

Person Specification: GPWSI Substance Misuse

Abbreviations for when assessed:

S: Screening prior to short-listing

A: short-listing from application form

I: Interview

R: References

	Essential	When Assessed	Desirable	When Assessed
Qualifications	Primary Medical Degree Section 12 approval and Approved Clinician Status.	S S	MRCPPsych or Equivalent Any additional postgraduate qualifications, especially in substance misuse.	S S S
Eligibility	Fully registered with the GMC with a license to practice at the time of appointment Included on the GMC Specialist Register OR within six months.	S S	In good standing with GMC with respect to warning and conditions of practise	A S
Transport	Holds and will use valid UK driving license OR provides evidence of proposed alternative.	S		
Clinical Skills Knowledge and Experience	Ability to assess, diagnose and manage medical/psychiatric problems in people presenting with drug and alcohol problems, and to deal with crisis situations. Evidence of effective multidisciplinary team involvement Awareness of current issues in mental health and drug and alcohol	A I A I A I	Knowledge and evidence of participation in CPD. Evidence of specific achievements that demonstrate leadership skills Motivational skills.	A I A I A I

	<p>service provision, policy and legislation.</p> <p>An understanding of the importance of clinical governance in healthcare organisations and its importance to client care.</p>	A I		
Other	Satisfactory pre-employment checks.	R		