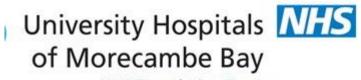
2015100055CEP



NHS Foundation Trust

Person Specification Generic Staff Nurse 30-9-2015			
Requirements	Essential	Desirable	
Education and qualifications	 Registered Nurse (on the relevant part of the register for the post) Mentoring and assessing qualification or working towards. 	 Post registration clinical course appropriate to area or willingness to undertake further training relevant to the post – and to use and maintain these skills in the delivery of care ECDL or equivalent 	
Experience	 Evidence of recent professional development. Experience of establishing effective communication. Working within a multidisciplinary team	 Previous experience within designated area. Experience of mentoring and assessing members of the team. Experience as shift team leader. 	

"Creating a great place to be cared for and a great place to work"

	Creating a great place to be cared for and a	great place to work
Skills, ability	Specific clinical skills appropriate to	
and knowledge	speciality or willingness to undertake ☐ Ability to develop standards of care. • Ability to respond rapidly to emergency	
	situations.	
	Ability to work as part of the multidisciplinary team	
	Ability to prioritise own workload and that of others	
	Ability to demonstrate:	
	skills o Negotiation o Problem solving / Decision	
	Making ○ Delegation ○ Conflict and problem solving	
	IT skills – use of email, word processing, internet searching	
	Up to date knowledge of professional issues.	
	Understanding of current NHS issuesAbility to communicate effectively both	
	written & verbal.	
	Knowledge of Clinical Governance agenda	
	Ensures that own actions support	
\/200614 All Poete		

V200614 All Posts

"A great place to be cared for; a great place to work"

2015100055CEP

	equality, diversity, privacy and dignity	
Personal Qualities	☐ Caring ☐ Self motivated	
- Cuantinos	☐ Enthusiastic	
	☐ Innovative	
	☐ Flexible	
	☐ Approachable	
	☐ Diplomatic	

"Creating a great place to be cared for and a great place to work" V200614 All Posts