evidence-based practice.
- xii. Responsible for maintaining awareness of & acting in accordance with professional guidelines such as "Duties of a Doctor", "Good Medical Practice", & the "GMC Performance Procedures".
- xiii. Exceptional requirements to undertake additional duties for limited periods within geographical area specified above or undertake duties at other hospitals in the event of a major disaster or incident.

3.2 Job Plan

A job plan will be agreed between the appointee & the Assistant Clinical Director, on behalf of the Executive Medical Director.

The duties will be subject to review from time to time in light of the changing requirements of the service. If alterations to the duties are required these will be mutually agreed between the appointee & the Assistant Clinical Director with the approval of the Clinical Director.

All job plans are reviewed annually following team & individual job planning meetings. The appointee will be expected to participate in this.

The job plan is a prospective agreement setting out a consultant's duties, responsibilities & objectives for the coming year. It covers all aspects of professional practice including clinical work, teaching, research, education & managerial responsibilities. It provides a clear schedule of commitments both internal & external. In addition, it includes personal objectives, including details of their link to wider service objectives & details of the support required by the consultant to fulfil the job plan & objectives.

The job plan for the first 3 months is on average 10 programmed activities per week, is based on the provisional timetable shown below (which will be subject to change) & reviewed following an appraisal meeting. It is recognised that the balance of the job plan will need to be discussed with the appointee

Provisional Job Plan

A final Job Plan will be agreed with the Clinical Director & reviewed after 3 months. The number & timing of clinics will vary depending on the special interest of the consultant.

For a full-time contract:

- Direct Clinical Care: 8.5 PA's **on average** per week
(Includes clinical activity, clinically related activity, Predictable & unpredictable emergency work)
- Supporting Professional Activities: *(includes CPD, Audit, teaching & research)* 1.5 PA's **on average** per week

In addition to the 10 Pas, 1 APA is provided for the Lead Role in Antenatal and Postnatal Services

All full-time appointments commence with a job plan PA allocation of 1.5 SPAs. It is anticipated the activities carried out during SPA time may change from year to year therefore the PA split will be reviewed annually in the job planning round. Where an increase in SPAs is agreed between the Trust and the appointee, the activity carried out in SPA time and its location will be included in the job plan along with clear objectives. Within the available SPAs, it is recognised that the appointee should devote appropriate time to consolidating their sub-specialty interest and developing the service. The needs of the individual will be given due consideration within the job plan to meet these aims.

(THIS IS ONLY AN EXAMPLE)

	Antenatal & Postnatal Ward alt weeks	ANC	Day off in lieu of on call	SPA	Admin
AM	0.5	1.0		0.5	1.0
	Pregnancy Assessment Unit	SPA		Elective Section List	Antenatal Clinic
PM	1.0	1.0		1.0	1.0
On call 1:16 = 1.9PA Duty week on Labour ward Monday – Friday 9am – 5:00pm 1:14 = 1.0 PA					

3.3 On Call Availability

There is a 1 in 16 “on-call” commitment including weekends for providing an out-of-hours emergency service, on a shared basis with other Consultants within the Department for which an on-call availability supplement is payable of 3% and an allocation of 1.9PAs. This includes resident evenings (5pm – 10pm) and weekends (9am – 1pm, however this is subject to consultation at the current time and may increase to resident between the hours of 9am-6pm in the future). The successful candidate must reside within 10 miles or 30 minutes' traveling time of the Royal Derby Hospital when on-call unless agreed otherwise with the Executive Medical Director.

3.3 Teaching

The appointee will be expected to share with colleagues, responsibilities in teaching and training medical students within the Obstetric Department. S/he will also undertake teaching & supervision of trainees & other junior staff and participate as a core member in the MDTs.

3.4 Study & Training

The appointee is expected to participate in professional continuing medical education; study leave is provided for this purpose, & the appointee will be entitled to apply within the set limits in line with other consultants in the Trust. Study leave allocation is 30 days over a three year period.

3.5 Research

The Trust comprises research-active Teaching Hospitals with a developing culture of research and innovation across the whole organisation. All clinicians are expected to engage in research, development & innovation according to their subspecialty interests.

Engagement of clinical staff in research covers a spectrum of involvement, ranging from awareness of the studies and trials taking place in their areas, to assisting with the identification of research participants, to those who win research funding and assume the role of Chief Investigator for multi-centre trials and studies.

Consultants who wish to undertake research require the approval of the Trust R&I Department and relevant ethical approval and must adhere to the National Framework for Research Governance.

3.6 Clinical Governance

All members of staff have a responsibility to abide by all clinical governance policies, practices and codes provided by the Trust and have an equal responsibility with management for developing and maintaining appropriate systems and practice for maintaining safe working practices. The post holder is expected to demonstrate a firm commitment to the principles of clinical governance, including:

- Co-operating and liaising with clinical governance committees and leads as appropriate and developing a programme of personal continuing professional education and development, within available resources and within the workload and priorities of the service.
- Attending and contributing to the Trust's Clinical Governance Programme, including the Trust's Clinical Incident Reporting systems, Adverse Incident Policy, and other umbrella policies.
- Encouraging and promoting an open climate within the Trust to enable training grade staff to participate fully in Trust wide programmes.

Copies of Trust wide clinical governance policies are available on the Trust intranet site. The postholder will participate in clinical governance activities, including clinical audit, clinical effectiveness, risk management and quality improvement activities as required by the Trust and external accrediting bodies.

SECTION 4 - The Department of Obstetrics

4.1 Introduction

There are four Clinical Divisions within the Trust:

- Surgery
- Medicine
- Women's and Children's
- Cancer, Diagnostics and Clinical Support

4.2 Specialty of Obstetrics

The Obstetric department forms part of the Women's and Children's Division.

Divisional Director: Mr Guy Tuxford

Divisional Medical Director: Dr Mary Montgomery

Obstetric Clinical Director: Mr Raymund Devaraj

Gynaecology Clinical Director – Mr Viren Asher

Obstetric Assistant Clinical Director - Derby: Ms Shuchi Dixit.

Obstetric Assistant Clinical Director - Burton: Dr Devjani Das

Gynaecology Assistant Clinical Director – Derby: Mr Bivas Biswas

Gynaecology Assistant Clinical Director – Burton: Dr Nicole Pope

The present medical establishment within the department:

NHS Consultants (Derby)	Specialty Interest
Dr Mary Montgomery	Divisional Medical Director
Mr S Abdul	Subspecialist Gynaecological Oncology
Mr J R Allsop	Gynaecology
Mr Viren Asher	Subspecialist Gynaecological Oncology Clinical Director for Gynaecology
Dr J R Ashworth	Subspecialist Fetal and Maternal Medicine, College Tutor at RDH
Mr A Bali	Subspecialist Gynaecological Oncology,
Mr B Biswas	Obstetrics/Urogynaecology. ACD Gynaecology at RDH
Miss S Chaudhry	Obstetrics and Pregnancy Advisory. Labour ward Lead at RDH
Mr J Dasgupta	Subspecialist Urogynaecology, GUM and HIV
Mrs K S Dent	Fetal and Maternal Medicine, Clinical Director for Obstetrics
Miss S Devendran	Fetal and Maternal Medicine
Ms S Dixit	Maternal medicine and Vulval conditions. ACD Obstetrics RDH
Miss R J Hamilton	Fetal and Maternal Medicine.
Mr P Hintridge	Gynaecology, Endometriosis
Miss J Heslop	Obstetrics and Pregnancy Advisory, ACD Maternity Imp. Prog
Mr K Jayaprakasan	Subspecialist Fertility, Endocrinology
Ms S Kolhe	Gynaecology / Obstetrics, Lead for Ambulatory Care at RDH
Mr A Phillips	Subspecialist Gynaecological Oncology MDT lead UHDB
Miss B Purwar	Subspecialist Urogynaecology
Miss S. Rajendran	Maternal Medicine
Miss S. Raouf	Fetal and Maternal Medicine Lead for preterm birth
Miss R Robinson	Obstetrics Perinatal Mental Health

Miss J Rowley	Obstetrics, Lead for Obstetric risk at RDH
Mr O Tamizian	Obstetrics/Gynaecology Colposcopy Lead UHDB
Miss A Tirlapur	Obstetrics and Gynaecology. GAU Lead RDH Obst Risk
Miss S More	Obstetrics & Gynaecology Lead for Saving Babies lives
Miss S Bazmi	Obstetrics & Gynaecology
NHS Consultants (Burton)	Specialty Interest
Dr P Backhangj	Obstetrics, Gynaecology and Urogynaecology
Miss N Chikes	Urogynaecology, Gynaecology and Obstetrics, College Tutor at QHB
Dr D Das	Obstetrics and Gynaecology, Maternal Medicine,ACD Obstetrics QHB
Dr R Devaraj	Obstetrics and Gynaecology, CD Obstetrics UHDB
Mr M El-Khanagry	Gynaecology, Oncology
Mr J Hollingworth	Gynaecology Lead for Gynae cancer services at QHB.
Dr N Pope	Obstetrics and Gynaecology. Lead for Ambulatory care at QHB
Dr F Raffi	Obstetrics and Gynaecology. Oncology
Dr A Banerjee	Obstetrics and Gynaecology Perinatal Mental Health
Dr A Elnagger	Obstetrics and Gynaecology Laparoscopy Endometriosis
Dr M Thangavelu	High risk Obstetrics and Gynaecology. High Risk Obstetrics
Trainee Medical Staff	
Specialist Registrars ST3-7	13 posts (Derby) 3 posts (Burton)
Academic Staff	
Prof S Amer – Associate Professor	Gynaecology, Fertility and Endometriosis
Other Medical Staff	
Associate Specialist	Mr I Nabeeh
Specialty Doctors	4 QHB
Senior Clinical Fellows LED	2 RDH
Junior Clinical FellowsLED	5 RDH 2QHB

SECTION 5 - Main Conditions of Appointment

The appointee will enjoy terms based on the nationally agreed Terms & Conditions of Service for Consultants (England) 2003. All appointments will be subject to:

Occupational Health Clearance:

All appointments are subject to satisfactory Occupational Health Clearance being obtained.

Criminal Records Disclosure and Check:

The position is exempt from the Rehabilitation of Offenders Act 1974 (as amended in England and Wales).

It is legally permitted to ask for and consider any information relating to unspent (current) and spent (old) criminal convictions, police cautions, final warnings or reprimands which are not protected (or filtered out) by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (Amendment) (England and Wales) Order 2013.

Where relevant to the role, the organisation may also ask you to provide any information about any investigations and/or formal action taken against you by a regulatory or licencing body which may have had an impact on your professional registration and/or fitness to practise in your chosen profession. Any information you declare when completing this form will be verified by undertaking a follow-up check with the relevant body. It will also include carrying out an enhanced disclosure through the Disclosure and Barring Services (known as a DBS check).

Enhanced disclosures may also include other non-conviction information which may be held on central police databases, where this is regarded as relevant to the position you are applying for. If the position has, in addition, been identified as a 'regulated activity' under the Safeguarding Vulnerable Groups Act 2006 (as amended by the Protection of Freedoms Act 2012), the enhanced disclosure will also include any information that may be held about you on the children's and/or adults barred list(s).

Failure to disclose such convictions could result in dismissal or disciplinary action by the Trust. Any information given will be completely confidential & will be considered in relation to an application for positions to which the Order applies.

GMC Registration and Revalidation:

The Trust requires the appointee to have & maintain full registration with the General Medical Council (GMC), with a license to practice, & to fulfil the duties & responsibilities of a doctor as set down by the GMC Good Medical Practice. It is the responsibility of all medical and dental staff to ensure that this registration is maintained.

For substantive appointments, registration on the GMC Specialist Register must also be maintained.

All medical practitioners are required to participate in the Trust Revalidation and Appraisal processes.

Identity and Right to Work:

All employees are required to provide original photographic evidence of identity at appointment and have the necessary documentation to demonstrate they have the right to reside and work in the UK.

SECTION 6: General Information about University Hospitals of Derby and Burton NHS Foundation Trust

University Hospitals of Derby and Burton NHS Foundation Trust was formed on 1 July 2018 to bring together our five hospitals – in Derby, Burton, Lichfield and Tamworth – to provide the highest quality care to patients across southern Derbyshire and south east Staffordshire.

The University Hospitals of Derby and Burton NHS Foundation Trust is one of the largest employers in the region with more than 12,000 staff and treats in excess of a million patients each year.

Our aim is to bring together the expertise of our 12,300 staff to provide the highest quality care to patients within Derbyshire and Southeast Staffordshire. Our vision, values and objectives are:



Our VISION is to deliver exceptional care together.



COMPASSION

*We show kindness
We behave with integrity
We are thoughtful*



OPENNESS

*We are inclusive; we respect and value everyone
We collaborate
We actively listen and give and seek feedback*



EXCELLENCE

*We take responsibility
We continuously learn and grow
We push boundaries and challenge ourselves*

Putting patients first

Right first time

Investing our resources wisely

Developing our people

Ensuring value through partnership

Our PRIDE objectives are about putting patients first, making sure we get it right first time, investing our resources wisely, developing our people and ensuring value through partnerships.

Equality, Inclusion and Diversity

University Hospitals of Derby and Burton NHS Foundation Trusts is fully committed to promoting inclusion, equality, diversity and human rights in employment and delivery of its services. The Trust is committed to providing an environment where all employees, patients, carers, and visitors experience equality of opportunity by means of understanding and appreciating the value of diversity.

The Trust works to eliminate all forms of discrimination in line with the Equality Act 2010, and recognises that this requires, not only a commitment to remove discrimination, but also action through positive policies to redress inequalities.

The Trust actively encourages its employees to challenge discrimination and promote equality of opportunity for all.

Employees of the Trust are required to comply with its policies and values around equality, inclusion, diversity, and human rights. Failure to do so will be treated as misconduct under the Trusts' Disciplinary Policy and Procedure, which may result in dismissal.

Freedom to Speak up.

The Trust is committed to listening to our staff and learning lessons. There are a variety of ways in which concerns can be raised in person, by phone or in writing (including email). We also have a Freedom to Speak Up Guardian who works with Trust leadership teams to create a culture where staff are able to speak up in order to protect patient safety and empower workers. Full details can be found on the Trust Intranet

Data Protection

Organisations are required to comply with the General Data Protection Regulations; the UK Data Protection Act 2018; all other data protection legislation and other local policies and procedures regarding the handling of information. All employees retain the right to request information held about them.

Confidentiality

The Trust requires all staff to maintain a high standard of confidentiality, and any disclosure of information outside the proper and recognised course of duty will be treated as a serious disciplinary offence.

Infection Control

The prevention and management of infection is a key priority for the Trust. As an employee of the Trust, you have a responsibility to:

- ensure that your work methods are compliant with the Trust's agreed policies and procedures and do not endanger other people or yourself
- be aware of infection prevention and control policies, practices and guidelines appropriate for your duties and you must follow these at all times to maintain a safe environment for patients, visitors and staff
- maintain an up to date knowledge of infection prevention and control, policies, practices, and procedures through attendance at mandatory training and on-going continuing professional development
- challenge poor infection prevention and control practices of others and to report any breaches, using appropriate Trust mechanisms (e.g. incident reporting policy).

Health and Safety at Work Act

All staff must not wilfully endanger themselves or others whilst at work. Safe practices and precautions must be adhered to.

Smoke Free Trust

The smoke free policy applies to staff, patients, resident's visitors and contractors.

Trust Policies and Procedures

All employees are expected to comply with appropriate Trust policies and procedures, to attend the Trust Induction Programme and to comply with mandatory training in relation to these policies and procedures.

Further Information

To find out more about the Trust, please visit www.uhdb.nhs.uk

To find out more about Derbyshire or Staffordshire please visit www.derby.gov.uk or www.enjoystaffordshire.com

SECTION 7 - Application Information

Applicants who are unable, for personal reasons, to work full time will be eligible to be considered for the post. Job share applicants are also welcomed. If appointed, modification of the job content will be discussed on a personal basis in consultation with consultant colleagues. Applications to be submitted in the form of:

- **A completed Application Form via NHS Jobs/Trac**, giving names of three referees, one of which MUST be from your current or most recent employer.
- **Confirmation that you are on the Specialist Register of the General Medical Council** stating the date at which you were awarded, or expected to be awarded, your CCT (Certificate of Completion of Training, or equivalent).

Closing date for receipt of applications: As per advertisement

Visits

To arrange a visit please contact **Secretary to Miss Suchi Dixit, Assistant Clinical Director 01332 785204 / Mr Raymund Devaraj Clinical Director 01283 566333 ext. 3273**