

**PERSON SPECIFICATION FOR BAND 6 ROTATIONAL OCCUPATIONAL THERAPIST – INTEGRATED PRIMARY CARE**

<b>CRITERIA</b>	<b>ESSENTIAL</b> Requirements necessary for safe and effective Performance in the job	<b>SEE KEY</b> *	<b>DESIRABLE</b> Where available, elements that would contribute to Immediate performance in the job	<b>SEE KEY</b> *
<b>Education and Qualifications</b>	Degree / Diploma Occupational Therapy	A	Member of BAOT	A
	Registration with HCPC as an Occupational Therapist	A	Post-Graduate degree  Post Registration courses e.g. <ul style="list-style-type: none"> <li>• Neurology</li> <li>• Older people/elderly rehab</li> <li>• Goal setting</li> <li>• Student Placement Educator</li> </ul> Membership and/or involvement in special interest group	A A A A A
<b>Previous Experience</b>	Previous experience of working in the UK or a similar health economy as an Occupational therapist.	A/I	Previous general experience to include the following: <ul style="list-style-type: none"> <li>• Dementia</li> <li>• Respiratory</li> <li>• Group work</li> </ul> Experience of teaching students.	A/I A/I A/I
	Previous general experience to include the following: <ul style="list-style-type: none"> <li>• Older people/elderly rehab</li> <li>• Medicine &amp; general surgery</li> <li>• Orthopaedics</li> <li>• Falls</li> <li>• Community working</li> <li>• Pain Management</li> <li>• Neurology</li> </ul>	A/I A/I A/I A/I A/I A/I		
	Previous experience of working with students	A/I		A/I
	Experience of teaching juniors & assistants	A/I		

<b>Skills and knowledge</b>	<p>Excellent written and verbal communication skills</p> <p>Demonstrates flexibility, problem solving, initiative and leadership skills.</p> <p>Able to demonstrate clinical and professional development</p> <p>Understanding the principles of Multi-Disciplinary Teamwork</p> <p>Understanding of the problems of disability and its effects.</p> <p>Awareness of developments in NHS and service delivery.</p> <p>Demonstration of knowledge of standards of practice, evidence and best practice guidelines.</p> <p>Able to demonstrate a good understanding of role of the OT in rehabilitation as well as the role of other professionals in MDT</p> <p>Demonstrates a commitment to working with older people</p> <p>Able to demonstrate insight into the problems of disability and its effects,</p> <p>Able to demonstrate an understanding of the application of Health and Safety</p>	<p>A/I</p>	<p>Excellent IT skills including Outlook, Word, Excel, databases etc</p>	<p>A/I</p>
<b>Attitudes, aptitudes, personal characteristics</b>	<p>Personally and professionally responsible</p> <p>To be flexible, to be able to motivate self and others.</p> <p>Able to prioritise, delegate and manage own time.</p>	<p>A/I</p> <p>A/I</p> <p>A/I</p>		

Other

Car driver

A

\* **Key:** Measured by **A** = Application Form, **I** = Interview

