

Job Description



South Tees Hospitals
NHS Foundation Trust

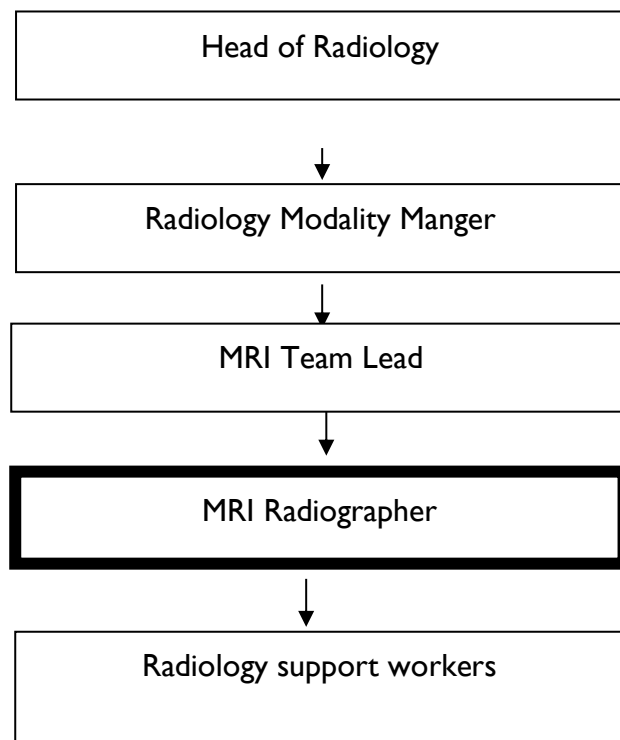
Role Details

Job Title	MRI Radiographer
Band	6
Department/Service	Radiology

Organisational Relationships:

Responsible to:	MRI Modality manager
Accountable to:	Clinical Director/ Head of Radiology
Professionally Accountable to:	Head of Radiology/Lead Radiographer
Responsible for:	Radiology support workers.

Organisational Chart:



Job Summary/ Role:

To assist in the provision of the MRI service within Radiology by producing high quality MRI images in the Radiology departments across the South Tees sites including CDC as and when required.

Adhering to good practices of MRI technique and MRI safety.

To participate in shift rotas which include on call and weekend shifts.

Key Relationships:

Liaises and communicates effectively with a range of clinical and non-clinical staff on a range of matters within the multi-disciplinary team daily. Effectively uses different methods of communication to support the delivery of care.

Communicates and supports patients and their carers daily in understanding their care and treatment. Identifying potentially difficult and challenging situations and seeking appropriate and timely advice as required.

Core Functions:

Administrative Responsibilities	<p>Demonstrate the ability to use Information Technology to support practice.</p> <p>Keeps accurate and complete records consistent with legislation, professional guidelines, trust policies and procedures.</p> <p>Promotes and maintains confidentiality.</p> <p>To follow the Trust's policy on records management and comply with the NHS Code of Practice for Records Management.</p> <p>To accurately record patient and clinician details on the Radiology computer based data entry system (RIS) and PACs.</p> <p>To supervise the patient activity being undertaken in a specific MRI area.</p>
Clinical Responsibilities	<p>To produce and analyse MRI images to a high quality and be proficient in assessing MRI images to identify abnormalities and adjust technique accordingly, to best demonstrate any pathology.</p> <p>To accurately assess a patients' condition, their physical and mental capacity and make adjustments to technique to ensure that the clinical diagnosis is properly demonstrated, and images are of a high diagnostic value.</p>

	<p>To be able to work autonomously, for example in an out of hours situation.</p> <p>To be accountable for own actions and able to use own initiative to organise workflow, prioritise urgent cases and act appropriately in medical emergencies, which affect patient care.</p> <p>To adhere to all Trust and Departmental policies, professional guidelines, and Codes of Conduct in relation to practice.</p> <p>To be able to monitor the patient's condition (particularly when undertaking contrast examinations where there an increased risk of anaphylactic shock).</p>
Management and Leadership Responsibilities	<p>Champion the Trust improvement and leadership strategy, through attendance at New and Aspiring Leaders and Foundation Quality Improvement training</p> <p>Promotes the standards of the radiography profession by actively supporting student radiographers and developing / maintaining their own mentorship status.</p> <p>Maintain one's own high professional standards and discusses opportunities to develop clinical practice with their line manager.</p> <p>Ability to supervise and act as a role model for junior members of the team and work closely with the Modality Manager and Team Lead responsible for the area to which you are allocated and assist them in the smooth day to day running of the department.</p> <p>To train staff in their own area of expertise and provide daily supervision and advice to junior radiographers, assistant practitioners, assistants, and students, including progress reports/mentoring.</p> <p>To set an example of good technique and practice.</p> <p>To ensure patients are seen in a timely fashion.</p> <p>To participate in SDR's and take responsibility for own self-development.</p>
Policy and Service Development	<p>Identify areas for improvement, passing on constructive views in how to improve services and experiences for patients.</p>

	<p>Help to implement lessons learnt from PAL's and the complaints process to improve patient care and experience.</p> <p>Supports and participates in the overall development of clinical practice in response to clinical needs. To be aware of changes in working practice and alter technique or patient workflow as necessary.</p> <p>Champion and lead quality improvement initiatives across your immediate team and within your service, contributing to the Trust Quality Improvement programme.</p>
Research and Audit Responsibilities	<p>Recognise the importance of the role of clinical audit in developing practice.</p> <p>Participate in any clinical area, clinical audit programme.</p> <p>Support the Radiography Speciality Team Leads to implement and evaluate clinical/non-clinical policies and standard operating procedures and plans for continuous service improvement.</p> <p>Support Research and development in the service.</p>
Managing Resources Responsibilities	<p>Responsible for reporting equipment faults and MRI safety incidents to the Modality manager.</p> <p>To report to the manager any issues which might affect the health and safety of staff, patients or visitors and maintain an awareness of their duties under the Health and Safety at Work Act 1974.</p> <p>Responsible for the safe use of expensive equipment.</p> <p>Be physically fit to cope with frequent moderate physical effort for short periods when handling and positioning patients. This includes transferring patients from chairs or trolleys to the MRI table and moving MRI equipment.</p>
Education and Training	<p>Hold UK recognised Radiography qualification in Diagnostic Radiography (DCR(R), BSc, MSc). Current Registration with HCPC.</p> <p>Competent in MRI scanning or willing to train to be MRI competent.</p>

	<p>A commitment to undertake further CPD and post graduate study and complies with the trust requirements for mandatory training.</p> <p>To be fully conversant with all MRI procedures performed and equipment in the imaging area(s) and be fully conversant with MHRA MRI safety guidelines. Demonstrate the efficient and effective use of resources in the delivery of care.</p> <p>.</p> <p>Demonstrates safe use of medical devices/equipment through the regular assessment of competency.</p> <p>Progress in this role to fulfil the full KSF outline in accordance with the Trust SDR policy.</p>
<p><i>The job description and duties may be subject to future review as the needs of the service change.</i></p>	

Person Specification

KNOWLEDGE & SKILLS		
Essential	Desirable	Assessment Method
<p>Evidence of good general experience in radiology.</p> <p>Evidence of active CPD</p> <p>Comply with MHRA MRI safety guidelines.</p> <p>Understanding of the role and responsibilities of the post</p>	<p>Trained in IV cannulation.</p> <p>Experience of developing working relationships</p> <p>Clinical Audit.</p> <p>Understanding of MRI/cross sectional imaging</p>	<p>Application Form</p> <p>Interview</p>
QUALIFICATIONS & TRAINING		
Essential	Desirable	Assessment Method
<p>BSc or MSc Radiography or DCR(R)</p> <p>Post graduate experience</p> <p>HCPC Registration</p>	<p>Attendance at the leadership and development and improvement programme (4.5 days)</p>	<p>Application Form</p> <p>Interview</p>
EXPERIENCE		
Essential	Desirable	Assessment Method
<p>Computer Literacy</p> <p>Manual Handling Skills- of patients and complex radiographic equipment</p>		<p>Application Form</p> <p>Interview</p> <p>References</p>

<p>Physically fit to be able to fully participate in night and weekend working.</p> <p>Calm under pressure and motivated.</p> <p>12 months post-graduation Radiography experience</p>		
PERSONAL ATTRIBUTES		
Essential	Desirable	Assessment Method
<p>Good communication skills between all staff and patients/visitors.</p> <p>Good interpersonal skills.</p> <p>Professional manner.</p> <p>Good communication skills between all staff and patients/service users</p> <p>Professional manner</p> <p>The ability to establish good and effective working within a multi-disciplinary team.</p>		<p>Application Form</p> <p>Interview</p> <p>References</p>

General Requirements:

Communications and Working Relations

The post-holder must treat colleagues in a manner that conveys respect for the abilities of each other and a willingness to work as a team.

2. Policies and Procedures

All duties and responsibilities must be undertaken in compliance with the Trust's Policies and Procedures. The post-holder must familiarise the ways in which to raise a concern to the Trust e.g. Freedom to Speak Up – Raising Concerns (Whistleblowing) Policy in order that these can be brought to the Trust's attention immediately.

3. Health and Safety

The post-holder must be aware of the responsibilities placed upon themselves under the Health & Safety at Work Act (1974), subsequent legislation and Trust Policies; to maintain safe working practice and safe working environments for themselves, colleagues and service users.

4. No Smoking

All Health Service premises are considered as non-smoking zones; the post-holder must familiarise themselves with the Trust's Smokefree Policy (G35)

5. Confidentiality

All personnel working for, on behalf of or within the NHS are bound by a legal duty of confidentiality (Common Law Duty of Confidentiality). The post-holder must not disclose either during or after the termination of their contract, any information of a confidential nature relating to the Trust, its staff, its patients or third party, which may have been obtained in the course of their employment.

6. Equal Opportunities

The Trust believes that all staff have a responsibility to make every contact count. This is to ensure that we are able to reduce health inequalities to the people we deliver services to and to our employees in our goal to deliver seamless, high quality, safe healthcare for all, which is appropriate and responsive to meeting the diverse needs of individuals. In working towards achieving our goals, it is important that staff and users of our service are treated equitably, with dignity and respect, and are involved and considered in every aspect of practice and changes affecting their employment or health care within the Trust.

7. Infection Control

The post-holder will ensure that (s)he follows the Trust's hospital infection prevention and control (HIC) policies and procedures to protect patients, staff and visitors from healthcare-associated infections. He or she will ensure that (s)he performs the correct hand hygiene procedures (as described in HIC 14), when carrying out clinical duties. He or she will use aseptic technique and personal protective equipment in accordance with Trust policies. All staff must challenge non-compliance with infection, prevention and control policies immediately and feedback through the appropriate line managers if required.

8. Safeguarding Children and Adults

The Trust takes its statutory responsibilities to safeguard and promote the welfare of children and adults very seriously. The Board of Directors expects all staff will identify with their manager during the SDR process their own responsibilities appropriate to their role in line with statute and guidance. This will include accessing safeguarding training and may include seeking advice, support and supervision from the trust safeguarding children or safeguarding adult teams. Where individuals and managers are unclear of those responsibilities they are expected to seek advice from the safeguarding teams.

HR Use Only

Job Reference No:



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APPENDIX 2

PROFILE SUPPLEMENT

This Role Involves:	Yes	No	Rare	Occasional	Frequent	Examples
Lifting weights/objects between 6-15 kilos						
Lifting weights/objectives above 15 kilos						
Using equipment to lift, push or pull patients/objects						
Lifting heavy containers or equipment						
Running in an emergency						
Driving alone/with passengers/with goods						
Invasive surgical procedures						
Working at height or in a confined space						
Concentration to assess patients/analyse information						
Response to emergency situations						
To change plans and appointments/meetings						

depending on the needs of this role						
Clinical interventions						
Informing patients/family/carers of unwelcome news						
Caring for terminally ill patients						
Dealing with difficult family situations						
Caring for/working with patients with severely challenging behaviour						
Typing up of formal minutes/case conferences						
Clinical/hands on patient/client care						
Contacts with uncontained blood/bodily fluids						
Exposure to verbal aggression						
Exposure to physical aggression						
Exposure to unpleasant working conditions dust/dirt/fleas						
Exposure to harmful chemicals/radiation						
Attending the scene of an emergency						
Food preparation and handling						
Working on a computer for majority of work						
Use of road transport						

