

SHEFFIELD CHILDREN'S NHS FOUNDATION TRUST

JOB DESCRIPTION

1. JOB IDENTIFICATION

Job Title: Clinical Nurse Specialist

Department: Metabolic Bone Team

Responsible to: Matron

Accountable to: Deputy Chief Nurse

Band: 6

2. JOB PURPOSE

- As part of a senior nursing team, help co-ordinate the specialist service in a variety of settings, ensuring the quality of care provision to children.
- To assist in providing specialist education, training and information to children, families and members of multidisciplinary team.
- To be responsible for monitoring patient condition, administering treatment and communicating change to senior specialist nurse or multidisciplinary team.
- To be responsible for nursing practice development.
- To act as an independent prescriber in areas of competency

3. MAIN DUTIES/RESPONSIBILITIES

As part of a senior nursing team, help co-ordinate the specialist service in a variety of settings, ensuring the quality of care provision to children.

- To liaise with the Primary Health Care team and where relevant, the referring District Hospital team to ensure a seamless package of care.
- To produce care plans for each patient and communicate these to the child, family and colleagues.
- To provide a telephone advice service to patients and serve as a point of contact for other health professionals.
- To visit the wards on a regular basis, to communicate with ward staff over discharge plans for specialist inpatients and to make contact with new referrals.
- To develop protocol based treatments in association with the multidisciplinary team.
- To act up in the absence of immediate supervisor.
- Carry out Nurse-Led admission and discharge following agreed day case protocols and policy following training, supervision and assessment

To assist in providing specialist education, training and information to children, families and members of multidisciplinary team.

- To organise and participate in formal and informal teaching programmes for other health professionals.
- To provide an individualised programme of education and advice for each family in the nature of the disease, its treatment and support services available.
- To provide patient information leaflets and health education within specialist clinics.
- To provide specialist advice and education for other agencies such as schools, child care workers or local authorities.
- To liaise with the local care groups and any other voluntary organisation providing patient information and support.

To be responsible for monitoring patient condition, administering treatment and communicating change to senior specialist nurse or multidisciplinary team.

- Ensure care is evaluated, communicated and documented appropriately in the inpatient and clinic environments.
- Ensure that the patient's condition is monitored by accurate recordings of vital signs and assessment of pain and functional ability.
- Participate in data collection and input for local and national audit purposes.
- Participate in multidisciplinary clinics for monitoring treatment and assessing follow-up patients.
- Feedback any alterations in patient's condition to the senior specialist nurse or multidisciplinary team as appropriate.
- Administer treatment and medications using agreed Trust protocols and guidelines.

To be responsible for clinical practice development.

- To participate in the development of staff through practice development groups, setting up guidelines for practice development within speciality.
- Be able to carry out delegated investigations following appropriate training
- Refer to other professionals.
- Participate in research within speciality.

4. SCOPE AND RANGE





Internal Relationships

The Metabolic Bone Disease is a high volume service.

The service consists of a multi-disciplinary team.

External Relationships

All relevant stakeholders involved within the service.

<p>5. ORGANISATIONAL POSITION</p> <p style="text-align: center;"> Matron Nurse Specialist, Band 7 Nurse Specialist, Band 6 </p>	
<p>6. JOB DESCRIPTION AGREEMENT</p> <p>Job Holder's Signature:</p> <p>Manager's Signature:</p>	<p>Date:</p> <p>Date:</p>
<p>TRUST VALUES</p> <p>Our Values express what it is like to work in our organisation and our employees should make these a part of everything we do.</p> <p><i>Keeping children, young people and families at the heart of what we do</i></p> <p>Compassion </p> <ul style="list-style-type: none"> • We are led by kindness for all – for our patients, their families and our colleagues • We will show empathy and understanding, treating everyone with dignity and courtesy • We will respect each other and those we care for <p>Accountability </p> <ul style="list-style-type: none"> • We always strive to do the right thing • We own responsibility for our successes, failures and understand where we need to improve • We will create a supportive working environment where everyone takes responsibility for their own actions <p>Respect </p> <ul style="list-style-type: none"> • We value differences and treat everyone fairly and consistently • We will actively tackle inequality and will foster a culture of inclusion <p>Excellence </p> <ul style="list-style-type: none"> • We will seek to improve the way we work and deliver a high quality standard of care • We will be open to new ideas, through innovation, partnership, research and education locally, nationally and internationally <p style="text-align: center;">Together we care</p>	

HR Use only
AFC code: AFC-043-19

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PERSON SPECIFICATION – Metabolic Bone Disease Clinical Nurse Specialist – Band 6

Assessment Criteria	Essential	Desirable	How assessed
Qualifications and Training	RN Child (RSCN) or equivalent 998 or equivalent teaching certificate	Diploma level post basic nursing qualification in relevant field Degree in relevant subject Working towards completion of non-medical prescribing	Af In
Experience	Significant post registration experience Completed Band 5 co-ordinator competencies (or equivalent)	Experience of working with the Specialty patient group Teaching and mentorship qualification Audit / Research experience Project or caseload management	Af In Ref
Knowledge and Skills	Speciality aspects Health & Safety Practices eg Lifting and handling COSHH Current Nursing / Health Aspects Infection Control Excellent communication skills Excellent Time management Skills Flexible Work independently or part of a team Interest in Specialty Safeguarding Knowledge	Interest in Audit/Research Leadership	Af In Pres

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	Up to date on local current practices		
Personal Attributes	Adaptable to change Commitment to: Speciality Self-Development Evolution of nursing practice Management of change	Willingness to develop skills	Af In
Demonstrates Trust Values	C = Compassion A = Accountability R = Respect E – Excellence		In Ref

Key for How Assessed: AF = Application form, In = Interview, P = Presentation, T = Test, REF= Reference

