

## **JOB DESCRIPTION**

### **FETAL MEDICINE OBSTETRIC CONSULTANT**

#### **INTRODUCTION**

This is an exciting time to be joining the newly formed University Hospitals Dorset NHS Foundation Trust. The Trust has successfully bid for over £200 million of government funding to transform services in Dorset and deliver sustainable high-quality care. The new capital funding will be invested in the infrastructure of both Bournemouth & Poole hospitals. The headlines of this new build will be a new Maternity & Neonatal unit on the main acute Bournemouth site and new theatres on the elective Poole site. The service delivers approximately 4000 births a year with expanding range of high-risk obstetric services.

#### **THE DISTRICT**

University Hospitals Dorset (UHD) is within the NHS South West area. UHD provides general health care for the residents of Poole, Bournemouth, Christchurch, East Dorset and part of the New Forest with a total population of over 550,000. This is a major tourist area and during the summer months over one million holidaymakers visit the area including substantial numbers of foreign language students. The fluctuating population, three times greater growth than the average for England and Wales, and the high proportion of elderly present special problems for health care.

**The major acute hospitals in Dorset are:**

East Dorset    **The Royal Bournemouth Hospital**

**Poole General Hospital** – currently serves as the main trauma centre for East Dorset

West Dorset    **Dorset County Hospital**, Dorchester

#### **Royal Bournemouth Hospital**

The hospital which fully opened in 1992 is built on two levels and situated on a large 'green field' site close to the main roads linking up with the New Forest, Southampton, Salisbury, Winchester, Christchurch and Poole. Foundation status was achieved in April 2005. The bed complement includes 272 acute medical beds, of which 4 are on a gastrointestinal high care unit, as well as 6 beds on CCU, 7 on ITU and 8 on HDU.

A district wide strategic review has led to concentration of specialised services within particular provider units. Among the specialties at Bournemouth are

**The Dorset Heart Centre** provides first class specialised adult cardiac services for a population of one million, including much of Dorset and parts of Wiltshire and Hampshire as well as general cardiology for the local population. Here at the Royal Bournemouth Hospital, we are the only district hospital in the UK to provide comprehensive high volume Coronary Angioplasty and Electrophysiology services.

**Elective Orthopaedics** As well as joint replacements and revisions, the directorate carries out a comprehensive range of orthopaedic procedures, encompassing treatments for hands, wrists, elbows, shoulders, hips, knees, ankles, and feet with majority of patients treated as day cases at the Sandbourne Suite opened January 2010. This one of the largest hip and knee replacement centres in Europe, focusing exclusively on elective surgery, providing high quality comprehensive care for patients with painful bone and joint conditions.

**Eye Unit** This purpose-built unit opened in April 2000 and includes 16 bed inpatient ward (including 3 paediatric beds) together with Eye Theatres, Outpatient Department which includes One Stop Cataract Clinic and Glaucoma Clinics. Almost 34,000 patients per year are seen in eye clinics and a further 10,500 benefited from urgent or emergency treatment. Surgeons in the Eye Unit perform around 3500 cataract operations every year, which comprises around 75% of the surgical workload.

**Interventional Radiology** The hospital is well equipped and has a new CT / MRI suite (4 scanners) 2 dedicated digital imaging labs for interventional radiology and state of the art PACs implementation In addition to the main Radiology department sited at the Royal Bournemouth hospital, there is also a busy imaging service located at Christchurch hospital.

**Stroke Services** Previously located on 2 sites, a new Stroke Unit, purpose built to combine the care of both acute and rehabilitation patients under one roof opened in November 2011. The new unit has capacity for up to 36 patients at any one time and around 700 stroke patients are expected to benefit from the new unit over the next 12 months.

**Emergency Department** There is a 24-hour Emergency Department with 75,000 attendances annually – facilities include emergency helicopter landing area. The main Trauma centre for the area is based at Poole Hospital.

Other specialties at Royal Bournemouth Hospital include vascular surgery, laparoscopic surgery, urology, endocrinology and metabolic medicine, thoracic medicine, GU/HIV medicine, haematology, histopathology, medical oncology, and the Women's Health Unit including breast surgery, gynaecology and a Midwife lead maternity unit.

## **CHRISTCHURCH HOSPITAL**

Two miles from the Royal Bournemouth Hospital, Christchurch Hospital is set in attractive grounds, which are listed as a conservation area. An all-age rehabilitation service has been developed, though most patients are elderly, in the award-winning Day Hospital. There is an excellent infrastructure to support rehabilitation with superb physiotherapy and occupational therapy facilities. Other units at Christchurch include facilities for the young disabled, Dermatology, Rheumatology, and Palliative Care (Macmillan Unit). Christchurch Hospital has an excellent outpatient suite and several outpatient services that have expanded over recent years to include gastroenterology, breast oncology, plastic surgery and ophthalmology.

## **POOLE HOSPITAL**

The hospital provides a wide range of acute services to people in Poole, East Dorset and Purbeck with 789 beds, including 74 for day cases and serves as the major trauma centre for East Dorset, this means that more than 85% of inpatients are admitted as emergencies. The hospital is a modern district general built in 1970 and all the principal specialties are represented providing services for all medical, elderly, surgical and child health emergency admissions to include general surgery, trauma, ENT, oral and maxillofacial surgery, obstetrics, gynaecology, paediatrics, general medicine, neurology, rheumatology and dermatology.

Poole Hospital (with some services at Bournemouth) has recently been designated as the Cancer Centre for Dorset and provides all radiotherapy services plus the central base for medical oncology. The Dorset Breast Screening Centre is also based here. Forest Holme hospice, opened in 1994 to offer palliative care and is set in its own secluded location close to the rear of the main hospital site.

There is a large new hospital for the elderly on the site and there has recently been a major development of the Obstetric Unit. The Poole Maternity Unit which lies opposite the main hospital in St. Mary's Road now also delivers those high-risk patients who reside in the Bournemouth end of the district and contains all Consultant obstetric beds for East Dorset where approximately 4,000 deliveries occur per annum. There is a new day surgery unit and an open access endoscopy service.

## **DORSET HEALTHCARE NHS TRUST (non-acute)**

Dorset HealthCare NHS Trust provides a wide range of Mental Health, and Disability services. The Trust primarily covers the areas of East Dorset comprising the local councils of Bournemouth, Poole, Christchurch, Wimborne and Purbeck and provides some specialist services (e.g. forensic and Eating Disorders) for the whole county of Dorset. The Trust provides a comprehensive community based

Mental Health Service covering the full range of recognised mental illnesses and psychological problems. The services have been highly commended by the Royal College of Psychiatrists, Mental Health Act Commission and Department of Health Mental Health Task Force Leader.

### **St Ann's Hospital**

St Ann's Hospital, Canford Cliffs, Poole is set amongst secluded cliff top grounds, and is the centre of a comprehensive psychiatric service for East Dorset and provides acute admission facilities. The hospital provides specialist services for mother and baby, people with eating disorders and mentally disordered offenders. Community care plays an important part in the service, with multi-disciplinary community teams operating in adult, elderly and rehabilitation services.

### **St Leonard's Hospital**

This hospital is in the north of the sector with beds for long stay care, slow stream rehabilitation, respite care and terminal care. These facilities are shared by the Bournemouth and Poole Consultants.

### **Clinical Care**

The postholder is expected to provide expertise in Fetal Medicine, Labour Ward management and be the lead for Antenatal & Antenatal day assessment services. The postholder will conduct high risk antenatal clinics.

Maternity services are based at the St Mary's Unit, Poole Hospital. The number of deliveries is approximately 4500 deliveries per annum.

The department consistently scores very highly in trainee feedback and was recently voted one of the top performing Trusts in the UK for delivering medical education and training. The successful candidate will be expected to build on this pedigree.

### **Department of Obstetrics and Gynaecology**

There are currently just under 4500 bookings per annum within the district with a current total delivery rate just below 4000, around 3000 of which occur in the Obstetric Unit at Poole Hospital. A comprehensive fetal medicine service is provided as well as specialist diabetic and maternal medicine clinics to support the consultant led antenatal clinics. The Gynaecological Department provides out of hours emergency gynaecology service in addition to elective gynaecology. All specialist gynaecological services are provided including an early pregnancy unit, emergency gynaecology unit, urogynaecology, advanced laparoscopic surgery, colposcopy, and gynaecological oncology as the regional cancer centre.

This post is in addition to 14 Consultant Obstetricians and Gynaecologists (7 at Poole, 7 at Bournemouth) and 3 Consultant Obstetricians (Poole) who each provide ante-natal and Labour Ward services. There are 3 Consultant Gynaecological Oncologists.

The Dorset Clinical Services Review was commenced in 2014 and led to a recommendation for reconfiguration of services in East Dorset. The Major Planned Hospital (MPH) will be on the existing Poole Hospital site and the Major Emergency Hospital (MEH) on the existing Royal Bournemouth Hospital site. This will mean that maternity services will move onto the Bournemouth site with an expected move date of Summer 2024.

### **Consultants**

Mr C Baker	Consultant Obstetrician and Gynaecologist
Mr J Balmforth	Consultant Obstetrician and Gynaecologist
Mr I Biliatis	Consultant Gynaecological Oncologist

Miss S Burgess	Consultant Obstetrician and Gynaecologist
Mr T Carpenter	Consultant Obstetrician and Gynaecologist
Miss S Dix	Consultant Obstetrician and Gynaecologist
Miss M Dubey	Consultant Obstetrician and Gynaecologist
Miss R Dwivedi	Consultant Obstetrician and Gynaecologist
Miss P Eederapalli	Consultant Obstetrician and Gynaecologist
Mr T Hillard	Consultant Gynaecologist
Miss A Innamaa	Consultant Gynaecological Oncologist
Miss A Langrish	Consultant Obstetrician
Mr J Lippiatt	Consultant Gynaecological Oncologist
Miss N McCord	Consultant Obstetrician
Miss L Melson	Consultant Obstetrician and Gynaecologist
Dr Helen Preece	Consultant Obstetrician
Mr R Sawdy	Consultant Obstetrician and Gynaecologist
Mr A Taylor	Consultant Obstetrician and Gynaecologist, Clinical Director
Mr D Webster	Consultant Obstetrician and Gynaecologist. Care Group Medical Director
Miss L Vinayakarao	Consultant Obstetrician
Miss C Baker	Consultant Obstetrician and Gynaecologist
Mr M Pickering	Consultant Obstetrician and Gynaecologist

## **Bournemouth Hospital**

The post-holder will be expected to:

- Provide expertise and leadership in Maternal Medicine & Risk Management, locally and regionally within the maternal medicine Wessex Network
- To work across the UHD NHS Foundation Trust estate.
- To support and develop the Maternal medicine diabetes service, locally.
- Undertake the investigation and treatment of obstetric referrals in accordance with departmental and Trust guidelines.
- Participate in the timetabled obstetric sessions and join the other obstetric consultants in maintaining and developing modern obstetric practice to a high standard.
- Oversee the care of obstetrics patients admitted by themselves or other obstetricians/gynaecologists.
- Contribute to the resident on call rota.
- Participate in the non-resident weekend consultant on call rota.
- Coordinate annual and study leave arrangements with colleagues within the department to ensure an acceptable level of consultant cover.

## **THE POST**

### **MATERNAL & FETAL MEDICINE OBSTETRIC CONSULTANT**

1 FULL TIME POST –

Specimen Job Plan

The two hospitals of Bournemouth & Poole, merged in October 2020. As the impact of the merger and the benefits of the sustainability & transformation plan work through, there will be changes to job plans, including the possibility of resident Consultant on call working. Based around a four-week rotating timetable, aligned across RBH and Poole Hospitals

### Draft Job Plan – Obst Maternal & Fetal Med

Based around a four week rotating timetable, aligned across RBH and Poole Hospitals with Direct Clinical Care (DCC) Clinical Sessions of 4 hours duration marked in red numbers. Travel time from base hospital included.

JOB PLAN TIMETABLE					
Base Hospital: Poole					
		Week 1	Week 2	Week 3	Week 4
Mon	AM	ANC <b>1</b>	ANC <b>1</b>	ANC <b>1</b>	ANC <b>1</b>
	PM	PTB Clinic <b>1</b>		PTB Clinic <b>1</b>	
Tues	AM	PROMPT	PROMPT	PROMPT	PROMPT
	PM				
Wed	AM	SPA	Fetal medicine (Rm4) <b>1</b>	CS List <b>1.25</b>	Fetal medicine (Rm 4) <b>1</b>
	PM	Mat Med Clinic <b>1</b>	Mat Med Clinic <b>1</b>	Mat Med Clinic <b>1</b>	Mat Med Clinic <b>1</b>
Thu	AM		CS List <b>1.25</b>		<del>Annualised Poole Long Day</del> Annualised Poole Long Day 08.00-20.15 (12 per annum) <b>3.6</b>
	PM	ANC <b>1</b>		ANC <b>1</b>	
Fri	AM	Fetal Medicine <b>1</b>	<del>Annualised Poole Long Day</del> Annualised Poole Long Day 08.00-18.15 (12 per annum) <b>2.9</b>	Fetal Medicine <b>1</b>	OFF
	PM				OFF
Average DCC PAs per week (0.5 PA flexi session for Tuesday diabetes cover)					7.0
+ Clinical meetings per week – 1 hour					0.25
+ Clinical Admin per week – 4 hour					1.0
On call cross-district <del>obs-only</del>					0.75
Total Direct Clinical Care (DCC) including on-call work					
Supporting Professional Activities					
<ul style="list-style-type: none"> <li>Revalidation of General Obstetrics and fetal medicine</li> <li>Educational supervisor of Specialist Trainee (0.25)</li> </ul>					1.5
Additional Clinical Role: PROMPT					1.0
TOTAL PROGRAMMED ACTIVITIES					11

Each clinical session of 4 hours duration (1 DCC PA). For elective clinics this would typically consist of 3 hours of direct hands-on clinical care and 1 hour of associated direct clinical sequelae such as admin 'tail'. For operating lists this is 4 hours operating plus an hour for a pre op and post op ward round.

A morning session would start at 0900 and finish at 1300. A afternoon session would start at 1400 and finish at 1800.

### Notes

- 1) The Consultant is not on duty for the labour ward whilst covering services on another site or doing private practice. The post holder will lead and develop PROMPT/Simulation Training.

- 2) The Consultant will not be on duty for the labour ward whilst being timetabled for other clinical duties, such as an antenatal clinic.
- 3) All Out of hours work (OOH), non-resident on-call work will be Band A.
- 4) On-call frequency – Obstetric weekend 1:16, increasing to 1:12. Monthly 24 hours weekday on call frequency is 13 per annum.

Informal enquiries and visits are welcomed by Mr Alex Taylor, Clinical Director, Consultant Obstetrician and Gynaecologist: 01202 303626 ext. 5719, [alexander.taylor@uhd.nhs.uk](mailto:alexander.taylor@uhd.nhs.uk)

### **MAIN CONDITIONS OF SERVICE**

Full registration with the General Medical Council or eligibility for registration is necessary for this post.

This post is covered by the terms and conditions of service of Terms and Conditions of Service NHS Medical and Dental Staff (England) 2002, which should be read in conjunction with the General Whitley Council Conditions of Service and as amended from time to time.

This is a whole-time appointment.

Salary scale: Consultant

### **ANNUAL LEAVE**

Applications for annual leave should be made at least 8 weeks in advance.

### **STUDY AND TRAINING**

The main libraries are in the Postgraduate Medical Centers at Royal Bournemouth and Poole Hospitals. Both are professionally staffed and provide comprehensive reference, lending, and inter-library facilities. Computer-aided literature searches are available. The Postgraduate Medical Centre (RBH) has a very active education programme with the recent addition of a Clinical Skills teaching facility. There are regular weekly lectures, journal clubs, fortnightly SHO Core Curriculum and weekly Physicians Grand Round which supports the excellent specialty training programs held departmentally.

### **OTHER FACILITIES**

The library is professionally staffed and there are comprehensive reference, lending, and inter-library facilities. Computer aided literature searches are available. The library is available around the clock by means of a key available from the porter's lodge. There are similar facilities at Poole Hospital and there is a specialised library in the Cardiac Department. The Postgraduate Medical Centre has a very active education programme to which the medical staff make a major contribution. There are regular weekly lectures, journal clubs, fortnightly SHO Core Curriculum and weekly Physicians Grand Round which supports the excellent specialty training programs held departmentally. The library is professionally staffed. There are comprehensive reference, lending, and inter-library facilities. Computer aided literature searches are available. The library is available around the clock by means of a key available from the porter's lodge. There are similar facilities at Poole Hospital. There is a specialised library in the Cardiac Department.

#### **Other on-site facilities include:**

- Day Nursery
- Doctors' Mess (with IT facilities)
- IT Learning Centre
- Auto-bank
- Staff Car Park (subject to charge and availability)

Bournemouth and the surrounding area is renowned as being one of the premier resorts in the country for coastal living due to it's miles of unspoilt beaches, Poole Bay which is the world's second largest natural harbour and the close proximity to the spectacular world heritage Jurassic coastline. Areas surrounding Bournemouth are Poole, the ancient riverside town of Christchurch and the Isle of Purbeck offering many areas of natural beauty. There are many recreational and leisure facilities

offered by the surrounding countryside areas including the New Forest which has recently been awarded National Park status. Both Bournemouth and Poole have a choice of theatres, cinemas, and concert halls, including the Bournemouth International Centre and The Lighthouse Theatre which is the home of the Bournemouth Symphony Orchestra. There are many excellent shopping areas nearby as well as numerous restaurants and pubs, both in town and the countryside. A wide variety of sporting and leisure activities are offered among them facilities for golf, tennis, sailing and most water sports. As well as this there many areas to walk, cycle or go riding. There are two leisure complexes adjacent to the hospital and they offer facilities such as indoor swimming pools, gym/fitness room, squash courts etc. Bournemouth has its own University as well as several college sites and further education sites and there are many excellent schools in the area. The travel time by rail to London (Waterloo) is approximately 1 hour 40 minutes and by road (M27, M3) approximately two hours. Bournemouth has its own airport (just expanded) with an ever-increasing number of both domestic and international flights.

## **EMERGENCIES**

The Junior Doctor accepts that he/she will also perform duties to cover occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant in consultation where practicable, with his/her colleagues both junior and senior. It has been agreed between the professions and the Department that while the juniors accept that they will perform such duties, the Secretary of State stresses that additional commitments arising under this sub-section are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

## **DBS/DISCLOSURE and BARRING SERVICE (CRB)**

As part of our recruitment procedure this post will be subject to a Criminal Record Disclosure. A Disclosure is a document containing information held by the police and government departments. Disclosures provide details of a person's criminal record including convictions, cautions, reprimands, and warnings held on the Police National Computer. Where the position involves working with children, Disclosures will also contain details from lists held by the Department of Health (DoH) and the Department for Education and Skills (DfES) of those considered unsuitable for this type of work.

## **REHABILITATION OF OFFENDERS**

This post is exempt from the provisions of Section 4(2) of the Rehabilitation of Offenders Act (Exceptions Order) 1975.

Applicants are, therefore, not entitled to withhold information about convictions and, in the event of employment, any failure to disclose such convictions could result in dismissal or disciplinary action by the Trust. Any information given will be completely confidential and will be considered only in relation to an application for positions to which the exemption order is applied.

## **MEDICAL CLEARANCE**

The appointee will be required to complete a health assessment form and may be required to undergo a health assessment.

## **ACCOMMODATION**

A single room may be provided in the Hospital for which a charge will be made. Married accommodation is limited so early notification of your requirements is advised. Married accommodation is subject to a tenancy agreement and a charge will be made.

## **HEALTH and SAFETY**

Everybody within the Trust has a legal responsibility for the health, safety and welfare of themselves and others at work. These duties are set out within the Health and Safety at Work etc. Act (HASAWA) 1974, the Management of Health and Safety at Work Regulations (MHSWR) 1999, and in other relevant regulations and guidance notes.

All Managers/ Heads of Department and Clinical Leaders

In accordance with the Trust's Risk Assessment policy and Risk management strategy, all managers/heads of department and Clinical Leaders are responsible for ensuring that they and their staff, comply with all Trust and department health and safety policies and procedures.

All Staff

In accordance with HASAWA and the Trust Health & Safety policy, all staff have legal responsibilities.

- to take reasonable care for themselves and others that may be affected by their acts/ omissions.

- to co-operate with their manager/ supervisor to enable them to carry out their legal duties e.g.
  - shall report all hazards and defects to their line manager/ supervisor.
  - shall report all accidents, incidents, near-miss events to their manager/ supervisor and via an adverse incident report (AIR) form (Trust policy)
- to use all work equipment, materials, and substances in accordance with any training and instruction provided (e.g. medical devices, chemicals, mechanical aids, machinery, plants, vehicles, and personal protective equipment)
- to ensure they attend all annual mandatory training and attend health and safety training as required for the post.
- to comply with trust and department health, safety & risk policies, and procedures
- not to interfere with or misuse anything provided to secure health and safety. wedge fire doors open, remove first aid equipment, break locks off systems.

## **SMOKING**

The Trust has a responsibility to provide a safe and healthy environment for everyone who is working, visiting, or living on hospital premises. Smoking is NOT allowed on site except within the designated smoking areas and shelters for staff and patients. The Trust will not tolerate smoking in undesignated areas and there is a zero-tolerance approach to all staff who continue to do so. We will continue to provide support to staff, patients and visitors who want to give up smoking. In the interest of promoting responsible healthcare all staff should refrain from smoking when off-site in uniform or wearing and identifying NHS badge in any public place.

## **INFECTION PREVENTION AND CONTROL**

The prevention and appropriate management of infection is of paramount importance in the quality and safety of the care of patients, and to the safety of visitors and members of staff. It is the responsibility of all staff to be aware of, assess and minimise these risks and comply fully with Infection Prevention and Control Policies. The Health Act 2008 establishes a Code of Practice for the Prevention and Control of Health Care Associated Infections. It sets out criteria by which NHS managers ensure that patients are cared for in a clean environment where the risk of Healthcare Associated Infections (HCAI) is kept as low as possible.

### **Managers, Heads of departments and Clinical Leaders are responsible for ensuring that:**

- The necessary equipment and mechanisms are in place to support infection prevention.
- health care workers are free of and are protected from exposure to communicable infections during the course of their work, and that all staff are suitably educated in the prevention and control of HCAI

## **DATA PROTECTION**

All staff are required to comply with the Data Protection Act and the Trust's Data Protection Policy. Staff are responsible for ensuring that any personal data which they hold is kept securely; that personal information is not disclosed either orally or in writing to any unauthorised third party; that personal data is only accessed where there is a legitimate business need and only where such processing is consistent with the purposes for which the data was collected.

## **EQUALITY and DIVERSITY**

The Trust is positively committed to the promotion and management of diversity and equality of opportunity. Equality and diversity is related to the actions and responsibilities of everyone – users of services including patients, clients and carers; work colleagues; employees; people in other organisations; the public in general. All employees have a responsibility to ensure that they act in ways that support equality and value diversity and must comply with the responsibilities placed upon them by employment legislation and the equality duties.

## **CARBON SUSTAINABILITY**

The Trust is committed to continual improvement in minimising the impact of its activities on the environment and expects all members of staff to play their part in achieving this goal and in particular to work towards a 10% carbon reduction by 2016.

***This post is subject to the policies, procedures and rules approved by the Trust and as varied from time to time. All staff are required to familiarise themselves with, and comply with the***



***Trust's policies, procedures, rules or statements of practice. These can be accessed through the Intranet, your Department Manager, or through Human Resources.***

*JOB DESCRIPTIONS/OBS & GYNAE. Consultant Obstetrician*

For Information Only