

Person Specification – Locum Consultant Ophthalmologist - Medical Retina

REQUIREMENTS					ESSENTIAL OR DESIRABLE	Application	Interview	Reference
<b>Qualifications</b>								
MRCOphth or FRCOphth or equivalent					E	√		
Applicants must be Registered with the General Medical Council and hold a Licence to Practise					E	√		
Relevant higher degree					D	√		
<b>Experience and Achievements</b>								
Must be able to demonstrate a high level of clinical experience and competence in all aspects of Ophthalmology.					E	√	√	√
Post CCT Fellowship in MR					D			
Evidence of extensive experience and training in assessing and treating patients in General Ophthalmology / on-call settings / MR					E			
Also, should have significant minor Ophthalmology procedures experience and any other post graduate qualifications that can advance the department needs would be preferable					D	√	√	√
Evidence of experience in planning and / or managing a MR service.					D	√	√	√
Understanding current issues within Ophthalmology and the future direction of the specialty					D	√	√	√
Understanding current issues within the wider NHS					D	√	√	√
Attendance at a recognised management course					D	√	√	√
Shows ability to work with and lead others across professions					D	√	√	√
<b>Teaching and Training</b>								
Experience of and enthusiasm for clinical teaching of postgraduate doctors and non-medical staff.					E	√	√	√
Academic achievements/evidence of familiarity with research methods which have resulted in publications					D	√	√	√
Training in clinical and educational supervision					D	√	√	√
Attendance at a teaching course					D	√	√	√
Formal qualification in teaching/education					D	√	√	√
<b>Audit and Research</b>								
Critical Appraisal Skills					D	√	√	√
Knowledge of Audit principles and evidence of participation in and completion of audit projects					E	√	√	√
Evidence of knowledge of research methodology					D	√	√	√
<b>Disposition-Adjustment/Attitude/Commitment</b>								
Good communication and empathy skills with patients					E	√	√	√
Evidence of willingness to participate in a multi-disciplinary team environment to provide an integrated service					E	√	√	√
Ability to work as a member of a team, both through communication and sharing workload					E	√	√	√
Ability to manage high pressure situations e.g. clinical crisis					E	√	√	√
Ability to prioritise and organise workload and co-ordinate staff					E	√	√	√
Ability to integrate the care of a patient by many and various other clinical staff					E	√	√	√
Willingness to work flexibly to deliver clinically effective and cost effective healthcare					E	√	√	√
<b>Practical/Intellectual Skills/Personal Qualities</b>								
Evidence of continual learning and development					D	√	√	√
Understands self (strengths and weaknesses) and impact of behaviour on others					D	√	√	√

An enhanced DBS disclosure will be required with the Disclosure and Barring Service	E	√		
Evidence of innovation	D	√	√	√
Ability to use a word processor, spreadsheet, presentation software, email and internet browser	D	√	√	√
General				
Eligibility to work in the UK	E	√		
Ability to work in various locations throughout the network of services provided by Calderdale and Huddersfield NHS Foundation Trust	E	√	√	
For areas requiring EPP Clearance (Exposure Prone Procedures), this will also be a requirement of the health screening	E			