

Person Specification

POST:

DEPARTMENT:

Job Requirements	Essential	Desirable
<p>EDUCATION AND QUALIFICATIONS</p> <ul style="list-style-type: none"> General or Mental Health Nurse AND either RSCN, Midwife or Specialist Community Practitioner. Current NMC registration Educated to, or working towards degree level or evidence of equivalent professional qualification or experiential learning Training Qualification or experienced in delivering training Experience in caring for babies /children / families and currently practising in the field of Safeguarding / Child Protection including knowledge of FGM,CSE, CCE, Domestic Abuse, Honour based violence, MCA, and other issues related to the Safeguarding of children and Adults. Evidence of experience of working closely with the Safeguarding Children Team. Experience in providing safeguarding supervision, support 	<p>x</p> <p>x</p> <p>x</p>	
<p>Experience</p> <ul style="list-style-type: none"> Ability to support and manage change effectively. Experience in the development of new roles and services. 	<p>x</p>	<p>Other relevant experience</p>

<ul style="list-style-type: none"> • Able to demonstrate the ability to prioritise workload. • Understanding of, and proven experience of, working with different agencies across Health, Social Care, Police, Education, Voluntary and Independent Sector. • Knowledge of current legislation related to Safeguarding Children and the implications for practice and governance arrangements. • Knowledge of national and local policy / procedures / research relating to Safeguarding and Protecting Children and the implications for practice including lessons learnt from CSPR's. • Teaching, presentation and facilitation skills. • Ability to identify training needs of self and other staff including supervisees. • Demonstrate ability to incorporate National Directives and research findings into practice and through training and supervision 	x x x x x x x	Child Protection Supervisor, minimum 2 years
Knowledge <ul style="list-style-type: none"> • Ability to demonstrate an understanding of current issues affecting Safeguarding and Protecting Children practice, including clinical effectiveness, evidence-based practice and Clinical Governance. • Knowledge of current Domestic Abuse legislation and practice • Knowledge of Contextual Safeguarding, Trauma Informed Care and Building Trusted Relationships • Ability to demonstrate an awareness of the complex issues when working across organisations and disciplines and an understanding of key elements of respectful challenge. 	 x x x x	

- Evidence of continued professional development.

X

SKILLS AND ABILITY

- Good organisational skills and effective time management skills alongside the ability to apply selfcare strategies
- Able to demonstrate high level communication skills and a commitment to the safeguarding agenda and improving outcomes for children and young people
- Able to demonstrate compassion and resilience in dealing with emotive and difficult situations

X

X

X

Other

- the ability to travel