

**PERSON SPECIFICATION – SELECTION CRITERIA****Post:** Trust Grade Registrar in Cardiothoracic Surgery

Requirements	Essential	Desirable
<b>Qualifications/Training</b>		
(a) What professional qualifications are needed?	MRCS/FRCS or equivalent qualification	
(b) What general professional training is needed?	Completion of Core Surgical Training or equivalent	Training at registrar level in cardiothoracic surgery
<b>Experience</b>		
	Evidence of achievement of ST2 competencies relevant to cardiothoracic surgery including: <ul style="list-style-type: none"> <li>▪ Good clinical care</li> <li>▪ Maintaining good medical practice</li> <li>▪ Good relationships and communications with patients, relatives, and colleagues</li> <li>▪ Good teaching and training</li> <li>▪ Professional behaviour and probity</li> </ul>	
(a) What work experience is needed?		Further experience in cardiothoracic surgery.
(b) What length of experience is needed?	At least 12 months' experience in cardiothoracic surgery	Interest in clinical research with publications
(c) What level of responsibility should be shown now?		
<b>Skills and Knowledge</b> - What special skills or knowledge does the post-holder require, e.g.		
(a) Leadership skills		
(b) Organisation skills	Sufficient leadership, organisational, and professional skills to undertake effectively the role of clinical fellow in a large teaching hospital	Knowledge of the organisation of the NHS and the Government's agenda for its modernisation
(c) Professional - extra skills or achievements		
(d) Personal skills	Good interpersonal skills	Computing skills: ability to use word

Updated May 2023

(e)	Communication skills	Good spoken and written English	processor, spreadsheet programme and web browser.
(f)	Teaching experience	Experience of teaching undergraduates and trainees	
(g)	Audit experience	Experience of clinical audit	
(h)	Operative skills	Experience in chest drains, sternotomy, thoracotomy, conduit harvest.	Evidence of operations performed as the operating surgeon
<hr/>			
<b>Other Requirements</b>			
(a)	GMC registration	Full	
(b)	Transport		Driving Licence
<hr/>			