

Person Specification

Job Title: Clinical Specialist Occupational Therapist

Accountable to: Therapy Lead: Inpatients

Criteria	Essential Criteria	Desirable Criteria
Qualifications	<ul style="list-style-type: none"> BSc (Hons) or equivalent in Occupational Therapy MSc module or willingness to complete HCPC Registration 	<ul style="list-style-type: none"> Member of Professional Body (RCOT) Participation in research MSc module or willingness to complete
Experience	<ul style="list-style-type: none"> Recent experience of working in an Acute NHS (or similar system) inpatient therapy service A minimum of 4 years' postgraduate OT experience, including 2 years working as a Band 6 with patients with complex needs Experience of managing and influencing service development opportunities Experience of providing mentoring and supervision 	<ul style="list-style-type: none"> Involvement in research, evaluation and audit Experience of dealing with complaints Clinical leadership experience Involvement in sickness/disciplinary/capability management

Technical Skills Competencies	<ul style="list-style-type: none"> • Ability to assess, manage & treat patients with complex conditions • Advanced clinical reasoning skills. • Audit and research skills. • Ability to prioritise workload of self and team • Ability to critically analyse a service and implement necessary improvements for optimal patient care and service delivery • Ability to teach & supervise staff of all professions and grades • Ability to present to a range of audiences • Negotiating and influencing skills, effective at all levels • Leadership and management skills • Able to work autonomously within a MDT taking the lead Occupational Therapy role • Ability to provide and receive complex information, often in difficult and emotive situations 	<ul style="list-style-type: none"> • Excellent IT skills • Excellent presentation skills
Knowledge	<ul style="list-style-type: none"> • In-depth understanding of the pathology of conditions leading to admissions in the elderly • In-depth understanding of intermediate care and rehabilitation of older people • In-depth understanding of Silver book, NSF's and Department of Health Strategies including the five year forward view within older person's healthcare and their relevance to clinical situations. • How to critique research articles and lead discussion groups • Advanced knowledge of risk factors for Parkinson's Disease, Dementia, Stroke, Falls and Osteoporosis. • Ability to use evidence of research towards informed practice • Knowledge of medication management best practice • Advanced knowledge of intervention strategies and management planning for older people • Ability to advise & assist others in admission avoidance/early supported discharge at a specialist level • Ability to discuss with stakeholders, regarding policy & service provision and development 	

Other requirements specific to the role	<ul style="list-style-type: none"> • Ability to drive and hold a clean driver's license and car available for work. • Ability to use a keyboard to access and input information from a computer based system • Ability to move and handle patients and equipment and work in confined spaces • Ability to use tools to adjust equipment & furniture. • Clear vision of role 	
Personal Attributes	<ul style="list-style-type: none"> • Highly motivated. • Flexible to the needs of the service. • Supportive of staff/team members. • Professional approach • Self-awareness • Recognises stress in self and others • Adaptive to unpredictable workloads. • Ability to work with resilience under pressure and with frequent interruptions • Situational awareness and management of self and others • Problem solving and decision-making skills. Acts as effective role model • Excellent interpersonal skills with all levels of staff, patients, carers and relatives 	
Language requirement	Able to speak English as necessary to undertake the role	