

**SUBSTANTIVE CONSULTANTS IN OPHTHALMOLOGY
with subspecialist interest in
CORNEA**

**Birmingham and Midland Eye Centre
Sandwell and West Birmingham NHS Trust**

Job Description

Ophthalmology in Birmingham

The Birmingham and Midland Eye Hospital transferred from a city centre site in 1996 to be re-established as the Birmingham and Midland Eye Centre at the City Hospital NHS Trust. At the same time and linked with this move, there was a major development of outpatient ophthalmology provision at the other main hospitals around Birmingham. The new Birmingham and Midland Eye Centre in partnership with the other hospital eye departments around Birmingham (Good Hope Hospital, Birmingham Children's Hospital, Birmingham Heartlands Hospital, Solihull Hospital and Queen Elizabeth Hospital) aim to build on its established reputation as a Centre of Excellence in ophthalmology. All the hospitals share ophthalmic specialist trainees on the training rotation.

Ophthalmology at Sandwell and West Birmingham NHS Trust

Services are provided at City Hospital, which accommodates the Birmingham and Midland Eye Centre and Sandwell General Hospital, which includes outpatients and day case surgery.

The Eye Centre (formerly the Birmingham and Midland Eye Hospital founded in 1823) has been purpose built for ophthalmology and opened in March 1996 and is based at the City Hospital site. The Eye Centre includes the following: Academic Department, Outpatient Suite, four operating theatres, Visual Function Department, Refraction Service, Orthoptic Department, Artificial Eye Service, Ophthalmic Ward with 8 inpatient beds, Adult Day Surgery Unit including 5 paediatric beds. It also has a busy casualty department operating 7 days a week with patients streamed into Urgent Care Clinics or Emergency Department pathways as appropriate. Around 150 patients are reviewed each day, utilising a multi-disciplinary team approach including specialist nurses, optometrists and doctors.

The self-contained day case operating theatre suite on the Day Surgery Unit is one of the four theatres.

The Birmingham & Midland Eye Centre

The Birmingham & Midland Eye Centre (BMEC) is one of the largest specialist eye hospitals in Europe. The centre has 31 consultants, each subspecialising in particular areas of ophthalmic practice. The centre is the main site for eye surgery for complex cases and is the only Eye Emergency Department in Birmingham and Sandwell.

BMEC-Corneal Consultant_Jan 2024

BMEC treats both common and rare eye disorders, including cataract, cornea, glaucoma, diabetes-related eye diseases, inflammatory eye diseases and immunosuppression, inherited genetic conditions, neuroophthalmology, age related macular degeneration, oculoplastics, complex orbital surgery, vitreo-retinal and much more. All aspects of eye surgery are also carried out by the consultants working at the trust, either substantively or as visiting consultants. Along with state-of-the-art laser and diagnostic equipment, the centre provides the full range of general and specialist outpatient services:

– General ophthalmology and primary care clinics	– Genetics
– Community clinics	– Retinal vein occlusion
– Birmingham-wide Emergency Department	– Vitreo-retinal
– Cornea	– Laser clinics
– External eye disease	– Hydroxychloroquine monitoring
– Ocular surface disease	– Virtual Clinics
– Mucous Membrane Pemphigoid	– Orthoptics
– Behçet's Syndrome National Centre of Excellence	– Regional Optometry
– Inflammatory eye diseases and immunosuppression	– Regional Complex contact lens and scleral contact lenses
– Thyroid and Orbital Disease	– Low vision aid clinic
– Uveitis clinic	– National Artificial Eye Centre
– Paediatric ophthalmology	– Visual Function and electrodiagnostics
– Glaucoma	– Ultrasonography
– Ocular motility	– Medical illustration
– Oculoplastics, lacrimal and orbit	– Fluorescein angiography
– Macular clinics and intravitreal treatments	– Indocyanine green video angiography
– Medical retina	– Optical Coherence Tomography
– Diabetic retinopathy	– Glaucoma imaging including visual fields
	– Dedicated regional inpatient ward

There are strong links with various Physicians (Rheumatologists, Neurologists, Cardiologists, Dermatologists) from City Hospital and Queen Elizabeth Hospital, providing medical and neurological opinions on ophthalmic patients.

The Directorate of Ophthalmology

The present Consultant and Academic Staff (with an indication of their special interest) are detailed below:

Corneal and Ocular Surface Disease Service		
1.	Mr A Aralikatti	Cornea Surgery and Ocular Surface Diseases
2.	Mr A Barua	Cornea Surgery (Service Lead) and Ocular Surface Diseases
3.	Vacant	Cornea and Ocular Surface Disease / Emergency Ophthalmology
4.	Vacant	Cornea and Ocular Surface Disease / Emergency Ophthalmology
5.	Mr D Ting	Birmingham Health Partners Fellow, University of Birmingham; Cornea and Ocular Surface Disease / Emergency Ophthalmology

Inflammatory Eye Disease Service		
6.	Mr R Barry	Associate Professor, University of Birmingham; Inflammatory Eye Diseases, Ocular Surface & Uveitis (NHS England - Midlands College Co-Tutor – BMEC)
7.	Miss N Zaheer (Locum)	Inflammatory Eye Disease/Uveitis, Medical Retina, Emergency Ophthalmology
8.	Emeritus Professor P Murray	Emeritus Professor of Ophthalmology, University of Birmingham. Inflammatory Eye Disease/ Uveitis
9.	Professor S Rauz	Professor of Translational Ophthalmology, University of Birmingham. Inflammatory
		Eye Disease & Ocular Surface (NHS England - Midlands Academic Tutor)
10.	Mr S Sreekantam	Inflammatory Eye Disease & Uveitis (Service Lead) / National Centre for Behçet's Disease (NHS England - Midlands College Tutor – BMEC), Emergency Ophthalmology
Glaucoma		
11.	Mr I Masood	Glaucoma, Governance Lead
12.	Miss F Mushtaq	Glaucoma, Emergency Ophthalmology
13.	Mr M Nessim	Senior Lecturer, Aston University. Glaucoma (Service Lead & BMEC Clinical Director)
14.	Mr P Pandey	Glaucoma and Emergency Ophthalmology (NHS Midlands College Tutor – Sandwell)
15.	Mr V Sung	Paediatric Glaucoma (BMEC R&D Lead)
Medical Retina		
16.	Ms B Mushtaq	Medical Retina
17.	Miss P Lip	Medical Retina
18.	Mr R Chavan	Medical Retina (Service Lead), Emergency Ophthalmology
19.	Miss R Morjaria	Medical Retina and Genetics
20.	Mr B Das (Locum)	Medical Retina General Ophthalmology
Oculoplastics and Orbital Disease		
21.	Mr M Abdalla	Oculoplastics and Orbit
22.	Mr D Cheung	Oculoplastics
23.	Mr Y Ghosh	Oculoplastics (Service Lead), Emergency Ophthalmology
24.	Miss F Mellington	Oculoplastics and Orbit, Emergency Ophthalmology
25.	Mr A Murray	Oculoplastics
26.	Mr Oberoi (Locum)	Oculoplastics and Orbit, Emergency Ophthalmology
Paediatrics		
27.	Mr AJ Ghauri	Paediatric Ophthalmology
Vitreoretinal Surgery		
28.	Mr S Ch'ng	Vitreoretinal Surgery & Emergency Ophthalmology (ED Service Lead)
29.	Mr K S Lett	Vitreoretinal Surgery & Emergency Ophthalmology (Cataract and VR Service Lead)
30.	Mr A Mitra	Vitreoretinal Surgery (NHS Midlands Training Programme Director)
31.	Mr A Sharma	Vitreoretinal Surgery
32.	Mr A Tyagi	Vitreoretinal Surgery

GENERAL DESCRIPTION OF THE POST

This is a post based at both the Sandwell Hospital and BMEC including acute corneal services for the regional ophthalmic A&E. The post holder will join an experienced and highly skilled corneal team in providing specialist corneal service to patients in the Midlands and beyond. The successful candidate will provide tertiary level care for the whole range of corneal and external eye diseases including modern corneal transplant operations. There is an opportunity to further develop a subspecialist interest.

The department has a busy corneal service with regular admissions of corneal inpatients in our dedicated ophthalmic inpatient ward. We have trained specialist optometrists and corneal nurse practitioners to assist in the delivery of the corneal service including corneal crosslinking treatment. The corneal outpatient clinics are supported by in-house Optometry and Contact Lens service, Visual Function department and nurses who undertake corneal topography. Imaging techniques available include Pentacam Corneal Topography, Specular Microscopy, Anterior Segment Optical Coherence Tomography, Anterior Segment imaging, Confocal Microscopy and high resolution Anterior Segment Ultrasonography.

The post holder will be expected to be involved in eye casualty and to supervise specialist corneal acute clinics.

Regular subspecialty meetings are held and the post holder would be expected to attend these and contribute to the smooth running and development of the corneal service.

We also expect the post-holder to partake in teaching and training of AHPs, trainees and fellows.

PROPOSED WORK PROGRAMME

The working week for a full-time consultant is comprised of 10 programmed activities (PAs) each of which has a nominal timetable value of 4 hours. Typically a consultant will spend 8.5 PAs on direct clinical care with 1.5 PAs on supporting professional activities. Programmed activities that take place outside the hours of 7am and 7pm Monday and Friday or the at weekend or on public holidays will have a timetable value of three hours rather than four.

A job plan and work schedule will set out agreed arrangements for how work is organised, where it is located, what in general terms the work comprises and when it is to be performed.

For this post **direct clinical care** (work relating directly to the prevention, diagnosis or treatment of illness) includes emergency work (including whilst on-call), outpatient activities, multi-disciplinary meetings about direct patient care, and administration directly related to the above. **Supporting professional activities** (that underpin direct clinical care), include participation in training, medical education, continuous professional development, formal teaching, audit, clinical management and local clinical governance activities.

A typical week might look as follows:

DCC = Direct Clinical Care PA

SPA = Supporting Professional Activities PA

This job plan is for indicative purpose only and the final plan will be agreed with the Clinical Director after appointment and some PAs will be worked on an annualised hours basis

Indicative Job Schedule – Post 1					
Day	Time	Location	Work	Category of PA	Number of PAs

Monday	09:00 – 13:00	BMEC	Corneal Clinic	DCC	1
	13.30 - 17.30	BMEC	Corneal Clinic	DCC	1
Tuesday	09:00 – 13:00	Sandwell	Theatre	DCC	1.25
	13:00 – 17:00	Sandwell	Corneal Clinic	DCC	1
Wednesday	09:00 – 13:00	BMEC	Admin	DCC	1
	13:30 – 17:30	BMEC	SPA	SPA	1
Thursday	09:00 – 11:00	BMEC	SPA	SPA	0.5
	13.30 - 17.30	BTC	Theatre	DCC	1.25
Friday	09:00 – 13:00	BMEC	Corneal Clinic	DCC	1
	1.30 - 5.30 pm	BMEC	Eye Casualty	DCC	1
Saturday					
Sunday					
Predictable emergency on-call work - Weekday & Weekend					Cat A 3%
Total Direct Clinical Care*					8.5
Total Supporting Professional Activities					1.5
Total Other NHS Responsibilities					
Total External Activities					
Total Travelling Time					
Total Programmed Activities					10

Indicative Job Schedule – Post 2					
Day	Time	Location	Work	Category of PA	Number of PAs
Monday	09:00 – 13:00	BMEC	Admin	DCC	1
	13.30 - 17.30	BMEC	SPA	SPA	1
Tuesday	09:00 – 13:00	Sandwell	Clinic	DCC	1
	13:00 – 17:00	Sandwell	Theatre	DCC	1.25
Wednesday	09:00 – 13:00	BMEC	SPA	SPA	0.5
	13:30 – 17:30	BMEC	Eye Casualty	DCC	1
Thursday	09:00 – 13:00	Sandwell	Clinic	DCC	1
	13.30 - 17.30	Sandwell	Clinic	DCC	1
Friday	09:00 – 13:00	BMEC	Clinic	DCC	1
	1.30 - 5.30 pm	BTC	Theatre	DCC	1.25
Saturday					
Sunday					

Predictable emergency on-call work - Weekday & Weekend	Cat A 3%
Total Direct Clinical Care*	8.5
Total Supporting Professional Activities	1.5
Total Other NHS Responsibilities	
Total External Activities	
Total Travelling Time	
Total Programmed Activities	10

¹ The on call availability supplement is currently Category A and currently classed as Low Frequency with an on call availability supplement of 3 % currently payable

² including unpredictable on-call – Currently 1 in 16 but subject to change. There will be a consideration of time off in lieu (such as for weekend working).

³ if there is no defined area of responsibility in SPA then the 1 PA will be converted to DCC activity. The Divisional average for whole time consultants must remain at 2.5 PAs for SPA activity.

The final Job plan may require you to work one evening session per week and one Saturday session per month. The post holder may be offered an additional DCC / PA at appointment remunerated separately to be reviewed annually.

The Trust has developed a New Consultant Leadership Programme. Mentoring for new consultants can be arranged as appropriate.

There may be opportunity for the post holder to undertake additional Programmed Activities. This would be discussed and agreed with the post holder following appointment. NB: Please note that additional Programmed Activities over and above 10 would need to be discussed and agreed with the relevant Clinical Director and Group Director.

The Trust is committed to supporting their consultants to achieve GMC revalidation. The Trust uses an electronic medical appraisal portfolio (PReP) that helps consultants provide the necessary evidence for GMC revalidation.

There is office accommodation for all consultants in a shared room separate from the main department. There is secretarial support for this post.

KEY DUTIES OF THE POST

1. To collaborate and work to maintain Ophthalmology services in line with strategic requirements.
2. To provide, with the other Consultants in the specialty, routine and emergency Ophthalmology services to the Trust, operating a system of mutual out-of-hours cover, and cover for annual, study and professional leave.
3. To provide a consultation and advisory service to medical colleagues in other specialties in the Trust
4. To develop a special interest to complement those of the existing Consultants in the specialty and in accordance with the priorities of the Trust.

5. To develop appropriate services and techniques required to fulfil clinical needs, within available resources.
6. To take responsibility for the professional supervision and appraisal of junior medical staff, in conjunction with colleagues.
7. To participate in the education and training of junior doctors, medical students, nurses, paramedics and general practitioners.
8. To participate in the training and assessment of specialist registrars rotating through the department.
9. To liaise with medical staff in other specialties and participate in clinical meetings and postgraduate activities in the Trust.
10. To maintain and develop good communications with general practitioners.
11. To participate in research in accordance with priorities agreed within the Division and the Trust within available resources.
12. To contribute to the development of Ophthalmology services, treatment guidelines and the promotion of greater knowledge of the management of Ophthalmology conditions in primary care.
13. To demonstrate a firm commitment to the principles of clinical governance, including:
 - ✦ Developing and maintaining appropriate systems and practice to ensure effective clinical audit in Ophthalmology.
 - ✦ Attending and contributing to the Trust's Clinical Governance Programme.
 - ✦ Participating in the Trust's Clinical Incident Reporting system.
 - ✦ Developing a programme of personal continuing professional education and development, within available resources and within the workload and priorities of the service, as agreed with the Divisional Director and in accordance with the Royal College requirements. The Trust will provide the necessary support for this.

NHS England West Midlands Postgraduate School Of Ophthalmology

The West Midlands has one of the largest training programmes in Ophthalmology, with over 60 trainees. Birmingham and Midland Eye Centre is the largest training hub in the region.

BMEC and Sandwell General Hospital Eye Unit have more than 12 core trainees. In addition, trainees in the Greater Birmingham region attend BMEC for the out-of-hours on-call. There are 2 College Tutors at BMEC who are responsible for the postgraduate training in the department.

There is a state-of-the-art Wet Lab for Simulation training in the department. There is an Eyesi Ophthalmic surgical simulator in the Wetlab with Cataract and VR modules. Simulation courses are organised regularly for trainees, non trainee doctors and other allied healthcare professionals.

Apart from Ophthalmic Specialist Trainees (OST), BMEC supports several Ophthalmic Practitioner Trainees (OPT) from the cohort of postgraduate orthoptists, optometrists, ophthalmic nurses and other eye care practitioners in the department.

University Of Birmingham

Founded through the initiative of the citizens of Birmingham at the turn of the nineteenth century, the University's first Chancellor, Joseph Chamberlain, is commemorated by the 100 metre high clock tower, which is a famous landmark throughout Birmingham. The architecture of the modern campus is varied, ranging from the grand traditional redbrick buildings which include the Great Hall, built in 1900, to the sixties architecture of the Muirhead Tower and the more domestic scale buildings of the 1980s. Academically, the University is organised in five Colleges: Arts and Law; Engineering and Physical Sciences; Life and Environmental Sciences; Medical and Dental Sciences; Social Sciences. Each College is made up of a number of Schools. Besides the academic and service facilities expected in a modern university, the campus contains the Barber Institute of Fine Arts, the centre of its artistic, dramatic and musical life; a botanical garden; extensive sporting facilities, including all weather tracks and pitches, as well as a well-equipped sports centre and swimming pool; and an 80 place day nursery for children of staff and students. The University is outward looking and actively promotes links with industry, commerce and the professions in the West Midlands region and beyond through research and consultancies. There are approximately 15,000 full time students in the University, including 1,800 from overseas and 4,500 postgraduate students. In addition to its full time student population, the University has almost 2,000 part time students and 36,000 participants on its short courses. The staff of the University numbers over 4,500. The University offers an attractive working environment on a largely self-contained campus only three miles south of the city centre. It is well served by public transport, including its own railway station on the cross city line which runs from Redditch in the South, to Sutton Coldfield and Lichfield in the north. South Birmingham is a popular residential area and accommodation and excellent schooling is readily available within easy travelling distance of the University. Main residential areas include: Edgbaston, Harborne and Moseley. Some staff choose to live further afield, in areas such as Solihull, Redditch, Bromsgrove, Halesowen and Stourbridge.

In 2014 the Times and Sunday Times named us University of the Year in recognition of our bold, ambitious strategy and innovative approach to the challenges facing the sector. In 2016 they named us University of the Year for Graduate Employment Outstanding performance across the league tables and Birmingham's bold and sector-leading initiatives were recognised by these prestigious accolades.

The University is one of the UK's most successful institutions in terms of attracting research funding. We have a portfolio of 2,645 live projects with an award value to the University of £656 million. Our research record speaks for itself; our research and knowledge transfer activity are worth £885 million.

With an annual turnover exceeding £650 million, we use our financial strength to invest in the intellectual and physical future of the University, enabling us to plan with confidence and to continue to invest in the facilities and services that are required for high-quality research and an outstanding student learning experience. This judicious planning has enabled us to deliver a capital development programme. Some £300 million has been invested in the Birmingham campus over the past three years and our staff, students and wider community are already benefiting from a number of signature buildings, including a best-in-class library, a major sports centre, a dedicated postgraduate centre, outstanding new student accommodation, and a state-of-the-art student services hub. We have now embarked on a further capital investment that will exceed £600 million over the next five years. Development is moving apace to establish a stunning Green Heart parkland area at the centre of our campus, a Collaborative Teaching Laboratory, a Hotel and Conference Park, Life Sciences Park and many other facilities to benefit our academic and student communities.

Take our virtual campus by following the link https://www.youtube.com/watch?v=T-bsH8hw_U8 and University's tour of the City of Birmingham: <https://www.youtube.com/watch?v=AiOYrezWbXM>

City Of Birmingham

Founded through the initiative of the citizens of Birmingham at the turn of the nineteenth century, the University's first Chancellor, Joseph Chamberlain, is commemorated by the 100 metre high clock tower, which is a famous landmark throughout Birmingham. The architecture of the modern campus is varied, ranging from the grand traditional redbrick buildings which include the Great Hall, built in 1900. A major European city, Birmingham is the cultural, commercial and industrial centre of the English Midlands. The National Exhibition Centre, the International Convention Centre, Symphony Hall and National Indoor Arena, the highly acclaimed Library of Birmingham, museums and art galleries, a number of theatres, modern shopping areas (Bullring) and top international hotels are all evidence of the progressive and imaginative mood that exists in Birmingham today. Home to the City of Birmingham Symphony Orchestra and the Birmingham Royal Ballet, as well as numerous other artistic and cultural organisations, Birmingham is also a regular venue for visiting groups, from opera to rock and all shades in between. There are restaurants of all kinds, reflecting the cosmopolitan nature of the City, and plenty of nightclubs, cafes, wine bars, etc. In 2015 we saw the opening of the fully renovated New Street (Grand Central) Station, one of the largest railway hubs in the UK with London only 1hr 20mins away by train. Sport plays a major part in the life of the City, with premier league football, test and county cricket, major golf and tennis tournaments and international athletics. Away from the city centre, Birmingham is surrounded by areas of great natural beauty and interest - the countryside of Shropshire, Staffordshire, Warwickshire and Worcestershire.

GENERAL INFORMATION

Library & Information Services

The two multi-disciplinary libraries at City and Sandwell Hospitals include a large IT section, with access to all standard databases, together with Internet access. There are also slide and video programmes and interactive CD ROM facilities. 24-hour access is available to all medical staff.

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Research

The post-holder will be encouraged to undertake appropriate research. Clinical and laboratory facilities and support, including statistical advice, are provided within the Trust and at the University of Birmingham subunits on the City Hospital Site.

All research undertaken by Consultants should conform to the rules of Good Research Governance and all research projects involving patients or their records (including those originating elsewhere) must have approval from the Research Ethics Committee and Research and Development Directorate.

Revalidation

All doctors are expected to undertake regular appraisal as decided by the Trust. Regular appraisal is a contractual requirement for all doctors, and a key activity towards their revalidation.

Teaching

The post holder will be required to participate fully in the education and training of medical students, trainee doctors, paramedical, nursing and other appropriate personnel. There is regular in-house teaching on a virtual platform, along with subspeciality teaching

There are modern Education Centres on the City and Sandwell Hospital sites, which are the focal point for teaching and training. Postgraduate Teachings are held in the region and are all day programme, organised by the main Ophthalmic Units in West Midlands. The appointed candidates will require applying study leave or using their nonclinical sessions to attend regional teaching.

Prescribing & Therapeutics

The Trust encourages the safe and rational use of medicines. The Drug & Therapeutics Committee (DTC) oversees prescribing and therapeutics in the Trust. The Committee determines which drugs are available for prescribing within the Trust, and whether the prescribing of a specific drug should be restricted in any way. Consultants may apply to the DTC for drugs to be made available within the Trust. They may use drugs not previously approved by DTC, but only for a specific patient, and only after they have discussed and agreed the use with an officer of DTC or with the Medical Director.

Safeguarding – Children/Young People and Vulnerable Adults

Every employee has a responsibility to ensure the safeguarding of children and vulnerable adults at all times and must report any concerns immediately as made clear in the Trust's Safeguarding Policies.

Infection Control

The Trust is committed to reducing the risk of health care acquired infection. Accordingly it is essential that you adhere to all Trust infection control policies, procedures and protocols (to include hand decontamination, correct use of PPE (Personal Protective Equipment) and care and management of patients with communicable infections). You are required to report any breaches/concerns promptly using the Trust's incident reporting system.

GENERAL CONDITIONS OF SERVICE

1. The post is covered by the Terms and Conditions of Service for Consultants (England) 2003, as amended from time to time.
2. The appointment is subject to satisfactory Occupational Health and Criminal Records Bureau checks.
3. A relocation package is offered, where appropriate, in accordance with the Trust's Removal
4. Expenses Policy.
5. The successful candidate will be expected to reside within a reasonable distance from their base hospital.
6. Any candidate who is unable for personal reasons to work whole-time will be eligible to be considered for the post; if such a person is subsequently appointed; modifications to the job plan will be discussed on a personal basis in consultation with consultant colleagues and the Medical Director.
7. The postholder must be included on the General Medical Council's Specialist Register in Insert specialty.
8. It is the responsibility of all medical staff to ensure that they are appropriately registered with the General Medical Council. If registration lapses employment may be terminated.
9. All employees are expected to comply with appropriate Trust policies and procedures

Clinical Governance

Everyone is expected to participate in all aspects of Clinical Governance. The Eye Centre has a committee to monitor Clinical governance reporting to the Trust Board Clinical Governance Committee. The appointee will benefit from the work that is already done including complaints, clinical revlaidatio, risk management and health and safety. It is expected that they will be actively involved in appraisals and continuous professional development.

Other Information

General:

1. Single accommodation may be available for a limited period if required. Please note that there is an accommodation charge and the Trust is unable to supply family accommodation.
2. The hospital offers subsidised restaurants for all staff. Cash machines are available along the main corridor at the City Hospital.
3. A parking permit will be required and the cost for this facility is currently around £250 per annum administered through Q-Park
4. The hospital operates a non-smoking policy that does not allow smoking other than in designated areas.

Confidentiality:

The post holder must maintain confidentiality of information relating to patients, staff and other Health Service business.

Health And Safety:

Employees must be aware of the responsibilities placed on them under the Health & Safety at Work Act (1974) and the Manual Handling Operations Regulations (1992). This ensures that the agreed safety procedures are carried out to maintain a safe environment for employees, patients, and visitors to the Trust.

Risk Management:

All staff have a responsibility to report all clinical and non-clinical accidents or incidents promptly and, when requested, to co-operate with any investigation undertaken.

Equal Opportunities:

The trust has a clear commitment to its equal opportunities policy and it is the duty of every employee to comply with the detail and spirit of the policy.

Conflict Of Interest:

The Trust is responsible for ensuring that the service provided for patients in its care meets the highest standard. Equally it is responsible for ensuring that staff do not abuse their official position for personal gain or to benefit their family or friends. The Trust's Standing Orders require any officer to declare any interest, direct or indirect with contracts involving the Trust. Staff are not allowed to further their private interests in the course of their NHS duties.

Work Permit:

This job is unlikely to attract a work permit. Applications from candidates who require a permit to work in the UK may not be considered if there are a sufficient number of other suitable candidates.

Use of Information Technology:

To undertake duties and development related to computerised information management to meet the changing needs and priorities of the Trust, as determined by your manager and in accordance with the grade of the post.

VISITS TO THE TRUST AND INFORMAL ENQUIRIES ARE WELCOMED. PLEASE CONTACT:

Applicants may contact Lauren Davies (laurendavies1@nhs.net) to arrange an informal visit. Interested candidates can contact Mr Ankur Barua, Corneal Lead (ankur.barua@nhs.net, 0121-507-4440) or Mr Maged Nessim, Clinical Director (maged.nessim@nhs.net, 0121-507-4440) if you would like to discuss the post further. Other members of the team: Mr Anil Aralikatti (a.aralikatti@nhs.net), Mr Darren Ting (darren.ting1@nhs.net).

NHS England Midlands College Tutor: Mr Sreekanth Sreekantam sreekanth.sreekantam@nhs.net

University of Birmingham Ophthalmology Theme Lead: Professor Saaeha Rauz s.rauz@bham.ac.uk