

Job Description

Job Title:	Trust Doctor (non-training) Level 2
Salary range:	£37,068 - £57,570 per annum
Hours:	40 hours per week plus General Medicine on calls.
Tenure:	1-year fixed term
Responsible to:	Stroke Medicine Medical Service Head

This is not a recognised training post, but similar opportunities may be provided

Why join The Dudley Group?

Here at the Dudley Group our patients and staff are at the heart of all that we do to offer a high-quality patient experience in a caring and supportive environment that aligns with our vision of providing safe, caring, and effective services because people matter.

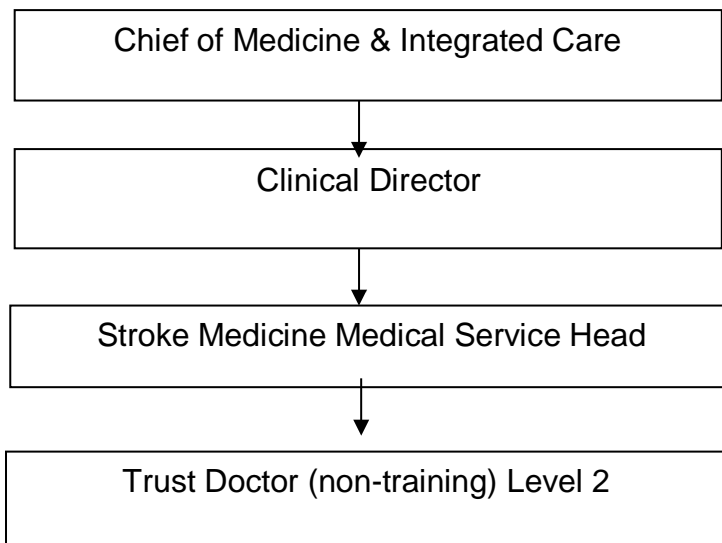


Job Summary

This is a Trust Doctor (non-training) Level 2 post to continue to improve junior grades support following an expansion in consultant numbers and to improve hyper-acute stroke and rehabilitation services, providing 7-day TIA (Transient Ischaemic Attack) clinic service and 24 hours / 7-day Thrombolysis. The responsibilities and interests of the teams include Stroke Medicine (Hyper-acute/Acute, Thrombolysis, Mechanical Thrombectomy, and Stroke Rehabilitation). This is a busy department, and the chosen candidate would obtain a breadth of clinical experience.

Structure

Medicine & Integrated Care Division



Principal Duties & Responsibilities

1. Medical care of allocated patients.
2. Supervision of junior medical ward team (organising TTOs and investigations primarily with radiology and cardiology).
3. To conduct independent ward rounds in the absence of consultant cover, excluding the Hyperacute Stroke Unit.
4. Outpatient's clinics, High-Risk TIA Clinics on SDEK, and weekend ward rounds in Stroke Unit 8 am-12 noon or 9am till 1 pm (1:5).
5. Specialty training.



6. Holding Thrombolysis bleep and assessing hyperacute stroke patients for thrombolysis, seeing TIA patients on the ward and in OP clinics and assessing referrals from other specialties while holding the thrombolysis bleep as per rota between 9 am and 5 pm.
7. Teaching medical students and trainee doctors and helping in nursing teaching programmes, run on the ward.
8. Audit, Stroke seminar presentations and Research.
9. There may also be a requirement to undertake other similar duties as part of this post to provide a quality service. These will be consistent with the level of responsibilities outlined above.
10. This job description may be reviewed from time to time considering developments and maybe amended in consultation with post holder.
11. Progress monitoring of patients within the relevant Department.
12. Requesting with the understanding patient investigations with decision support for invasivetesting or device assessment.
13. Preparation, preferably starting in advance, of electronic discharge and TTO drug summaries.
14. Showing responsibility for learning in all necessary areas for this post, participating in educational activities.
15. Taking responsibility for organising timely appraisal and assessments with consultants for portfolio.
16. Perform duties in the occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant in consultation, where practicable, with the doctor's colleagues both senior and junior.
17. Engage with all the processes of revalidation, job planning and appraisal.
18. Cover other colleagues in their absence in respect of annual, study leave and bank holidays.
19. Ensure participating in all required mandatory training areas.
20. Working collaboratively with colleagues to further develop and improve the service.
21. Participating in on-call for general medicine as per rota.



Details Of Service and Training Components

1. Stroke Medicine

The post-holder will work with Dr Banerjee, Dr Salam, Dr Kausar, Dr Mandal, and Dr Durairajan, to provide care for patients on the Acute Stroke Unit and the Stroke Rehabilitation ward. Training opportunities include:

- Assessment and care of acute stroke patients;
- Participation in stroke thrombolysis rota;
- TIA Clinics
- ECHO sessions/Carotid Duplex
- Care of patients in the Stroke Rehabilitation ward;
- Participation in multi-disciplinary team meetings.
- Spasticity Management (Botulinum toxin) MDT (Multidisciplinary Team) clinics.
- Neuroradiology and Vascular MDT meetings
- Moreover, this post will also help you to acquire the experience of the on-call Medical Registrar.

2. Rehabilitation

The Trust Doctor (non-training) Level 2 will also be expected to work with the multi-disciplinary ward-based team on stroke rehabilitation ward to ensure efficient clinical care, multidisciplinary management, and discharge of patients. The post-holder is expected to participate in MDT meetings.

3. Opportunity

There may be the opportunity for interested candidates to receive training in vascular techniques such as echocardiography and Doppler ultrasound scanning, Transcranial Doppler scan and Ultrasound / EMG/NCS guided Botulinum toxin injections.

There may also be a requirement to undertake other similar duties as part of this post to provide a quality service. These will be consistent with the level of responsibilities outlined above.

This job description may be reviewed from time to time considering developments and may be amended in consultation with the post holder.

Organisational Values

The post holder will:

Care: You will listen, be respectful and treat others with compassion and kindness.

Respect: You will behave with respect to everyone you meet and encourage an inclusive culture where we respect the contribution everyone makes.



Responsibility: You will take responsibility for yourself and your team.



There may also be a requirement to undertake other similar duties as part of this post to provide a quality service. These will be consistent with the level of responsibilities outlined above.

This job description may be reviewed from time to time considering developments and may be amended in consultation with the post holder.

Location

The Trust provides services from different sites. You may be expected to work at any of the Trust locations. These include Russells Hall Hospital, Dudley Guest Hospital and Corbett Hospital as well as various community-based sites across the borough.

Code of Conduct

It is expected that all staff would be able to show that they live our trust values in their work and that they will deliver the essential behaviours in their role.

Staff are expected to adhere to Trust policies and procedures which establish standards of good practice as well as follow any codes of conduct which are relevant to their own profession.

Equality, Diversity, and Inclusion

All Trust staff have a responsibility to embrace the diverse cultures of both our staff and the communities that we serve, and as such, all staff should ensure that equality, diversity, and inclusion are embedded in their work philosophy and reflected in their behaviour. Equality, Diversity, and inclusion are pivotal to the values and vision of the Dudley Group so that they shape everything that you do every single day.

Safeguarding Children and Adults

All Trust staff have a responsibility to ensure the safeguarding of children, young people, and vulnerable adults. This includes attending statutory and mandatory training, adhering to local Safeguarding Children and Adults policies and procedures and inter-agency guidance as showed in the Trust's Safeguarding policies and procedures.

Improvement Practice

The trust has a long-term commitment to its continuous quality improvement programme; "Dudley Improvement Practice." As part of your role, you will be asked to take part in improvement activity relevant to your post.

No Smoking

The Trust is a completely Smoke Free Organisation and all premises will be considered No Smoking Zones.



Health and Safety

The Trust has a duty of care to employees and will ensure that, as far as is practical, adequate training, facilities and arrangements for risk avoidance are in place.

It is the individual employee's responsibility, however, to manage their own health and wellbeing.

All Trust employees must follow relevant Health and Safety legislation and the Trust's policies relating to Health & Safety and Risk Management.

Prepared by:	Dr S Kausar
Date:	11/10/2022



PERSON SPECIFICATION

JOB TITLE:	Trust Doctor (non-training) Level 2
JOB BAND:	Junior Grade (Level 2 – Non-Training)

Qualifications & Education	Weighting (Essential or Desirable)
Medical qualification recognised by the General Medical Council (GMC)	Essential
Full GMC registration with licence to practice	Essential
Advanced Life Support Certificate	Essential
Eligibility to live and work in the UK (United Kingdom)	Essential
Passed MRCP Part 1 and 2 Written	Essential
NHS Experience	Essential

Knowledge, Training and Experience	Weighting (Essential or Desirable)
A minimum of 12 months UK clinical experience or equivalent	Essential
12 months experience at Foundation level or equivalent	Desirable
The applicant must be of good standing and fit to practise medicine safely in accordance with GMC's Good Medical Practice (2013) domains: <ul style="list-style-type: none"> • Knowledge, skills and performance • Safety and quality • Communication, partnership and teamwork • Maintaining trust 	Essential

Communication & Relationship Skills	Weighting (Essential or Desirable)
Demonstrable skills in listening, reading, writing and speaking in English that enable effective communication about medical topics with patients and colleagues, as set out in the GMC's Good Medical Practice (2013)	Essential
Understands the importance of communication within a clinical setting	Essential
Capacity to work effectively in a multi-disciplinary team. Capacity to establish good working relations with others & values the input of other professionals in the team.	Essential

Analytical & Judgement Skills	Weighting (Essential or Desirable)
Capacity to think beyond the obvious, with analytical and flexible mind.	Essential



Capacity to bring a range of approaches to problem solving	
Demonstrates effective judgement and decision-making skills	Essential
Capacity to operate effectively under pressure & remain objective in highly emotive/pressurised situations. Awareness of own limitations & when to ask for help	Essential

Planning & Organisational Skills	Weighting (Essential or Desirable)
Capacity to monitor and anticipate situations that may change rapidly.	Essential
Capacity to manage time and prioritise workload, balance urgent & important demands, follow instructions. Understands importance and impact of information systems	Essential

Physical Skills	Weighting (Essential or Desirable)
Capacity to operate effectively under pressure & remain objective in highly emotive/pressurised situations. Awareness of own limitations & when to ask for help	Essential
Professional integrity and respect for others: capacity to take responsibility for own actions and demonstrate a non-judgmental approach towards others. Displays honesty, integrity, awareness of confidentiality and ethical issues.	Essential
Career Objectives: Ability to demonstrate an understanding of current career pathways	Desirable
Commitment to continuing Medical Education and Professional Development	

Equality, Diversity, Inclusion and Trust Values	Weighting (Essential or Desirable)
Able to provide safe, caring, and effective services	Essential
Values and behaviours that reflect the Trust values of Care, Respect and Responsibility	Essential
Commitment to creating a diverse and inclusive workplace that is free from discrimination and where people feel they belong, and their contribution is valued	Essential

Prepared by:	Dr S Kausar
Date prepared:	11/10/2021





CARE

A CARING, KIND AND COMPASSIONATE PLACE: We will support people to have joy in work and to treat each other with compassion and kindness.



RESPECT

A PLACE WHERE COLLEAGUES RESPECT ONE ANOTHER: We will behave with respect towards everyone we meet to encourage an inclusive culture where we all believe in and live by our Trust values.



RESPONSIBILITY

A WORKFORCE FOR NOW AND THE FUTURE: Making Dudley the place people want to be and stay because everyone has a role to play and takes responsibility for themselves and their teams.