

**Community and Mental Health Services** 

## **New Employee Risk Identification**

	Band 3 OSG		
Post:			
Employee Name:		DOB:	
	Security Department		Ashworth Hospital
Ward / Department:		Location:	-

The manager must identify risks relevant to the post which may require occupational health involvement. PLEASE REFER TO THE RISK IDENTIFICATION MANAGERS GUIDANCE – WHERE BASELINE HEALTH SURVEILLANCE IS INDICATED, THE IDENTIFIED ELEMENTS OF THIS ROLE MUST NOT BE UNDERTAKEN UNTIL ADVICE RECEIVED FROM OCCUPATIONAL HEALTH

The job will or may involve (please tick ✓ as appropriate):-

1	Contact with patients (involved in direct patient care)		<mark>No</mark>
2	Contact with patients (social contact in clinical environment)		No
3	Undertaking exposure prone procedures		No
4	Working with biological agents		No
5	Working with those who are at risk of blood borne infections		No
6	Working in a renal dialysis unit		<mark>No</mark>
7	Drivers: Excludes: Driving to and from work	<mark>Yes</mark>	No
8	Drivers (vocational drivers)		<mark>No</mark>
9	Working in confined spaces	Yes	<mark>No</mark>
10	Working with Electrical Wiring	Yes	<mark>No</mark>
11	Working with extremes of hot and cold temperature	Yes	<mark>No</mark>
12	Working at heights	Yes	<mark>No</mark>
13	Working in isolation	Yes	No
14	Working night shifts	<mark>Yes</mark>	No
15	Working within a noise area	Yes	<mark>No</mark>
16	Working with respiratory sensitisers	Yes	No
17	Working with skin sensitisers	Yes	No
18	Working with vibrating tools	Yes	<mark>No</mark>
19	Food Handling/Preparation	Yes	<mark>No</mark>
20	Manual Handling	Yes	No
21	Requirement to perform control and restraint procedures	<mark>Yes</mark>	No
22	Working with Display Screen Equipment	Yes	<mark>No</mark>
23	Any other occupational hazards, please state:	<mark>Yes</mark>	No
	The postholder will be required to carry out security perimeter checks on foot and via driving the Security Department vehicle around the perimeter wall.		

Risks have been identified which require a new emp	llance	Yes	No				
Recruiting Manager: (please print) Corrine Archer							
Ward/Department: Security Department							
Contact Telephone Number 0151 473 2969							
Signature:	Date:						

## **EMPLOYMENT SERVICES:**

Base line health surveillance form sent with risk identification to new employee for	Yes	No
completion and return to Occupational Health (see Managers guidance)		