

# PERSON SPECIFICATION

**OUR VISION: 'TO BE THE LEADING HEALTH AND WELLBEING SERVICE IN  
THE PROVISION OF MENTAL HEALTH AND COMMUNITY CARE'**

<b>Job/Position Title:</b>	Speech and Language Therapist
<b>Department/Location:</b>	Intermediate Care / ESD
<b>Grade/Band:</b>	6

Criteria for Selection	Essential	Desirable	Measurement Application Form - AF Interview - IN Assessment – AS
<b>Education/Qualifications</b>	Recognised Speech and Language Therapy Degree qualification or equivalent  Health & Care Professions Council registration number	Registered Member of RCSLT	AF/IN
<b>Knowledge</b>	Knowledge of evidence-based assessment tools and therapeutic interventions relevant to acquired speech and language disorders in adults  Knowledge of evidence-based assessment tools and therapeutic interventions relevant to acquired swallowing disorders in adults  Knowledge of national policies, procedures and		AF/IN

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	<p>current research relevant to adult neurology caseload. Good team working skills</p> <p>Knowledge of cultural and linguistic issues in working with a multi-cultural caseload</p> <p>Awareness of the principles of clinical governance /audit</p> <p>Awareness of the roles of other professionals</p> <p>Awareness of standards of record keeping</p>		
<b>Skills/Experience</b>	<p>At least 12 months' experience working with adults with acquired swallowing disorders and communication issues.</p> <p>Experience of working with an adult Stroke caseload.</p> <p>Experience of working with an adult Neuro caseload.</p> <p>Experience working as part of a multidisciplinary team.</p>	<p>Successful completion of a post-basic dysphagia course recognised by the RCSLT.</p>	AF/IN

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		Attendance at training events in other SLT specialities	
<b>Personal Qualities</b>	<p>Good time-management skills and ability to support others in this</p> <p>Negotiation and problem-solving skills</p> <p>Good analytical and reflection skills</p> <p>Ability to work independently and to take initiative and prioritise workload demands</p> <p>Excellent interpersonal and communication skills</p>		AF/IN
<b>Additional Qualities</b>	<p>Good computer literacy skills</p> <p>A commitment to professional development with awareness of developmental needs</p> <p>Able to commit to weekend working / Bank Holiday cover</p>		AF/IN
<b>Corporate</b>	Car driver with a current UK driving license and access to a car for work purposes		AF/IN

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