Oxford University Hospitals NHS
NHS Foundation Trust

SPECIALIST REGISTRAR (ST3+)
IN CARDIOTHORACIC SURGERY

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POST OF: **SPECIALIST REGISTRAR (ST3+) IN CARDIOTHORACIC SURGERY**

A full-time post as Specialist Registrar in Cardiothoracic Surgery is available at the Oxford University Hospitals NHS Foundation Trust, based primarily at the John Radcliffe Hospital in Oxford. The Cardiothoracic unit provides a service which covers all aspects of adult Cardiothoracic Surgery (on and off pump CABG, aortic and mitral valve surgery, aortic aneurysm surgery, extended lung resection, VATS, stents and thymectomies), excluding Transplantation and Oesophageal Surgery. The department encourages participation in Clinical Research, Audit and Teaching. This post is not approved for training and does not carry an NTN and would be suitable for someone wishing to gain further experience in Cardiac and/or Thoracic Surgery.

Candidates are very welcome to visit the department and are invited to contact Mr Vivek Srivastava, Consultant Cardiac Surgeon and Clinical Lead of Cardiac Surgery on +44 (0)1865 2 21121 or Lisa.Jones@ouh.nhs.uk

The following papers are attached:

1. Job Description

2. Main Conditions of Service

3. Person Specification – Selection Criteria

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JOB DESCRIPTION

TITLE OF POST:	**Specialist Registrar in Cardiothoracic Surgery**
GRADE:	**ST3+**
SPECIALTY:	**Cardiothoracic Surgery**
REASON FOR VACANCY:	**Fixed Term Appointment**
SUPERVISING CONSULTANT:	**Mr Vivek Srivastava**
FULL-TIME/PART-TIME:	**Full**
BASE HOSPITAL:	**John Radcliffe**
WORK PATTERN:	**Full shift**
AVERAGE NUMBER OF HOURS PER WEEK:	**48**
QUALIFICATIONS REQUIRED:	**MRCS or equivalent**
GMC REQUIREMENT:	**Full registration**

ANNUAL AND STUDY LEAVE ARRANGEMENTS:
Annual leave must be planned in advance and must be agreed with your supervising consultant.

ACCOMMODATION:
The post holder is required to be resident and if hospital accommodation is required, charges will be made.

ACCOMMODATION OFFICER: Elaine Foster
Tel: +44 (0)1865 220735

FOR FURTHER INFORMATION ON POST: Mr Rana Sayeed (tracy.jubber@ouh.nhs.uk) and Vivek Srivastava
Vivek.Srivastava@ouh.nhs.uk Tel: +44 (0)1865 22042 and Tel: +44 (0)1865 2 26168

DUTIES OF THE POST

(a) Aims and responsibilities of the post:

To gain additional experience in Cardiothoracic Surgery.

(b) Clinical:

The post-holder's duties will be primarily at the John Radcliffe Hospital.

The post-holder will participate in the service's inpatient and outpatient activities. In general this will involve two or more days per week in theatre, regular MDTs and outpatient clinics and postoperative rounds. The post-holder will be expected to participate in the in-service training and teaching; training agreements will be made at the beginning of the appointment.

The post-holder will participate in the full-shift cardiothoracic registrar on-call rota (currently 1:8 resident on-call), dealing with all cardiothoracic referrals and covering the Cardiothoracic Critical Care Unit on a full shift rota.

(c) Sample Weekly Timetable

Monday	am	Theatre list
	pm	Theatre list
Tuesday	am	Heart Team MDT Theatre list
	pm	Theatre list
Wednesday	am	Clinic/ward cover
	pm	Ward cover/Critical care
Thursday	am	Clinic/ward cover
	pm	Ward cover/Critical care
Friday	am	Heart Team MDT Theatre list
	pm	Theatre List

(d) Facilities for Study and Training:

Good library facilities are available at the John Radcliffe and at other libraries in the central Oxford hospitals.

(e) Teaching, Audit and Research:

The post-holder will be expected to participate in the Regional and Local teaching Programmes and in the teaching of Surgical and Foundation trainees and occasionally other medical and non-medical personnel. Participation in audit is required. There should be opportunities for clinical research during the appointment.

TERMS & CONDITIONS OF SERVICE

This post is governed by the Hospital Medical and Dental Staff (England and Wales) Terms and Conditions of Service.

REMUNERATION:

TBA (plus any on-call supplement)

HEALTH CLEARANCE:

Applicants invited for interview will be asked to complete a medical questionnaire for submission to the Trust's occupational health service.

NB Medical staff who will be undertaking clinical work will be required to provide w*ritten* proof of hepatitis B immunisation and antibody status, BCG and rubella immunisations. In the absence of such evidence the post-holder will not be placed on the payroll or undertake clinical work until the evidence is produced to the satisfaction of the Trust.

CLINICAL GOVERNANCE

The post-holder will participate in clinical audit, clinical effectiveness, risk management, quality improvement, and any other clinical governance activities as required by the Trust, Health Authorities, and external accrediting bodies.

PERSONAL AND PROFESSIONAL DEVELOPMENT

The post-holder will be required to keep himself/herself fully up-to-date with their relevant area of practice. Professional or study leave will be granted at the discretion of the Trust, in line with the prevailing Terms and Conditions of Service, to support appropriate study, postgraduate training activities, relevant CME courses and other appropriate personal development needs.

MANAGEMENT

The post-holder will be required to work within the Trust's management policies and procedures, both statutory and internal, accepting that the resources available to the Trust are finite and that all changes in clinical practice or workload, or developments requiring additional resources must have prior agreement with the Trust. He/she will undertake the administrative duties associated with the care of his/her patients, and the running of his/her clinical department under the direction of the Clinical Director.

Risk Management

The management of risk is the responsibility of everyone and will be achieved within a progressive, honest and open environment.

Staff will be provided with the necessary education, training and support to enable them to meet this responsibility.

Staff should be familiar with the

- Major Incident Policy
- Fire Policy

and should make themselves familiar with the 'local response' plan and **their** role within that response.

Responsibilities for Health & Safety

The post holder is responsible for ensuring that all duties and responsibilities of this post are carried out in compliance with the Health & Safety at Work Act 1974, Statutory Regulations and Trust Policies and Procedures. This will be supported by the provision of training and specialist advice where required.

Infection Control

Infection Control is everyone's responsibility. All staff, both clinical and non clinical, are required to adhere to the Trust's Infection Prevention and Control Policies and make every effort to maintain high standards of infection control at all times thereby reducing the burden of healthcare-associated infections including MRSA.

All staff employed by the OUH Trust have the following key responsibilities:

- Staff must wash their hands or use alcohol gel on entry and exit from all clinical areas and/or between each patient contact.
- Staff members have a duty to attend mandatory infection control training provided for them by the Trust.
- Staff members who develop an infection (other than common colds and illness) that may be transmittable to patients have a duty to contact Occupational Health

Equality and Diversity

The OUH values equality and diversity in employment and in the services we provide. We are committed to promoting equality and diversity in employment and will keep under review our policies and procedures to ensure that the job related needs of all staff working in the Trust are recognised.

The Trust will aim to ensure that all job applicants, employees or clients are treated fairly and valued equally regardless of sex, marital status, domestic circumstances, age, race, colour, disablement, ethnic or national origin, social background or employment status, sexual orientation, religion, beliefs, HIV status, gender reassignment, political affiliation or trade union membership. Selection for training and development and promotion will be based on the individual's ability to meet the requirements of the job.

Freedom of Information

The post holder should be aware of the responsibility placed on employees under the Freedom of Information Act 2000 and is responsible for helping to ensure that the Trust complies with the Act when handling or dealing with any information relating to Trust activity.

Patient and Public Involvement
The Trust is committed to, and has a statutory duty to, involve service users, carers and the public in the work of the organisation. We consider that patient and public involvement is the responsibility of every individual working for our Trust. All staff have a responsibility to listen to the views of patients and to contribute to service improvements based on patient feedback. You will be expected to support the Trust in this aim through your working practice.

Serious Untoward Incidents
All staff must report incidents and near misses so that the Trust can reduce the risk of harm by investigating and incorporating risk reducing measures to safe guard patients, visitors and staff, in accordance with the Trust Incident Reporting Policy.

Children's Rights
The post holder will endeavour at all times to uphold the rights of children and young people in accordance with the UN Convention Rights of the Child.

Safeguarding Children and Vulnerable Adults
The Trust is committed to safeguarding children and vulnerable adults throughout the organisation. As a member of the trust there is a duty to assist in protecting patients and their families from any form of harm when they are vulnerable.

Information Governance
You must maintain a Trust email account. All staff must complete annual information governance training. which can be completed on-line. For further details, go to the Information Governance intranet site.

INDEMNITY:

Under NHS Indemnity, the Trust will take direct responsibility for costs and damages arising from medical negligence where it (as employer) is vicariously liable for the acts and omissions of its medical and dental staff.

Where junior medical staff are involved in the care of private patients in a NHS hospital, they would normally be doing so as part of their contract. It is advisable that junior doctors who are involved in work outside his/her employment should have medical defence cover. This includes Category 2 work, i.e. reports for insurance companies, cremation fees.

Staffing

Consultants

Mr Rana Sayeed	Lead Clinician Cardiac Surgery/Consultant Cardiothoracic Surgeon
Mr Nick Walcot	Locum Consultant Cardiac Surgeon
Mr Antonios Kourliouros	Consultant Cardiac Surgeon
Prof David Taggart	Consultant Cardiac Surgeon
Mr George Krasopoulos	Consultant Cardiac Surgeon
Mr Vivek Srivastava	Consultant Cardiac Surgeon
Miss Elizabeth Belcher	Lead Clinical Thoracic Surgery / Consultant Thoracic Surgeon
Mr Dionisios Stavroulias	Consultant Thoracic Surgeon
Mr Francesco Di Chiara	Consultant Thoracic Surgeon
Dr XY Jin	Consultant in Surgical Echocardiography
Dr Christopher Palin	Lead Clinician for Cardiothoracic Critical Care and Anaesthesia