

PERSON SPECIFICATION

Criteria	Essential	Desirable
<u>Values and Behaviours</u>	<ul style="list-style-type: none"> • Put the patient first by being happy, helpful, caring, respectful and patient • Always taking opportunities to improve, encouraging excellence • Work as one team – communicate, collaborate and share • Respect each other by being polite, pleasant and listening 	
<u>Qualifications</u>	<ul style="list-style-type: none"> • Registered Children's Nurse/Paediatric experience • Recognised post registration qualification in the relevant speciality, or equivalent experience. • Basic Life Support Course 	<ul style="list-style-type: none"> • Registered Children's Nurse • Teaching and mentorship qualifications supported by evidence or regular application of skills. • Intermediate Life Support Course
<u>Knowledge & Skills</u>	<ul style="list-style-type: none"> • Clinical experience within the speciality. • Well-developed clinical skills within speciality. • Experience of Audit and Research. • Understanding of Clinical Governance. 	<ul style="list-style-type: none"> • Currently practising in speciality. • Recovery/theatre experience
<u>Communication</u>	<ul style="list-style-type: none"> • Competent communication skills • Ability to effectively deliver sensitive/complex information to a variety of listeners. • Ability to share specialist skills with junior staff and students 	
<u>Planning and Organising</u>	<ul style="list-style-type: none"> • Ability to co-ordinate planned and unplanned activities to achieve short term goals. • Ability to anticipate problems and take swift action to resolve them. 	
<u>Leadership</u>	<ul style="list-style-type: none"> • Ability to delegate responsibility within a team • Ability to co-ordinate patient care including a variety of services 	

