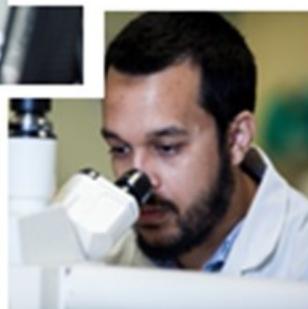


SOUTH WEST LONDON PATHOLOGY



www.swlpath.nhs.uk





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INTRODUCTION

Welcome to South West London Pathology (SWLP) we are an award winning NHS partnership providing a highly dependable, clinically assured and cost effective diagnostic pathology service.

South West London Pathology is a pathology partnership set up by St George's University Hospitals NHS Foundation Trust, Kingston Hospital NHS Foundation Trust and Croydon Health Services NHS Trust to provide a single, integrated pathology service across South West London and beyond.

We provide comprehensive and extensive pathology services from our main 'hub' laboratory at St George's, with local 'spoke' laboratories at Croydon and Kingston. We offer a full and extensive range of tests and provide comprehensive explanations of results to healthcare professionals.

SWLP is at the forefront of innovation in pathology services. The vision for SWLP is to be recognised as a leading provider of general and specialist pathology services in London and beyond and to deliver the high quality, accessible services that providers, commissioners, clinical users and patients demand.

Our first services went live in April 2014 and we have now integrated all our pathology services with IT and operational procedures in place across all our sites.

OUR LABORATORIES

Our laboratories are based at Kingston Hospital NHS Foundation Trust, Croydon Health Services NHS Trust and St George's University Hospitals NHS Foundation Trust.



Our main 'hub' laboratories are based at St George's University Hospitals NHS Foundation Trust in Tooting. St George's is one of the country's principal teaching hospitals and has excellent transport links.

Our local 'spoke' laboratories are based at Kingston Hospital NHS Foundation Trust and Croydon Health Services NHS Trust.

Kingston is 12 miles from the centre of London and close to Richmond Park and Hampton Court Palace. Kingston also has good transport links into the capital. Croydon is in South East London. This site is well served by both tram and bus services and is near to central Croydon which offers a wide range of shops, department stores and restaurants.

Travel information

St George's is well serviced by public transport with extensive bus services and mainline train stations which offer access to the surrounding areas and shopping centres such as Kingston, Wimbledon and Croydon.

Tooting Broadway on the Northern line is about a 5-10 minute walk from the hospital. Free cycle parking facilities can be found at a number of locations on the hospital perimeter road.

JOINING OUR WORKFORCE



As an NHS organisation we actively recruit people of all ages, backgrounds and levels of experience. This helps us understand the different needs of the patients and provide the best possible service.

You will become part of a talented, passionate team of people, committed to providing the best care and treatment to patients. You will

also enjoy one of the most competitive and flexible benefits packages offered by any employer in the UK.

The benefits of working in the NHS include training, occupational health services, automatic membership of the NHS Pension Scheme (unless you choose to opt out) and study leave for sponsored courses.

Pay and conditions

The national pay system for the NHS - Agenda for Change (AfC) - is for all directly employed staff (except doctors and the most senior managers).

Join one of the UK's best pension schemes

If you join South West London Pathology you will have access to the NHS Pension Scheme which is one of the most generous and comprehensive in the UK. Every new employee automatically becomes a member and you will get an excellent package of pension benefits.

Interest Free Season Ticket Loan

Any permanent member of staff working for us can apply for an interest free loan to purchase an annual season ticket. Staff benefit from the savings available when purchasing an annual season ticket and the loan is paid back over the course of the year via payroll deductions.

Staff Counselling Service

All staff at South West London Pathology have access to a staff counselling service which provides free advice and counselling on a variety of problems such as stress, loss or bereavement, work difficulties and personal issues. The counsellors offer a totally confidential and professional counselling service to all staff.

Cycle to Work Scheme

South West London Pathology is part of the government approved Cycle to Work Scheme. The scheme allows staff to purchase a bike and other related accessories through a tax deductible 'salary sacrifice' arrangement over a 12 month period.

ON SITE FACILITIES

Restaurants and places to eat

All our sites have restaurants offering both staff and the general public a wide range of hot meals, salads, sandwiches and drinks with long opening hours to accommodate different shift patterns. Some of the restaurants and coffee shops offer staff discounts.

Sports and leisure

The Robert Lowe Sports Centre, situated on the St George's Hospital site, offers a large range of sports: badminton, five-a-side football, squash, aerobics, fixed and free weights rooms and many other activities. For information visit www.robertlowe.sgul.ac.uk.

Library membership and access

There are libraries on all our sites which offer access to a wide range of health care books and journals as well as access to computers. All libraries are available to SWLP staff.

KEEPING OUR STAFF INFORMED

SWLP Staff Roadshow

Our staff roadshows take place every three months at each of our sites. They provide a useful way to keep our staff informed about the latest news and issues. Our Managing Director along with senior managers gives a presentation followed by question and answer session where staff have the opportunity to ask questions and get feedback.

SWLP Newsletter

We have a monthly newsletter containing news from around our organisation and includes an update from our Managing Director.

Emails to all staff

We email information to all our staff - these are reserved for urgent or time critical information that affect all staff members (clinical and non-clinical) or for important messages from the Managing Director.

Intranet

Each site has a well developed and extensive intranet site available to members of staff. There are many useful features such as easy access to phone lists, information on pay scales, pensions, staff newsletters and a section for logging IT problems.

Notice boards

We have notice boards in each of our tea rooms on each site which are updated regularly.

VALUING OUR STAFF

Staff engagement group

We have a staff engagement group that meets monthly. It aims to provide a forum where staff representatives from all sites and all disciplines (15 members of staff) can bring questions and queries from their colleagues.

Staff development

We have recently introduced a series of seminars and presentations throughout the year to ensure that staff can develop their skills and knowledge and gain points towards their Continuing Professional Development programmes. These events are emailed to all our staff and are highlighted in the newsletter.

Staff recognition scheme

We are currently in the process of implementing a new staff recognition scheme to recognise excellence and acknowledge staff that go beyond the call of duty in their roles.

Staff events

We recently had an event to launch our new state-of-the-art Microbiology laboratory. There is also a summer BBQ organised by staff in Clinical Blood Sciences.



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