

**WALSALL HEALTHCARE NHS TRUST
PERSON SPECIFICATION**

POST: Clinical Nurse- Integrated Front Door Service
GRADE: 7

Job Requirements	How Tested	Weighting
QUALIFICATIONS <ul style="list-style-type: none"> RGN first level nurse Fist level degree or equivalent Evidence of continuing professional development Experience of teaching and assessing Case management experience Nurse Prescriber 	A / I A / I A / I A / I A / I A / I	H H H H H H
EXPERIENCE <ul style="list-style-type: none"> At least two years' experience at Band 6 level within the Community Knowledge/ experience of team dynamics and leadership Knowledge and experience of working with Multi- Agencies Evidence of working in partnership and collaboration with other professionals Experience in embracing and implementing change to provide high quality health and Social outcomes Evidence of up-to-date based knowledge and skills, particularly in Safeguarding. Ability to direct and co-ordinate programmes of care working autonomously and collaboratively Working knowledge of the roles and values of Quality in Care 	A / I A / I A / I A / I A / I A / I A / I A / I	H H H H H H H H
SKILLS <ul style="list-style-type: none"> Extensive experience in working with adults Evidence of up-to-date based knowledge and skills Ability to maintain and monitor high standards of care Ability to work with a multidisciplinary team Effective leadership and organisational skills Ability to work in changing and stressful situations Ability to identify areas for own and team professional development in order to provide relevant and appropriate knowledge to other learners 	A / I A / I A / I A / I A / I A / I A / I	H H H H H H H

KNOWLEDGE <ul style="list-style-type: none"> Working knowledge of working between acute and Primary Care settings 	A / I	H
OTHER <ul style="list-style-type: none"> Ability to communicate both verbally and in writing at all levels in multidisciplinary forum and with users and carers Evidence of using IT systems Ability to travel frequently throughout the working day and across the Borough 	A / I A / I A / I	H H H

How tested:

A = Application form
I = Interview
T = Test
P = Presentation
O = Other
R = Reference

Weighting:

H = High
M = Medium
L = Low