

## PERSON SPECIFICATION

*Job Title: Research Nurse*

	<b>Essential</b>	<b>Desirable</b>
<b>Education, training, qualifications &amp; experience</b>	<p>Registered Nurse (Part 1. 8. 12 or 15 of the Nursing and Midwifery Council Register depending on area of practice)</p> <p>UK recognised first level degree (HEI Level 6), in Nursing or specialist nursing field</p> <p>Evidence of ongoing CPD, including multi-source feedback within own professional portfolio</p>	<p>Specialist post-graduate education / qualifications, or training relevant to area of clinical practice and/or clinical research delivery</p> <p>Significant experience and expertise within speciality of the recruiting area for the research nurse role</p> <p>Good Clinical Practice training</p> <p>Human Tissue Act training</p> <p>Informed consent training</p> <p>Knowledge of NHS research governance and policy</p> <p>Associate Principal Investigator/Principal Investigator training</p>
<b>Clinical Practice</b>	<p>Competency in clinical skills relevant to clinical research area – may include but not limited to vital sign recording, drug administration, phlebotomy/ cannulation/ECG/ cognitive assessment</p> <p>Competent to work under own initiative within boundaries of the role</p> <p>Competency in high level of accuracy and when assessing participants and documenting research and care activities</p> <p>Able to proactively contribute to the education of learners, MDT colleagues and less experienced staff</p> <p>Commitment to evidencing own professional development, capabilities, and competency development</p> <p>Willingness to engage in clinical supervision to develop knowledge, skills and behaviours</p>	<p>Ability to work with a high level of attention to detail</p> <p>Experience of sample processing in a laboratory setting</p>

	Evidence of effective team working and team leadership (when required) as part of research delivery team	
<b>Values and behaviours</b>	<p>Align to the Trust values, conducts themselves in a professional manner at all times</p> <p>Positive attitude to all tasks and stakeholders,</p> <p>Willingness and enthusiasm towards working as part of a multi-disciplinary team in delivering research and care, as required</p> <p>Shows pride in the quality of care they provide for clinical research participants, learning from setbacks and successes</p>	
<b>Leadership and Management</b>	<p>Organised and able to prioritise own workload</p> <p>Ability to maintain and contribute to development of standard operating procedures and research processes</p> <p>Role model promoting clinical research delivery nursing</p> <p>Establish and maintain positive working relationships with service support departments, clinical research associates, sponsor representative, R&amp;D staff as appropriate</p> <p>Able to supervise non-registered and less experienced staff to ensure effective research and care delivery.</p>	
<b>Personal Qualities &amp; skills</b>	<p>Motivated and able to articulate reasons for desire to work in specific practice area</p> <p>Ability to recognise own limitations, working within scope of practice, acting on feedback linked to practice change when required</p> <p>Excellent communication skills, all channels</p> <p>Flexibility in working hours as needed for the post</p> <p>Clean driving license/access to car if needed for post</p> <p>Computer literate with experience of working with Microsoft Office packages</p>	Ability to appraise documents, using analytical and problem-solving skills

	Advanced keyboard skills, to ensure fluent documentation	
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