

**PERSON SPECIFICATION FOR Clinical Psychologist Band 7, Integrated Primary  
 Care and Rehabilitation Unit, St Pancras Hospital**

<b>CRITERIA</b>	<b>ESSENTIAL</b> Requirements necessary for safe and effective Performance in the job	<b>SEE KEY *</b>	<b>DESIRABLE</b> Where available, elements that would contribute to Immediate performance in the job	<b>SEE KEY Y *</b>
<b>Education and Qualifications</b>	<p>Appropriate qualification in Clinical Psychology as recognised by the British Psychological Society and HPC.</p> <p>Current registration with the Health and Care Professions Council</p>	<p>A</p> <p>A</p>		
<b>Previous Experience</b>	<p>Experience of working with clients across the lifespan, (particularly older adults) and across a range of settings including community, outpatient and inpatient.</p> <p>Experience in the use and application of neuropsychological tests</p> <p>Experience of working in a multi-disciplinary team</p> <p>Experience of working with adults with physical health conditions and dementia</p> <p>Experience of working with adults with neurological disorders (e.g. stroke, MS, TBI)</p>	<p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p>		

	and physical disability			
	Experience of working with clients with challenging behaviour.	A/I		
	Experience of the application of clinical psychology in different cultural contexts.	A/I		
	Experience of providing consultation to the MDT	A/I		
<b>Skills and knowledge</b>	Skills in providing consultation to other professional and non-professional groups.	A/I		
	Skills in a broad range of psychological assessment and treatment e.g., neuropsychological assessment,CBT	A/I		
	Knowledge of research methodology and service evaluation	A/I		
	Well-developed skills in the ability to communicate effectively, orally and in writing, complex, technical and/or clinically sensitive information to clients, their families, carers and other professional colleagues both within and outside the NHS.	A/I		

<b>Attitudes, aptitudes, personal Characteristics</b>	Ability to communicate effectively, orally and in writing, with service users, their families, carers and with other professional staff	<b>A/I</b>	Ability to provide supervision to traineeclinical psychologists / assistant psychologists	<b>A/I</b>
	Ability to establish rapport and professional working relationships with clients, family members/carers, multi-disciplinary team members and other agencies	<b>A/I</b>		
	Ability to make decisions and problem solve when dealing in both routine and complex situations	<b>A/I</b>		
	Ability to identify and articulate own training needs	<b>A/I</b>		
	Ability to liaise with service managers and senior professional staff	<b>A/I</b>		
	Ability to prioritise and structure own workload	<b>A/I</b>		
	Good training and facilitation skills	<b>A/I</b>		
	Self-motivated	<b>A/I</b>		
	Ability to work constructively under pressure Positive attitude to this work	<b>A/I</b>		
<b>Other</b>				

\* **Key:** Measured by **A** = Application Form, **I** = Interview