

PERSON SPECIFICATION
POST TITLE: Locum Obstetrician and Gynaecologist

		Essential (E) Desirable (D)	Assessed through: Application Form (Ap) Interview (I)
Royal Free World Class Values	Demonstrable ability to meet the Trust Values : Positively welcoming Actively respectful Clearly communicating Visibly reassuring	E	Ap / I
Education & Professional Qualifications	- MBBS	E	Ap
	- MRCOG	E	Ap
	- CCT/CCST or equivalent	E	Ap
	- Entry onto the Specialist Register of the GMC (or eligibility for entry within 6mths of AAC)	E	Ap
	- Hold Full Registration with GMC	E	Ap
	- Research publications in peer reviewed journals or book chapter publications or an MD	D	Ap
	- International presentations	D	Ap
Specialist Skills	- ATSM or equivalent in Advanced Labour Ward Practice	E	Ap
	- Experience working/running labour ward	E	Ap
	- ATSM or equivalent experience in benign gynae surgery	D	Ap/I
Experience / Knowledge	- Demonstrable clinical training and experience in intrapartum care.	D	Ap / I
	- Demonstrable knowledge of the challenges facing the service	E	Ap/ I
	- Experience in benign open and laparoscopic surgery	E	Ap/ I
	- Experienced in running 2 week wait rapid access gynae clinics	D	Ap/ I

Skills and aptitudes	- Leadership qualities	E	Ap / I
	- Ability to make decisions at Consultant level and to contribute to management of high risk patients	D	Ap / I
	- Experience and commitment to undergraduate and postgraduate teaching	E	Ap / I
Personal Qualities & attributes	- Fluent in written and spoken English with excellent interpersonal skills	E	Ap / I
	- Enthusiasm and ability to remain calm and work well under pressure	E	Ap / I
	- Effective communication and organisational skills	E	Ap / I
Others	- Member of Medical Defence organisation	E	Ap
	- Evidence of commitment to audit (inc. presentation skills and good knowledge of evidence based practice)	E	Ap / I
	- Evidence of commitment to service quality improvement	E	Ap / I