

About the Role

Two sites, two hospitals,
One great #teamWHH
Information Pack 2022

A great place to live and work

It's an exciting time to join us on our journey to deliver excellent care for our population across Warrington and Halton and strive to move from CQC 'Good' to 'Outstanding'.

Over the last two years the Trust has worked extensively with local and regional stakeholders on the clinical response during the COVID-19 pandemic and ongoing operational recovery plans. This strategic approach has provided the building blocks to enhance system working and enabled us to move faster and further in our system ambitions to provide a seamless service of health and social care for the people of Warrington and Halton.

Warrington

Warrington is one of the fastest growing towns in the Northwest of England and is situated in the county of Cheshire. The former industrial heritage is evident in the town centre which is undergoing significant redevelopment. More widely the borough is an attractive place to live and work with a combination of strong industrial heritage, beautiful rural villages and surroundings and a varied, comprehensive and highly rated educational offer.

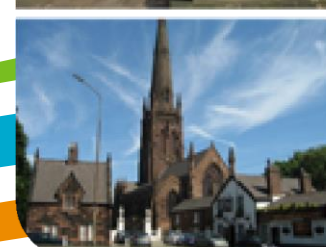
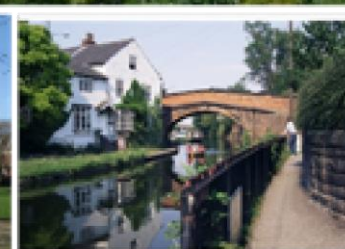
It has excellent motorway (M56, M62 and M6) links and mainline and regional rail stations are just 10mins walk from the hospital. It is equidistant between major cities of Liverpool and Manchester and as such is ideally placed for enjoying the shopping, restaurants, nightlife, and sporting offers of these two bustling cities. Chester, North Wales and the Lake and Peak districts are all a short car or rail journey away.

Halton

Halton sits astride the river Mersey to the east of Liverpool. Runcorn and Widnes are the major towns, and many more picturesque parishes and villages make up the borough. The village of Daresbury, where Lewis Carroll - the famous children's author - was born, is a pretty countryside village featuring a church with stained glass windows depicting Carroll's life.

Halton's 'landmark' are the two bridges - the Silver Jubilee Bridge, one of the largest of its kind worldwide and the Mersey Gateway Bridge opened in 2017. Walk the Trans-Pennine Trail, weave down a canal, or enjoy one of Halton's many special events such as Creamfields – there are many ways to spend your spare time here.

The Widnes Vikings Rugby League team are based in the borough, there's the Brindley arts centre and Norton Priory Museum and Gardens for culture lovers, the Catalyst science and discovery centre for science fans, and plenty of nature reserves and countryside walks.



About the Service

About the Service

- Insert information about the service here

Meet the Team

Clinical Director: Dr Anna Vondy

Lead Nurse: Sara Nowell-Vaughan

Clinical Business Unit Manager: Ceri Rogers

Consultant Colleagues:

- Ian Edwards
- Huw Mazey
- Jessica Howell

Junior Doctor Support:

- 1

Nursing Support:

- Michelle Lucass (Department Manager)
- Angela Morris (Deputy Department Manager)

Job Description

Title: Consultant Orthodontist

Responsible for: Ian Edwards

Accountable to: Ian Edwards

Duties of the Post

- Specifically adopt, in conjunction with colleagues, an active role in the planning, development and delivery of the Orthodontic Service.
- Work in conjunction with the Maxillo-Facial Team and be involved in treatments requiring an inter-disciplinary team approach.
- Provide direct input to patients; contribute to multi-disciplinary teams and lead the co-ordination of care for patients.
- Provide a continuous commitment for the care of patients and ensure that acceptable arrangements are made for leave and off duty periods.
- Promote high professional standards of clinical care for patients, both through direct patient care and by the maintenance of continuing professional development.
- Develop close links with General Dental Practitioners, Specialist Orthodontic Practitioners and General Medical Practitioners operating in the area.
- Undertake administrative duties involved with the care of their patients.
- The post holder will comply with infection control practices and any relevant trust policies and procedures with regards to Safeguarding Children and Vulnerable adults.
- Share responsibility for data protection particularly digital and electronic records.

Educational Activities and Training

This will be conducted annually to support the clinician in his/her current work duties and incorporating methodical planning for the future with support to ensure the consultant meets revalidation.

There is established local departmental weekly teaching on Tuesday lunchtime and the appointee shall be encouraged to participate in delivering that. The appointee will share responsibility for educational and clinical supervision of junior medical staff with other physicians.

Supporting Staff

Medical, Technical and Secretarial/Administrative support for in-patient and out-patient work will be provided as will Consultant office accommodation. Full personal IT facilities will also be available.

Research

The research and audit interests of the successful applicant will be encouraged.

Educational Activities and Training

The Trust supports the requirements for Continuing Medical Education as laid down by the Royal College of Physicians and is committed to providing time and financial support for these activities. Personalised developmental budgets can be discussed & supported for developing specific specialty and/ or leadership capabilities of successful candidates.

Clinical and seminar teaching for Junior staff preparing for the MRCP examinations is organised through the Postgraduate Medical Centre and all Consultants are invited to contribute to this teaching. The trust holds mock PACES courses and the appointees will be encouraged to contribute towards that as well.

Audit / Clinical Governance

The department has an active interest in clinical audit including contributing data for national audits and NCEPOD surveys. All medical staff are expected to participate in Clinical Audit. Regular audit meetings are organised both within the department and within the larger CBU structure, and the appointees will be expected to participate.

Fully informed and documented consent will be undertaken for procedures and body tissue samples.

The job plan will be a prospective agreement that sets out a consultant's duties, responsibilities and objectives for the coming year. It should cover all aspects of a consultant's professional practice including clinical work, teaching, research, education and managerial responsibilities. It should provide a clear schedule of commitments, both internal and external. In addition, it should include personal objectives, including details of their link to wider service objectives, and details of the support required by the consultant to fulfil the job plan and the objectives.

A formal job plan will be agreed between the appointee, the CBU Manager and Clinical Director, with final agreement by the Deputy Medical Director.

It will be reviewed at 3 months & thereafter annually or at any time, but no less than 3 months after a previous review, as requested by the appointee, Medical Director or Clinical Director & adjusted accordingly to the agreement of both parties.

Provisional Timetable

The following provides scheduling details of clinical activity and clinically related activity components of a provisional example job plan. This is liable to change depending upon the needs of the department and division and interests of prospective appointees. Agreement should be reached between the appointee and the Lead Clinician with regard to the scheduling of all activities, including the Supporting Professional Activities.

Trust Policies and Procedures

The post holder is required to comply with Trust Policies, Procedures and Standards at all times.

Confidentiality

The post holder is required to maintain the confidentiality of information regarding patients, staff and other health service business in accordance with the Caldicott Guidelines and Data Protection Act and Children's Act and all other relevant legislation as appropriate.

Risk Management

All staff have a responsibility to report any risks and clinical and non-clinical accidents and incidents promptly and co-operate with any investigations undertaken.

Health and Safety

All staff must be aware of their responsibilities under the Health and Safety at Work Act 1974 and must ensure that the agreed safety procedures are carried out to maintain a safe environment for employees, patients and visitors to the Trust.

Equal Opportunities

The trust is positively committed to the promotion and management of diversity and equality of opportunity.

Conflicts Of Interest

The Trust is responsible for ensuring the service provided for patients in its care meets the highest standards. Equally, it is responsible for ensuring that staff do not abuse their official position for personal gain or to benefit their family or friends.

The Trust standing orders require employees to declare any interest, direct or indirect, with contracts involving the Local Health Community.

Staff are not allowed to further their private interests in the course of their NHS duties.

Appraisal and Statutory Training

All newly appointed staff will receive an initial appraisal within 6 months of commencing in the post. Thereafter, appraisals will be conducted on an annual basis. The post holder will undertake all statutory and mandatory training as deemed necessary by the Trust.

Chair: Steve McGuirk CBE DL QFSM
Chief Executive: Simon Constable FRCP

Safeguarding Statement

Warrington and Halton Hospital NHS Foundation Trust is fully committed to safeguarding the welfare of all children and young people, and vulnerable adults by taking all reasonable steps to protect them from harm. All staff will receive appropriate training and induction so that they understand their roles and responsibilities and are confident about carrying them out.

Infection Prevention and Control

The prevention and appropriate management of infection is of paramount importance in the quality and safety of the care of patients, and to the safety of visitors and members of staff.

It is the responsibility of all staff to be aware of, assess and minimise these risks and comply fully with Infection Prevention and Control Policies.

The Health and Social Care Act 2008 (updated 2010), establishes a Code of Practice for the Prevention and Control of Health Care Associated Infections.

It sets out criteria by which NHS managers ensure that patients are cared for in a clean environment where the risk of Healthcare Associated Infections (HCAI) is kept as low as possible.

Managers, Heads of Departments, Matrons and other Clinical Leaders are responsible for ensuring that:

- The necessary equipment and mechanisms are in place to support infection prevention.
- Health care workers are free of and are protected from exposure to communicable infections during the course of their work, and that all staff are suitably educated in the prevention and control of HCAI.

Job plan

Provisional example timetable: Standard week –

Job Plan– Standard Week Indicative Only and subject to agreement

	Monday	Tuesday	Wednesday	Thursday	Friday
AM	Clinic				
PM	Clinic				

The job plan to commence will be approximately 2 programmed activities (PAs) set out as above.

All Consultants are expected to complete a minimum of 42 of their 52 fixed sessions within a full year. Leave requests with 6 weeks' notice (on pro-rata basis).

Contact

We are keen to welcome you to Warrington and Halton to find out more about us and our teams. Please contact the lead Consultant below:

Name Ian Edwards

Title Clinical Lead Maxillofacial Surgery, Oral Surgery and Orthodontics

Contact iedwards@nhs.net

Person Specification

	ESSENTIAL	DESIRABLE
EXPERIENCE	<ul style="list-style-type: none"> ▪ Successful completion of an SAC approved minimum two-year training in a post-CCST appointment in Orthodontics, or within 6 months of completion of training, or equivalent which follows on from the pre-CCST training period of 3 years, or equivalent ▪ Applicants who are Nationals from another European country or elsewhere overseas would have to show equivalence to the 5 year training period in the NHS required for the specialty 	<ul style="list-style-type: none"> ▪ Consultant in Orthodontics
QUALIFICATIONS	<ul style="list-style-type: none"> ▪ Full registration with the United Kingdom General Dental Council (GDC) ▪ On the GDC Specialist Register in Orthodontics ▪ Specialist Membership in Orthodontics or equivalent ▪ Intercollegiate Specialty Fellowship Exit Examination in Orthodontics, or equivalent, before commencing consultant post 	<ul style="list-style-type: none"> ▪ M-Level research
SKILLS, KNOWLEDGE & COMPETENCIES	<ul style="list-style-type: none"> ▪ Good communication skills ▪ Ability to communicate clearly in written and spoken English ▪ Willingness to be involved in audit/research ▪ Evidence of Continuing Professional Development ▪ Good IT skills and able to use hospital EPR ▪ Annual consultant appraisal 	
SPECIFIC JOB REQUIREMENTS (e.g., physical demands)		

Main switchboard for the hospitals
is 01925 635911

Warrington Hospital
Lovely Lane
Warrington WA5 1QG

Nightingale Building
Halton Hospital
Hospital Way
Runcorn
WA7 2DA

The Captain Sir Tom Moore Building
Halton Hospital
Earls Way, Palace fields
Runcorn
WA7 2HH

www.whh.nhs.uk
@WHHNHS