

PERSON SPECIFICATION		
Requirements	Essential	Desirable
Education and qualifications	<p>Full registration with the General Medical Council, MRCP or equivalent.</p> <p>Entry on Specialist Register or in receipt of CCT within six months of interview (Gastroenterology and General Medicine)</p> <p>Clinical training and experience equivalent to that required for gaining (UK) CCT in Gastroenterology and General (Internal) Medicine</p> <p>JAG accredited for upper and Lower diagnostic and therapeutic endoscopy.</p>	<p>Higher degree (MD, PhD) Specialist interest and expertise to complement colleagues</p> <p>Membership of appropriate professional society (ies)</p>
Experience	<p>Broad exposure to Gastrointestinal diseases and the management of these.</p> <p>Comprehensive patient management, ability to train/supervise junior medical staff and medical students</p>	<p>Attendance at advance communications skills course.</p> <p>Experience of multi-disciplinary team work Attendance at educational skills or teaching course</p>
Skills, ability and knowledge	<p>Ability to supervise junior doctors to plan and conduct a research and audit project</p> <p>Awareness of the managerial role of a consultant in the NHS Regular attendance and participation at audit meeting</p>	<p>Evidence of recent independent or supervised research with relevant publications</p> <p>Understanding of managerial responsibility and its future development in the role of clinicians in management</p>
Personal Qualities	<p>Ability to communicate effectively</p> <p>Ability to form and maintain good working relations with colleagues and patients.</p> <p>Experience of supervision of junior medical staff and relevant staff in other disciplines</p> <p>Ability to lead where appropriate</p> <p>Ability to work as a team with professional colleagues, both medical and others</p>	

“Creating a great place to be cared for and a great place to work”

	<p>Experience of teaching and supervising undergraduate and postgraduate students</p> <p>Agreement to live within 10 miles or 30 minutes travel of Royal Lancaster Infirmary, or Furness General Hospital, as appropriate.</p> <p>Authorised to live and work in the UK</p>	
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