



## PERSON SPECIFICATION

### POST TITLE: Band 6 Physiotherapist – Occupational health

		Essential (E) Desirable (D)	Assessed through: App Form (A) Interview (I)
<b>Royal Free World Class Values</b>	<ul style="list-style-type: none"> <li>Demonstrable ability to meet the Trust Values</li> </ul> <i>Positively</i> <b>welcoming</b> <i>Actively</i> <b>respectful</b> <i>Clearly</i> <b>communicating</b> <i>Visibly</i> <b>reassuring</b>	<ul style="list-style-type: none"> <li>E</li> </ul>	<ul style="list-style-type: none"> <li>A / I</li> </ul>
<b>Education &amp; professional Qualifications</b>	<ul style="list-style-type: none"> <li>SRP with one year's post registration experience</li> <li>Degree/Diploma in Physiotherapy</li> <li>Postgraduate Dip/Cert or equivalent qualification</li> </ul>	<ul style="list-style-type: none"> <li>E</li> <li>E</li> <li>D</li> </ul>	<ul style="list-style-type: none"> <li>A</li> <li>A</li> <li>A</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>Physiotherapy assessments and treatment</li> <li>Developing service based on evidence and best practice</li> <li>Thorough understanding of setting and maintaining clinical standards</li> <li>Understanding of role of physiotherapy within current evolving health environment</li> </ul>	<ul style="list-style-type: none"> <li>E</li> <li>D</li> <li>E</li> <li>E</li> </ul>	<ul style="list-style-type: none"> <li>A / I</li> <li>A / I</li> <li>A / I</li> <li>A / I</li> </ul>
<b>Skills and aptitudes</b>	<ul style="list-style-type: none"> <li>Able to work autonomously and use initiative</li> <li>Basic counselling skills</li> <li>A basic understanding of audit and quality assurance initiatives</li> <li>Excellent communication skills, verbal and written</li> <li>Positive attitude to change</li> <li>Excellent time management</li> </ul>	<ul style="list-style-type: none"> <li>E</li> <li>D</li> <li>D</li> <li>E</li> <li>E</li> <li>E</li> </ul>	<ul style="list-style-type: none"> <li>A / I</li> <li>A</li> <li>A / I</li> <li>A / I</li> <li>A / I</li> <li>A / I</li> </ul>

	<ul style="list-style-type: none"> <li>and organisational skills</li> <li>• Ability to keep legible and accurate records in English</li> <li>• Ability to critically review current practice and research developments</li> <li>• Ability to comprehend and work within Trust policies, including data protection, equal opportunities, and health and safety, to meet the differing needs of the client</li> <li>• To manage stressful situations, remaining calm, objective and professional at all times</li> <li>• To be proactive in service development, liaising closely with the MDT in order to promote clinical excellence</li> </ul>	<ul style="list-style-type: none"> <li>• E</li> <li>• E</li> <li>• E</li> <li>• E</li> <li>• E</li> <li>• E</li> </ul>	<ul style="list-style-type: none"> <li>• A / I</li> <li>• A / I</li> <li>• A / I</li> <li>• A / I</li> <li>• A / I</li> <li>• A / I</li> </ul>
<b>Personal Qualities &amp; attributes</b>	<ul style="list-style-type: none"> <li>• Ability to work as a member of a multidisciplinary team</li> <li>• Ability to maintain confidentiality</li> <li>• Willingness to promote aspects of the service within the Trust</li> <li>• Professional demeanour</li> </ul>	<ul style="list-style-type: none"> <li>• E</li> <li>• E</li> <li>• E</li> <li>• E</li> </ul>	<ul style="list-style-type: none"> <li>• A / I</li> <li>• A / I</li> <li>• A / I</li> <li>• A / I</li> </ul>