

PERSON SPECIFICATION FOR ROTATIONAL FOUNDATION PHARMACIST (BAND 6 TO 7 PROGRESSION)

FACTORS		ESSENTIAL	*	DESIRABLE	
EDUCATION AND QUALIFICATIONS	Master's Degree in pharmacy		A	Member of the Royal Pharmaceutical Society (RPS)	A
	Registered with the General Pharmaceutical Council (GPhC)		A		
	To be working towards or willing to work towards a Postgraduate Diploma in General Pharmacy Practice.		A		
PREVIOUS EXPERIENCE	Good knowledge and understanding of therapeutic areas and pharmacological treatments obtaining through the completion of degree course and pre-registration year.		A/I	Experience in hospital pharmacy	A/I
	Experience of working with patients either in a hospital or community setting.		A/I	Experience of working with other healthcare professionals	A/I
	To have knowledge and understanding of basic clinical governance principles.		A/I	Experience of supervising junior pharmacy staff	A/I
	Experience of working to standard operating procedures (SOPs)		A		
	Accuracy in dispensing and checking prescriptions.		A		
SKILLS, KNOWLEDGE, ABILITIES	Excellent verbal and written communication skills		A/I	Understanding of national and local Trust priorities	I
	IT literate with a good working knowledge of Microsoft Word, Excel and PowerPoint		A		
	Evidence of CPD and acquiring new skills and knowledge		A/I		

	<p>To have an awareness of government and professional policy/legislation that affects the delivery of pharmacy services e.g. NICE, RPS</p> <p>Ability to plan and prioritise work and organise self or others to ensure and efficient use of time.</p> <p>To have an understanding of the audit cycle and its role in service improvement</p> <p>Ability to work under pressure</p> <p>Able to apply knowledge and skills to clinical practice</p> <p>Assertiveness skills</p> <p>Good interpersonal skills</p>	<p>A/I</p> <p>I</p> <p>I</p> <p>I</p> <p>I</p> <p>I</p> <p>I</p>		
ATTITUDES, APTITUDES PERSONAL CHARACTERISTICS	<p>Ability to work independently and as part of a team</p> <p>Flexible and able to adapt well in new situations</p> <p>Self-motivated</p> <p>Empathy and understanding of service user and patient perspectives</p>	<p>A/I</p> <p>I</p> <p>I</p> <p>I</p>		

***Key: Measured by A= Application Form, I=Interview, T=Test**

ORGANISATIONAL STRUCTURE – CNWL PHARMACY SERVICES

