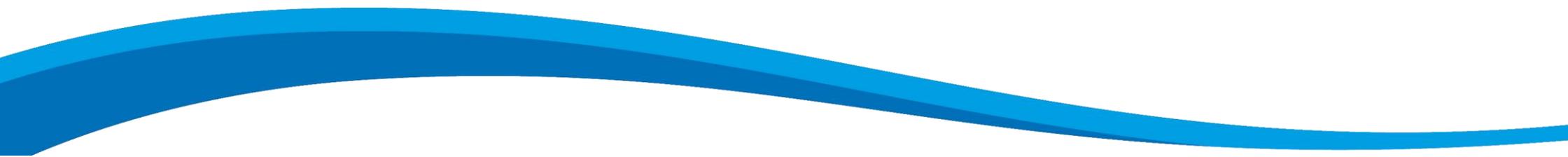


Person Specification

Job Title:	STAFF NURSE	Division/Department:	NEONATAL/FAMILY HEALTH	Band:	5
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Criteria	Essential	Desirable	Stage Measured at: A = Application I = Interview T = Test
Commitment to Trust Values and Behaviours	Must be able to demonstrate behaviours consistent with the Trust's behavioural standards		A, I
Training & Qualifications	Current Level 1 NMC registration Competent in medicines management		A, I Professional Profile
Experience	Supervision of non registered staff and students Previous NHS experience		A, I

<p>Communication and Relationship skills</p>	<p>Demonstrate effective written and verbal communication skills Demonstrate basic IT skills Recognition of own level of competence and limitations and able to communicate these to appropriate staff</p>		<p>A,I</p>
<p>Analytical and Judgement skills</p>	<p>Demonstrate an ability to assess, plan, deliver, prioritise and evaluate patient care Ability to identify own learning needs Demonstrate an understanding of the staff nurse's role</p>		<p>A,I</p>
<p>Planning and organisation skills</p>	<p>Demonstrate an ability to prioritise own workload and recognise, prioritise and respond appropriately to urgent and emergency situations</p>		<p>A,I</p>



<p>Physical skills</p>	<p>Dexterity and accuracy in undertaking clinical skills, use of equipment and documentation</p> <p>Competent and capable of using medical equipment</p> <p>Able to undertake patient and non-patient manual handling manoeuvres</p>		<p>A,I</p>
<p>Other requirements specific to the role (e.g. be able to work shifts/on call)</p>	<p>Flexible and adaptable</p> <p>Enhanced CRB clearance</p> <p>Caring</p> <p>Enthusiastic and well-motivated</p> <p>Confidence</p>		<p>A,I</p>

