

Person Specification

Job Title: Senior Clinical Fellow in Paediatric Critical Care Medicine

Division/Department: Family Health

Criteria	Essential	Desirable	Stage Measured at A – application I – Interview T – Test
Commitment to Trust Values and Behaviours	Must be able to demonstrate behaviours consistent with the Trust's "We are here for you" behavioural standards		Interview

Training & Qualifications	<p>MBBS or equivalent</p> <p>GMC Registration with licence to practice</p> <p>Full MRCP</p> <p>APLS provider or instructor or equivalent</p>	<p>MRCPCH or equivalent</p> <p>ETC course</p> <p>SPRINT Course</p> <p>Train the Trainer course</p>	Application, Interview
Experience	<p>At least 6 months experience in a UK centre (or 2 years in an international training centre) in paediatric intensive care, paediatric cardiac intensive care, anaesthetic, paediatric emergency medicine or paediatric retrieval medicine</p> <p>and/or</p> <p>Experience in Adult Intensive care medicine, adult anaesthetic, adult emergency medicine</p> <p>and/or</p> <p>Senior paediatric trainees within a UK training programme (>ST4+) wishing to do an OOP</p>	<p>Trauma experience</p> <p>Management experience</p> <p>rota coordinator experience</p> <p>Lead on Paediatric Retrieval Calls</p> <p>Completed a paediatric intensive care training programme</p>	Application, Interview

Communication and relationship skills	<p>Good communication skills and team working</p> <p>Understanding of evidence-based practice</p> <p>Able to work under pressure</p> <p>good time management skills</p> <p>Able to prioritise Clear logical thinking and ability to process analytically</p> <p>Knowledge of own limitations</p> <p>Treats others with respect and courtesy at all times</p> <p>Accountable for own actions</p>	<p>Experience of clinical audit</p> <p>Experience in teaching including simulation training</p> <p>Debriefing experience/training</p>	Application, Interview
Analytical and Judgement skills	<p>Career Intention in PICU, AICU, Paediatrics, Prehospital medicine or ED</p>	<p>Insight into and desire to work as a specialist in Paediatric Intensive Care and Transport Medicine</p>	Application, Interview

Planning and organisation skills	<p>Flexible and responsive to change.</p> <p>Able to make an initial a management plan for an unwell patient.</p> <p>Experience of supervising junior colleagues.</p>	Actively seeks to develop own knowledge, skills and ability.	
Physical skills	<p>Manual handling</p> <p>Able to respond to urgent situations</p> <p>Able to move around the site as and when required.</p>		
Other requirements specific to the role (e.g. be able to drive or work shifts)	Able to work the full range of shifts (days, nights, lates, on calls)		