

# Person Specification

Job Title: ICU Nurse

Department: NBT Extra (Bank)



**North Bristol**  
NHS Trust

Criteria	Where Found (Application Form, Interview References)	Essential	Desirable
<b>Education/Training/Qualifications</b>			
RGN with current live NMC Registration	Application form	✓.	
Teaching and assessing qualification (998 or equivalent)	Application form		✓.
1 Years relevant experience of Acute environment	Application form	✓.	
<b>Work Experience</b>			
Candidate will have undertaken training for extended roles required by the ward / department. i.e. IV drug administration, Cannulation, venepuncture, ECGs, male catheterisation, PCA and Epidural training.	Application form, Interview	✓.	
Candidate will have been working in a hospital setting within the last 2 years, as a Registered Nurse	Application form, Interview	✓.	
<b>Knowledge/Skills/Abilities</b>			
Advanced communication skills, verbal & written, to include report writing and record keeping.	Application form, Interview, References	✓.	
Excellent interpersonal skills with patients and multidisciplinary team.	References	✓.	
Evidence of continuing professional development.	Application form, References	✓.	
Ability to undertake shift work (flexible options available)	Application form, Interview	✓.	

Ability to work as part of a team. Sound knowledge of the guidelines set out in the NMC code of professional conduct and current Nursing Issues	Interview, References Interview, References	✓. ✓.	
Sound knowledge of Trust Policies & practices including manual handling, health & safety and infection control.	Interview		✓.
Basic computer / IT skills and expectation to develop these in line with the needs of the service i.e. IHS, Acis, Email use.	Application form	✓.	
Ability to organise own workload.	References, Interview	✓.	
Time management/Basic Problem solving skills	References, Interview	✓.	
<b>Personal Qualities/Special Circumstances</b>			
Flexibility/ punctuality.	References, Interview	✓.	
Able to work within a diverse community of patients and health care professionals	Interview References	✓.	