**Person Specification**

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| Title of Post  | **Senior Clinical Assessor**  |
| Band | **Band 6** |
| Department | **Digital Care Hub**  |
| Location  | **Airedale General Hospital**  |

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| **REQUIREMENTS** | **ESSENTIAL** | **DESIRABLE** | **ASSESSMENT METHOD** |
| **KNOWLEDGE** | * Extensive clinical knowledge in the care and management of the frail elderly, acute and chronically sick patient within and outside of hospital
* Extensive knowledge in the management of palliative and end of life patients
* Demonstrates self-learning to improve knowledge and skill base
* Computer literate
* Knowledge of National Health Service agenda in relation to Acute Care, Clinical Governance, and the relevant clinical professional Agenda
* Understanding of, and ability to implement, evidence –based practice Knowledge of risk management Knowledge of the NHS Constitution & ‘Understanding the New NHS’
 | * Root Cause Analysis training
 | * Application form
* Interview
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| **SKILLS** | * Proven leadership skills
* Excellent written, verbal, and electronic communication
* skills
* Presentation skills
* Research, teaching and leadership skills
* Willing to learn new technologies related to digital and remote healthcare
* Assessment skills of the acutely ill patient
 | * An interest in developing further clinical skills Remote video assessment skills
* Palliative care modules
* Familiarity with Microsoft Office Software (e.g. Microsoft Word, PowerPoint)
* Familiarity with SystmOne or other PAS system
 | * Application form
* Interview
* Reference
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| **QUALIFICATIONS** | * RN/Project 2000 Adult Branch, BSc (or equivalent) AHP Qualification e.g. OT/ PT/SALT, Paramedic
* Non-Medical Prescribing/ Advanced Clinical Assessment (or willing to work towards)
* Current NMC/ HCPC registration
* Diploma in a relevant health care topic/working towards ENB 998 / C & G 730 /Slip Educational qual.
 | * ALS, AIM, ALERT courses desirable (or willing to undertake) First degree in relevant subject
 | * Application form
* NMC / HCPC
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| **EXPERIENCE** | * Significant Palliative/Acute or Community Care experience.
* Ability to work with and motivate nurses/ therapy and medical staff
* Evidence of Practice Development in previous employment
 | * Experience of designing and delivering training and education for health care professionals
* Experience within Palliative and End of Life Care
 | * Application form
* Interview
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| **RIGHT CARE VALUES** | * Honesty & Integrity
* Listening & Communicating
* Supportive & Approachable
* Even Handed & Encouraging
* Patient Centred & Compassionate
* Leads by Example & Self Aware
 |  | * Application form
* Interview
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| **OTHER** | * Ability to work flexibly
* An interest in Telemedicine
* An interest in promoting and marketing the DCH
 | * Has access to own transport, if necessary,
* Application form
 | * Application form Interview
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